

**Lake Egypt Fire Protection District  
12228 Lake of Egypt Rd.  
Marion, IL 62959**

Board Meeting Minutes from May 13, 2024

Board President Richard George called the meeting to order at 7:02 p.m. Roll Call showed the following members present: Richard George, Paul Melvin, Mark Dillon, and William Heyde. Trustee Mike Conway was absent. A quorum was present.

Visitors signed the attendance sheet. No public comments were made.

A reasonable amount of time was allowed for presentation of any petitions. None were presented.

**Action Items:**

The Consent agenda was reviewed. Chief Odum reviewed some of the monthly expenses, including costs related to the recent storm damage and the painting of Station 1. A motion was made by Paul Melvin and seconded by William Heyde to approve the consent agenda as proposed. On a roll call vote, the members voted as follows: 4 Ayes, 0 Nays. Motion carried.

**Old Business:**

The incident report for April was provided and reviewed.

Discussed travel requests. A motion was made by William Heyde and seconded by Mark Dillon to approve the travel request for Robert Musilino to Oak Park, Illinois on June 10 thru the 14<sup>th</sup> for confined space training, including using Car 2. On a roll call vote, the members voted as follows: 4 Ayes, 0 Nays. Motion carried.

The Board Action Checklist was reviewed. Economic Interest Statements should have been filed by May 1, 2024. Trustees are reminded to complete the annual Sexual Harassment Training as required by the State of Illinois.

Budget Line Items were reviewed. A motion was made by Mark Dillon and seconded by William Heyde to decrease line item 5001 "Part-Time Wages" by \$10,000 and line item 5000 "Salaries and Wages" by \$3,000 and increase line item 5200 "New Equipment-Less than \$2500" by \$3,000 and line item 5035 "Repairs and Maintenance" by \$10,000. On a roll call vote, the members voted as follows: 4 Ayes, 0 Nays. Motion carried.

The discussion of the full time employee benefits was delayed until later in the meeting.

**New Business:**

No applicants were presented.

The tentative budget was reviewed, no action was taken.

Discussed full time benefits and salaries. Chief Odum presented a proposed adjustment to base salary scale for full time employees. A motion was made by Paul Melvin and seconded by William Heyde to increase the base salary for full-time employees as follows: Probationary Firefighter - \$50,000.00 per year; Firefighter/Medic - \$ 62,847.00 per year; Lieutenant - \$64,823.00 per year; Captain - \$75,425.00 per year; and increase the part-time EMT/Paramedic to \$18/\$20 per hour, effective July 1, 2024. On a roll call vote, the members voted as follows: 4 Ayes, 0 Nays. Motion carried.

President George reported the State of Illinois StarCom Committee is looking for funds for grants for communication equipment.

Chief Odum stated the County tax calculation will not be ready until August. He also reported he has received the resignation of Mike Conway from the Board of Trustees.

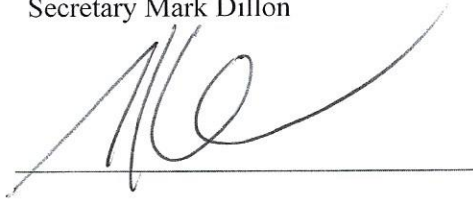
At 8:55 p.m. the board meeting was adjourned. Motion was made by Mark Dillon and seconded by Paul Melvin. On a vocal vote, all members voted in favor. Meeting adjourned.

President Dr. Rick George



---

Secretary Mark Dillon



---