

BOARD AGENDA

Meeting Date: Wednesday, 12 November 2025, 7:00 p.m.

**Lake Egypt Fire Protection District
12228 Lake of Egypt Road
Marion, IL 62959**

"Posted" Monday, 10 November 2025

7:00 p.m.

- 1. Call to Order**
- 2. Roll Call.**
- 3. Public Comment**
- 4. Introduction and Recognition of Visitors**
- 5. Public Hearings & Petitions (a reasonable amount of time will be permitted).**
- 6. Consent Agenda**
 - A. Secretary's Report – Minutes of Previous Month's Meeting**
 - B. Treasurer's report**
 - C. District Bills**
 - D. Payroll Report**
- 7. Old Business**
 - A. October 2024 / 2025 Incident Reports.**
 - B. Review and approve travel requests.**
 - C. Review Board Action Annual Checklist.**
 - D. Discuss and approve budget line-item revisions.**
 - F. Discuss and approve construction update for the new Station #1 Storage Bldg.**
 - G. Update on AFG Radio Sealed Bid process**
- 8. New Business**
 - A. New Applicants**
 - B. Discuss and approve the 2025 annual Tax Levy.**
 - C. Accept the resignation of Jalayne Luckett as volunteer and ex-officio Treasurer for the Main Board and Pension Board effective 31 December 2025.**
 - D. Discuss and approve remote attendance policy for Board Members on the Main Board. Already exists for the Pension Board.**
- 9. President Comments**
- 10. Other Trustee comments**
- 11. Next month regular meeting 10 December 2025, at 7:00 p.m. at Station 1**
- 12. Discussion of agenda items for next month's meeting**
- 13. Adjournment**

Regular Meeting

Lake Egypt Fire Protection District Trustees

12228 Lake of Egypt Rd

Marion, IL 62959

12 November 2025 at 7:00 p.m.

The regular scheduled Board Meeting of the Lake Egypt Fire Protection District was held on 12 November 2025. The meeting was called to order by President Richard George at 7:00 p.m. The roll call was as follows:

Member	Ayes	Nay	Absent	Abstain
Rick George	X			
John Power	X			
Paul Melvin	X			
Rich Marose	X			
Don Glays	X			

Visitors Included: Chief Jerry Odum, Capt Brady Crane, FF/PM

Public Comment: None Presented. Public Hearing and Petitions: None were presented.

A motion was made by Paul Melvin and seconded by Don Glays to approve the Consent Agenda as proposed. Total Expenditures presented \$46,247.48 without Pension. On a roll call vote, the members voted as follows:

Member	Ayes	Nay	Absent	Abstain
Rick George	X			
John Power	X			
Paul Melvin	X			
Rich Marose	X			
Don Glays	X			

Results: Yeas 5, Nays 0, Absent 0, The President declared the motion Carried.

Old Business

Chief Jerry Odem presented the 2025 incident runs for October 2025 and October 2024.

Travel Requests: Matthew McComas, FF (Military Veteran), will be attending an Illinois Fire Service Institute (IFSI) sponsored Military Veterans Fire Service training event in Champaign, 23-24 November 2025. Wesley Crisman, FF (Military Veteran) will also be attending the event. He is being sponsored by Goreville FD where he is also a Member in addition to being on LEFPD.

A motion was made by Rich Marose and seconded by John Power to approve the proposed travel. IFSI will fund most of the training related expenses. On a roll call vote, the members voted as follows:

Member	Ayes	Nay	Absent	Abstain
Rick George	X			
John Power	X			
Paul Melvin	X			
Rich Marose	X			
Don Glays	X			

Results: Yeas 5, Nays 0, Absent 0, The President declared the motion Carried.

The Board Action Checklist was reviewed: The Annual Audit is also underway with the Audit Team to be on site in October. Once the Audit is published, it will be circulated and posted to the State Comptroller site.

No Budget Line-Item Revisions were presented.

Mark Dillon, Eggemeyer Associates recently advised that he is awaiting the Electrical and Mechanical Design proposals for the new Storage Building at Station #1. Once those are received, he will begin the costing process to arrive at a contract package for advertisement. Once he receives the outstanding proposals, it will take approximately two weeks to develop the contract pricing. No Board Action was required.

New Business:

No new Applicants were presented.

Discussion was held on the 2025 Annual Tax Levy and Ordinance Abating Tax Levy. Documents were reviewed. Chief Odum discussed the process to arrive at the Levy. Collaboration with James Sinclair, District Attorney was undertaken.

A motion was made by Don Glays and seconded by John Power to approve the proposed 2025 Tax Levy and Tax Abatement. On a roll call vote, the members voted as follows:

Member	Ayes	Nay	Absent	Abstain
Rick George	X			

John Power	X			
Paul Melvin	X			
Rich Marose	X			
Don Glays	X			

Results: Yeas 5, Nays 0, Absent 0, The President declared the motion Carried.

Recently, LEFPD was awarded a FEMA Assistance to Firefighters (AFG) Grant to purchase fifteen portable land mobile radios. See Board Minutes for 8 October 2025. James Sinclair, District Attorney is preparing the Sealed Bid Package and will publish it per the 11k Statute requirement. Sealed Bid packages will be opened at the December 2025 Board Meeting.

Chief Odum advised that LEFPD had been preliminarily awarded funds from the Illinois Opioid Safety Grant in the amount of \$50,000.00 for the acquisition of two Stryker Stair Chairs. It is anticipated that the purchase of the two chairs and an associated maintenance contract will cost less than \$50,000.00. Each will be carried on our primary ambulances to facilitate moving patients that may have suffered drug overdoses up and down stairs. The District is awaiting the Williamson County Board action to award the Grant Funds.

Discussion and Acceptance of the Letter of Resignation submitted by LEFPD Treasurer Jalayne Luckett effective 31 December 2025. Her service is much appreciated. She will also resign from the Pension Board Treasurer as well. She served as Ex-Officio Treasurer for both positions. She will also resign from LEFPD volunteer status effective the same date.

A motion was made by John Power and seconded by Rich Marose to accept the resignation of Jalayne Luckett effective 31 December 2025. On a roll call vote, the members voted as follows:

Member	Ayes	Nay	Absent	Abstain
Rick George	X			
John Power	X			
Paul Melvin	X			
Rich Marose	X			
Don Glays	X			

Results: Yeas 5, Nays 0, Absent 0, The President declared the motion Carried.

A discussion was held related to the adoption of a Policy for Board Member Remote Meeting Attendance. James Sinclair, District Attorney, will provide specific language for the Policy. The LEFPD Pension Board already has a similar Policy. The Policy will outline the specific situations under which Remote Attendance is allowed. These include

Illness, Employment, Family Emergency, Child Care and Military Service. A quorum of Members must be physically present for the Board Meeting to be called.

A motion was made by Rich Marose and seconded by John Power to approve the Remote Attendance Policy. On a roll call vote, the members voted as follows:

Member	Ayes	Nay	Absent	Abstain
Rick George	X			
John Power	X			
Paul Melvin	X			
Rich Marose	X			
Don Glays	X			

Results: Yeas 5, Nays 0, Absent 0, The President declared the motion Carried.

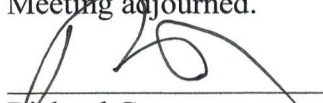
Chief Odum: A discussion was held on the issue of a situation of a District Employee who reported injury in a work related incident. A Workers Compensation Claim was filed and the employee is currently under medical evaluation and treatment. The discussion included the potential for a "Light Duty" status. The current Policy Manual does not include a Light Duty category of service. The employee will continue off duty status under the terms of his Workers Compensation restrictions. The situation will be reviewed as more information becomes available.

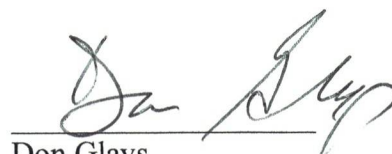
No other comments by Board Members.

The next Regular Meeting is scheduled for 10 December 2025 at 7:00 PM at Station #1.

A motion was made for adjournment at 8:15 pm by John Power and seconded by Rich Marose. The verbal vote was unanimous.

Meeting adjourned.


Richard George
President


Don Glays
Secretary