



Lake Egypt Fire Protection District

12228 Lake of Egypt Rd.
Marion, IL 62959



Phone: 618-964-1278

General E-mail: info@lefpd.org

Fax: 618-964-1287

This institution is an equal opportunity provider and employer

Firefighter Testing

Written & Physical Testing June 29, 2024

The Lake Egypt Fire Protection District is accepting application and testing for the position of Probationary Firefighter for the purpose of establishing an eligibility list for future hiring.

Qualifications:

- Must have high school diploma or GED
- Age requirement compliant with (70 ILCS 705/16.06B©) 19 to test/21 to be hired, max age 35 unless exception are met
- Must be a citizen of the United States
- No previous conviction of any felony or disqualifying misdemeanor
- Valid Driver's License

Benefits

- 24/48 work schedule
- After year one – FF/ Paramedic Salary - \$62,847.00
- Employee health care 100% provided
- Cell phone provided
- Vacation/Sick leave
- Annual raises
- Longevity/Education Pay
- Clothing Allowance

New employee will be required to complete Firefighter II/Basic Fire certification and EMT within the first 12 months of employment. New employees will be required to complete Paramedic classes and obtain a license within the first 3 years of employment. The Lake Egypt Fire Protection District will cover the cost of the classes.

Applicants with Basic Fire Certification and or Paramedic will receive preference points

The application packet can be obtained by visiting the Lake Egypt Fire Protection District website at LEFPD.org or pick up at Lake Egypt Fire station1.

All application must be returned by 5 pm Friday June 21, 2024



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This form shall be used by the applicant to determine eligibility to proceed to the Physical Fitness Assessment. The Fire Chief or his designee(s) will audit the individual's application to confirm the eligibility to proceed to the Physical Fitness Assessment. **All items listed below are required.** Please provide copies only unless stated otherwise. No items will be returned to you. Incomplete applications shall be rejected and disqualify the applicant immediately.

The individual will be notified in the event the application is found to be deficient upon the review of the Fire Chief, or his designee(s). Please provide the best contact information below.

Name: _____

Telephone Number: _____

Email Address: _____

| Completed by Applicant | | Required Form | Completed By Dept. Personnel | |
|--------------------------|--------------------------|--|------------------------------|--------------------------|
| Included | Not Included | | Included | Not Included |
| <input type="checkbox"/> | <input type="checkbox"/> | Completed Application 2- pages | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | Pre-Employment Contract 2-pages | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | General Information Release | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | Signed Rules and Regulation | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | Physical Fitness Release | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | Copy of EMT or Paramedic License | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | Copy of Driver's License | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | Copy of County or State Issued Birth Certificate | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | Copy of High School Diploma, Certified Transcripts, or Certified GED Certificate | <input type="checkbox"/> | <input type="checkbox"/> |
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| | | | | |
| | | | | |
| Optional Items | | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | Previous Firefighting Experience / Certificates | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | Candidate Physical Ability Test (CPAT) Certificate | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | Copy of College Transcripts or Diploma | <input type="checkbox"/> | <input type="checkbox"/> |

Reviewed by: _____

Date: _____



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The following qualifications are in compliance with

(70 ILCS 705/16.06)

- Must have high school diploma or GED
- Age requirement 19 to test and must be 21 to be hired
- Must be a citizen of the United States
- No previous conviction of any felony
- No previous conviction of disqualifying misdemeanor
- No previous Court-Martial (if prior military service)
- Valid Driver's License

New employee will be required to complete Firefighter II or Basic Fire certification and IDPH EMT-Basic within the first 12 months of employment. New employees will be required to complete Paramedic classes and obtain a license within the first 3 years of employment. The Lake Egypt Fire Protection District will cover the cost of the classes. The Lake Egypt Fire Protection District is an Equal Opportunity Employer.

The profession of a Firefighter requires one to be in good physical condition. A Firefighter must undergo great physical demands in a temporary or sustained emergency operation. Certain jobs may be, but are not limited to: lifting heavy objects such as equipment or people, raising ladders, pulling charged hose lines, carrying tools, working in adverse weather conditions, and entering hostile enclosed environments, all while wearing fully covered personal protective equipment.



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Outline of Position

Please read the items carefully so there will be no misunderstanding of what the chosen applicant can expect and what will be expected of that applicant. Please note that the following information provided is based on the Personnel Manual for the Lake Egypt Fire Protection District. All items may be subject to change.

Residency: Firefighters/EMT/Paramedic are required to live within 12 miles of Lake Egypt Fire District, Station #1. There is a 12-month period to achieve this from the date of hire.

Shifts: Firefighters work 24-hour shifts, with 48 hours off between shifts.

Salary: Probationary Firefighter base \$50,000.00 After year one Firefighter/Paramedic base \$62,847.00

Other Benefits

- Vacation/Sick Days
- Employee health care 100% provided.
- Cell Phone provided.
- Annual raises
- Longevity/Education Pay



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Application Packets must be returned or postmarked to:

The Lake Egypt Fire Protection District

12228 Lake Egypt Rd

Marion, IL 62959

on, or before:

Friday, June 21, 2024 (no later than 5:00 P.M.)

Mandatory Meeting & The Physical Fitness Assessment will be:

Saturday, June 29, 2024 at 8:00 A.M.

Location:

Station #1

12228 Lake Egypt Rd.

Marion, IL 62959

Note:

Please reference the Physical Fitness Assessment page for required wearing apparel.

The Written Exam will be:

Saturday, June 29, 2024, following the Physical Fitness Assessment

Location:

Station #1

12228 Lake Egypt Rd

Marion, IL 62959

Note:

Only those candidates that successfully complete the Physical Fitness Assessment will be allowed to take the Written Exam. Those Candidates that possess a valid CPAT with Ladder Certification (dated within twelve months of schedule PFA) shall be exempt from the Physical Fitness Assessment

THE LAKE EGYPT FIRE PROTECTION DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER



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Testing and Hiring Process

The Lake Egypt Fire Protection District is compiling a current Eligibility Roster for the position of Probationary Firefighter/EMT/Paramedic from which future hires may be made. Successful completion in every stage of testing does not, nor represents, a guarantee of employment; only to provide you with the eligibility to be hired should an opening or need arise. Only those candidates that successfully complete every stage will be placed upon the Eligibility Roster.

The following provides the order of stages for the testing process. Please note that successful completion of each stage must be obtained before proceeding to the next.

- 1) Application Packet
- 2) Physical Fitness Assessment
- 3) Written Examination
- 4) Interview
- 5) Second Interview (If deemed necessary)

Upon successful completion of the process, you will be placed on the Eligibility Roster for a period of two years. You may not test for the department again until you are due to be removed from the roster. If you do not successfully complete the process, you may apply again at the next scheduled testing and hiring process.

Should you be selected for employment with the Lake Egypt Fire Protection District a conditional offer of employment will be made until the following are completed and passed:

- 1) Background Check
- 2) Medical Physical Examination, including pre-employment drug testing
- 3) Psychological Evaluation

Upon satisfactory results, an official offer of employment will be given. When accepted, you will be provided with the first date of employment.

As a condition of employment; prior to obtaining one year of service, any required training deemed necessary by Illinois State Statute or Personnel Manual must be completed.

This includes, but is not limited to:

- 1) Certification of Basic Firefighter
- 2) Complete Paramedic classes and obtain license within first 3 years.



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Personal Information

Name

Address

City

State

Zip

Phone number

Email Address

Are you legally eligible to work in the US?

Yes

No

Are you a Veteran?

Yes

No

Date of Birth

If selected for employment are you willing to submit to a background check?

Yes

No

Position

Position you are applying for

Available start date

Desired Pay

Employment desired

Full time

Part time

Seasonal / Temporary

Education

School Name

Location

Years attended

Degree Received

Major

| School Name | Location | Years attended | Degree Received | Major |
|-------------|----------|----------------|-----------------|-------|
| | | | | |
| | | | | |
| | | | | |

References (business and professional only)

Name

Title

Company

Phone

| Name | Title | Company | Phone |
|------|-------|---------|-------|
| | | | |
| | | | |
| | | | |

Employment History

| | | | |
|---------------------|-------------------|-----------------|-----|
| Employer (1) | Job Title | Dates Employed | |
| Work Phone | Starting Pay Rate | Ending Pay Rate | |
| Address | City | State | zip |
| Employer (2) | Job Title | Dates Employed | |
| Work Phone | Starting Pay Rate | Ending Pay Rate | |
| Address | City | State | zip |
| Employer (3) | Job Title | Dates Employed | |
| Work Phone | Starting Pay Rate | Ending Pay Rate | |
| Address | City | State | zip |
| Employer (4) | Job Title | Dates Employed | |
| Work Phone | Starting Pay Rate | Ending Pay Rate | |
| Address | City | State | zip |

Signature Disclaimer

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my employment being terminated.

| | |
|---------------------|-----------|
| Name (please print) | Signature |
| Date | |

We are an Equal Opportunity Employer and committed to excellence through diversity. Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.



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PRE-EMPLOYMENT CONTRACT

SECTION ONE: Any applicant for a position in the Lake Egypt Fire Protection District must agree to the following conditions at the time of making application for such position. Such conditions being as follows: that should he/she be hired as an employee of the Lake Egypt Fire Protection District he/she will not voluntarily or involuntarily separate from the employment of the Lake Egypt Fire Protection District for a minimum of thirty-six (36) months from the date of hire has elapsed, otherwise he/she will reimburse the Lake Egypt Fire Protection District within twelve (12) months of separation of service for any and all costs incurred as enumerated in Section 2 below at the following rate:

- (a) One hundred percent (100%), if separation is prior to thirty-six (36) months having elapsed from date of hire

SECTION TWO: Schedule of costs which may be incurred by the District:

- (a) Any pre-entry medical and psychological examinations required by the District and Fireman's Pension Fund
- (b) Basic training, including Fire Fighter Basic IDPH EMT-Basic and Paramedic classes, including lodging, meals, travel expenses, and initial uniforms.

SECTION THREE: The obligations under this agreement shall terminate after the completion of thirty-six (36) months from the date of hire.



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PRE-EMPLOYMENT CONTRACT, CONT.

SECTION FOUR: The applicant understands that employment with the District is contingent upon his/her completion of a probationary period of twelve (12) months and continued performance to the satisfaction of the District. Nothing contained herein shall be construed as a promise or agreement by the District to retain the Applicant as an employee of the District for thirty-six (36) months or any portion thereof, or thereafter.

SECTION FIVE: The District does not, by this agreement, waive any of the rights, privileges, or prerogatives it possesses now or hereafter in effect.

SECTION SIX: The applicant acknowledges that he/she has examined this Agreement, that he/she has read and understands this Agreement, and he/she has the right to consult an attorney prior to entering this Agreement.

Printed Name of Applicant

Signature of Applicant Date

Printed Name of Witness

Signature of Witness Date



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General Information Release Authorization

I authorize and empower the Lake Egypt Fire Protection District, any consumer reporting agency, or other outside service company engaged by said district for this purpose, now or subsequently, to obtain, prepare, use and furnish information concerning my current and former employment, education, credits, general reputation, health, personal characteristics and mode of living, through correspondence or personal interviews with neighbors, friends or associates or others with whom I am acquainted or who may have knowledge concerning any of the above items.

Upon written request, I understand that said district will provide me with information regarding the scope of the investigation, if one is made.

Date: _____

Signature: _____ Printed Name: _____

Address: _____

Witnessed By: _____



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Adherence to Rules and Regulations

I hereby agree to abide by all the rules and regulations of the Lake Egypt Fire Protection District, both during and after the period of examination. Also, during any probationary period in which I might receive an appointment, or as a regular member of the Lake Egypt Fire Protection District.

I understand that these rules are Available at Lake Egypt Fire Station #1, 12228 Lake of Egypt Rd. Marion, Illinois, 62959, and are subject to additions.

Signature

Printed Name

Witness



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PHYSICAL FITNESS ASSESSMENT RELEASE OF ALL LIABILITIES

I hereby release and discharge the Lake Egypt Fire Protection District, its officers, servants, agents, and employees from any and all claims, demands, and liabilities to me and on account of any and all injuries, losses, and damages to my person that may have been caused by, or may at this time arise as the result of a certain Fire Department Physical Fitness Assessment conducted by The Lake Egypt Fire Protection Districts and its designees; the intention hereof being to completely, absolutely, and finally release said Lake Egypt Fire Protection Districts and its officers, servants, agents, and employees from any and all liability arising wholly or partially from the cause aforesaid.

Dated this _____ day of _____, 20____.

(Printed Name of Applicant)

(Signature of Applicant)

(Printed Name of Witness)

(Signature of Witness)

PHYSICAL FITNESS ASSESSMENT

The Physical Fitness Assessment (PFA) is designed to evaluate the basic physical condition of the applicant in endurance, strength, flexibility, agility, and for fear of heights, darkness, and enclosed spaces. All components of the PFA must be passed successfully. Because the requirements set are minimum standards, failure to pass any component would indicate that the applicant is physically unfit for duty as an active member of the department. At such time, the application process will be terminated for that applicant and the applicant will become ineligible for any further participation in the testing process. Examiner evaluation is final and not subject to appeal.

Candidate Physical Ability Test (CPAT) Certification:

Those candidates that possess (and provide with their application) the CPAT **WITH** Ladder Certification (dated within twelve months of the scheduled PFA) shall be exempt from the PFA. Candidates with this certification will not be allowed to participate in any event of the PFA.

Those candidates that possess (and provide with their application) the CPAT **WITHOUT** Ladder Certification (dated within twelve months of the scheduled PFA) shall be exempt from the PFA with the exception of the Ladder Climb. Candidates with this certification will only be allowed to participate in the Ladder Climb. Failure to complete this component shall result in the applicant to become ineligible for any further participation in the testing process.

Required Wearing Apparel:

Time Distance Run:

Running Shoes
T-Shirt or Sweatshirt
Shorts or Sweatpants

All Other Tests:

Boots with Ankle Protection
Long Sleeve T-Shirt or Sweatshirt
Blue Jeans or Equivalent

- 1. Stair Climb – Purpose:** The purpose of this test is to measure the condition of the lungs, heart, and vascular system aerobic capacity, and is the best-known index to a person's overall physical fitness. **Procedure:** The applicant will wear a weighted vest (to replicate the equipment you'll be carrying during your fire calls) you will be required to do a stair climb for three minutes straight with a sixty steps per minute pace. Dur the tree minutes you will not be allowed the grab the rail. If at any time during the three minutes you grab the rail or fall this shall result as a failure of the procedure.

Minimum Standard – 3 min 20 sec.

- 2. Hose Drag – Purpose:** To simulate dragging a hose-line from a fire apparatus and pulling a hose-line around obstacles in a stationary position. It will measure overall strength and endurance. **Procedure:** The applicant, provided with a nozzle attached to 200 feet of 1-3/4" hose, will place the nozzle over their shoulder (not to exceed the marked point of 6 feet). At the signal, "Go" the applicant will drag the hose 75 feet at the location of an obstacle. The applicant will pass the obstacle and turn 90 degrees and continue another 25 feet to the marked stopping point. The applicant will drop to one knee within the marked stopping point and drag the hose until the marked point of 50 feet has been reached with their hand (at which, time will conclude).

Minimum Standard – 40 seconds

PHYSICAL FITNESS ASSESSMENT REQUIREMENTS, CONT.

3. **Equipment Carry** – Purpose: Simulates tool removal and carrying to the scene. It will measure upper and lower body strength, as well as aerobic capacity. It provides indicators of neuromuscular efficiency, which are important in daily activities in firefighting. Procedure: At the signal, “Go” the candidate will remove two designated extrication tools from a table and place them on the ground. The candidate will then pick-up the tools from the ground (one in each hand), carry and walk 75 feet towards and around an obstacle, back to the starting point. Time ends when crossing the starting line. The candidate will then place each tool, one at a time, back on the table. Inability to place the tools back on the table shall result in failure.

Minimum Standard – 40 seconds

4. **Carry, Balance and Ladder Climb** – Purpose: The test is designed to measure how well the joint and muscle sensors react in order to control movement and maintain balance. Procedure: The candidate will lift and carry a 24-foot ladder using a prescribed ladder carry. The candidate will take the ladder to a building and raise the ladder in a prescribed manner. The ladder tip shall extend to a point marked on the building. The candidate will then climb to the top of the ladder and back down. The candidate will then place the ladder back in its original starting position.

Minimum Standard – Event Completion

5. **Forcible Entry** – Purpose: Simulates the use of forcible entry as needed at the scene of an incident. Designed to test endurance and overall physical capacity. Procedure: The candidate, provided with a sledgehammer of 10 pounds, will face away from a designated object. At the signal, “Go” the candidate will raise the sledgehammer in front of them and force the tool in a downward direction towards the area in between their legs to strike the designated object. The designated object shall move a distance of ?? feet to the marked finish line. It will be necessary for the candidate to re-position and make multiple strikes on the object in order to complete the event.

Minimum Standard – 45 seconds

6. **Confidence Course** – Purpose: The test is designed to measure how well the joint and muscle sensors react in order to control movement and maintain balance as well as testing the ability to walk or crawl inside an enclosed, darkened structure with narrow and uneven surfaces. Procedure: The applicant will be provided with standard firefighter turn-out gear, personal protective equipment including Self Contained Breathing Apparatus, and a nozzle. At the signal, “Go,” the candidate will follow an un-charged hose line into a darkened structure filled with simulated smoke conditions. The candidate must maintain contact with the hose as to not get lost or deviate from the predetermined course. Once the candidate reaches the end of the hose, the candidate must successfully attach the nozzle to the hose, and then open the bail of the nozzle (at which time will end).

Minimum Standard – Course Completion
Minimum Standard Time – 4 minute 30 seconds

PHYSICAL FITNESS ASSESSMENT REQUIREMENTS, CONT.

7. **Manikin Drag** – Purpose: To measure the overall strength of the applicant. Procedure: The applicant will be presented with a training manikin weighing approximately 185 pounds. The manikin will be lying on the ground at the start point. From a position behind the manikin, the applicant shall lift the manikin's torso to the applicant's chest, with the arms placed around the manikin's torso. The applicant shall drag the manikin allowing the feet to remain on the ground to the finish point. Dropping of the manikin or stopping shall not result in failure of the procedure.

Minimum Standard – 75 feet drag
Minimum Standard Time – 45 seconds

8. **Push-Ups** – Purpose: Push-ups will simulate the applicant's strength to push as may be required in the use of pike poles, etc. Procedure: The applicant shall lie flat on the ground, face down, with hands (palm side down) on the ground, under the shoulders. Feet shall be placed together. At the signal, "Go," the applicant will then raise the body by extending the arms until they are straight, then lowering the body fully to the ground. The candidate will then raise their hands from the ground to signal the completion of 1 push-up. The back and legs must remain straight throughout the procedure. The examiner will count out-loud at the raising of the hands from the ground until the minimum standard is met. Should the applicant perform an unsatisfactory repetition, the examiner will not continue counting until the next satisfactory repetition is performed. Should this occur, the examiner will advise the applicant as to why the previous attempt was not considered a satisfactory repetition. Stopping at any point shall not result in failure of the procedure.

Minimum Standard – 25 Push-ups
Minimum Standard Time – 60 seconds

9. **Sit-Ups** – Purpose: The purpose of this test is to determine the abdominal and back muscular strength needed to lift stretchers, pulling hose, lifting ladders, and holding hose lines. Procedure: The applicant lies flat on the back with their toes placed against a wall, legs bent. At the signal, "Go," the applicant will then curl up to a sitting position, (achieved when the hands touch a marked point of 36" from the ground located on the wall in front of them). The applicant then returns to the position when both hands touch the ground behind their head after each curl. The examiner will count out-loud at the raised portion of each successful repetition until the minimum standard is met. Should the applicant perform an unsatisfactory repetition, the examiner will not continue counting until the next satisfactory repetition is performed. Should this occur, the examiner will advise the applicant as to why the previous attempt was not considered a satisfactory repetition. Stopping at either the lying or curled position shall not result in failure of the procedure.

Minimum Standard – 30 Sit-ups
Minimum Standard Time – 60 seconds



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Candidates who are eligible for preference credits shall make claim in writing within 10 days after the posting of the initial eligibility list, or the claim shall be deemed waived. The preference claim form must be submitted or post marked to the District no later than 10 days after the initial eligibility register is posted.

The final eligibility register shall be established after the awarding of verified preference points.

The District Board shall assign preference points as follows:

A. Veteran's Preference points

Applicant who served in the United States military actively for at least one (1) year and who were honorably discharged or are now on inactive or reserve duty shall be preferred for employment and shall receive **five (5) preference points**. Proof of such service must include a copy of his or her evidence of the honorable discharge

B. Education Preference Points

Persons who have successfully obtained an Associate's degree in the field of Fire Service or Emergency Medical services shall receive one (1) point. Persons who have successfully obtained a Bachelor's degree from an accredited college or university shall receive two (2) points. Must include documentation of diploma.

C. Paramedic Preference Points

Person who have obtained a license as a paramedic shall be awarded five (5) preference points. Must include license (National or IDPH) this includes EMT

D. Additional Preference points

Persons who have successfully obtained Fire Fighter II/Basic Firefighter shall be awarded **two (2) Preference Points**.

Person who have successfully obtained EMT-Basic/IDPH Lic. shall be awarded **two (2) Preference Points**

Must include certification.

Any false claim made by the candidate for consideration for preference point shall result in disqualification from the process.



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Name: _____

- Veteran's Preference Points** Five (5) points must include documentation

- Education Preference Point** one (1) for Associates in Fire Science and/or EMS. Two (2) for any bachelor's degree must include diploma

- Paramedic Preference Point** Five (5) points must include License

- Additional Preference points:** Two (2) point for Firefighter II/ Basic Firefighter must include certificated Person who have successfully obtained EMT-Basic/IDPH Lic. shall be awarded two (2) Preference Points
Must include certification.

TOTAL Points _____

Mail To:

Att. Chief Jerry Odum
Lake Egypt Fire Protection District
12228 Lake of Egypt RD
Marion IL. 62959