



Maureen Devine-Ahl

IN A SNAPSHOT



CHANGEMAKER

Maureen Devine-Ahl has spent two decades in the nonprofit, social, and public service sectors, coaching and advising changemakers who strive to build a better world. She has worked with teams revolutionizing education, women's rights and safety, affordable housing, and more. A passionate advocate for igniting change in her local community, Devine-Ahl serves on the Board of Directors for ACT for Alexandria, Alexandria's Community Foundation, and chairs the Community Investment Committee.



WOMEN'S EMPOWERMENT ADVOCATE

Maureen is deeply passionate about **empowering women and girls to rise and thrive**. As Principal and Founder of Candor & Company, Devine-Ahl provides high-impact coaching to current and rising female leaders navigating growth and inclusion challenges. Additionally, she coaches leaders interested in empowering the women in their lives on **active allyship** strategies. To support women on the rise in her community, she's a member of the Empowerment Council and Development Committee for Together We Bake, an empowerment-based workforce training program for women in need.



KEYNOTE SPEAKER

Devine-Ahl has been lauded for the **infectious energy and motivation** she inspires in her audiences. Having presented for a wide range of audiences, her unique combination of **knowledge, humor, and storytelling** opens participants' minds to new ways of thinking, inspiring the inner changemaker in each of them. Her popular keynote, "**Learning to Love the F-Word**" tackles the fear and polarization around her second favorite f-word, feminism, and invites audiences to view **women's empowerment as an investment in a better future**.



DIVERSITY AND BELONGING FACILITATOR

As a Certified Diversity and Belonging Facilitator, Devine-Ahl is on a mission to ensure leaders are equipped with the **courage and knowledge** needed to create more **inclusive and equitable systems and spaces**. In her extensive experience as a strategist, entrepreneur, and educator, she leverages the **power of inclusion and facilitation** to help transform organizations.



LEADERSHIP COACH

As a Certified Professional Coach, Devine-Ahl engages with clients through **high-impact coaching** to create safe and supported spaces for tackling **uncertainty, innovation, and growth**. Her clients describe working with her as **energizing, transformative, and clarifying** to their personal and professional growth.

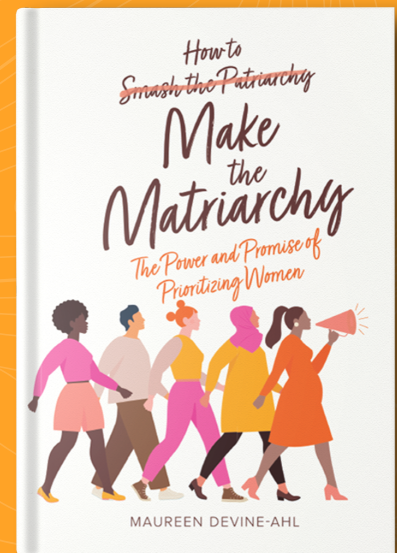


AUTHOR

A strong advocate for gender equality, Maureen is the author of **How to Make the Matriarchy: The Power and Promise of Prioritizing Women**. The book takes readers on a journey to discover the systems, structures, and stories that demonstrate when women's empowerment is prioritized, humanity benefits.

“It’s clear we must be in an absolute race to replace the patriarchy. It’s an ancient power-based system that is failing all of us, and it’s time to envision something new if we are to save ourselves.”

MAUREEN DEVINE-AHL, AUTHOR OF
HOW TO MAKE THE MATRIARCHY: THE POWER AND
PROMISE OF PRIORITIZING WOMEN



INTERVIEW TOPICS

- The **“five corners”** of opportunity to achieve **gender equality**.
- The **best places in the world** to be a woman, and what we can learn from them.
- **Power structures**: the difference between **patriarchy and matriarchy**.
- The **wage gap** and **wealth gap**.
- Practicing **active allyship**.
- The abundance of global data on **gender gaps**, and where the US currently stands.
- What the **“SheCession”** is and how it ends.
- **Women in leadership**: past, present, and future.
- Leveraging **curiosity** to create change.

FAVORITE BOOK

STORIES TO DISCUSS

- Discovering **gender bias** in my daughter’s second grade classroom.
- What we can learn about **maternity leave** from the country with the smallest gender gap.
- Where in the world has the most number of women in **parliament**, and the impact it has had on **progress**.
- What this book inspired me to **change in my life**, in big ways and small .

10 POTENTIAL QUESTIONS TO ASK MAUREEN

1. What inspired you to embark on your **author journey**?
2. What was **the most surprising thing** you learned while writing your book?
3. How have you evolved as an author to create a more **gender-equal** world?
4. Why do we need **more women** in leadership?
5. What are the biggest **challenges and opportunities** to achieving gender equality in a **post-COVID world**?
6. Why **make the matriarchy**?
7. Can you elaborate on **racial equality** within gender equality?
8. How can **men find their place** in the work of empowering women?
9. What can we learn from places in the world that are ahead of the game in **closing the gender gap**?
10. Who is this book written for? Who is your **dream reader**?

“Until each of us commits, each day, to seeing the biases we were born and raised with and critically analyzing where they come from, we will continue to run into barriers of change.”