



History:

On May 23rd, 2018, Tessie Emond, Shana Quick, and Jane Jernigan had lunch and discussed the possibility of a women in construction group. After speaking with their contacts in the industry for a few months, they met again on August 13, 2018 to finalize a meeting for anyone interested in being involved in a women in construction group. On August 16th, 2018, the first meeting was held and there were over thirty attendees. On September 26, 2018 the future board, called “founders” met and on November 13th, 2018, the founders became a board of directors and initiated the required paperwork to become an incorporated not-for-profit in New Mexico. The founding members and board of directors are: Tessie Emond, Shana Quick, Jane Jernigan, Gia Espinoza, Debi Moore, Barb Hatch, Diane Huerta, Teresa Delgado, and Stephanie Pena. Stephanie Pena left the board and was replaced with Maria Gutierrez.

Establishment:

The Board of Directors started meeting regularly and established the mission statement:

“The purpose for which the association is organized is to promote common interests of its members through membership, networking, community outreach, training, and to advance and maintain an enlightened understanding of women in the construction industry.”

The board of directors also established bylaws and policies and committees to support the mission being Planning Committee, Philanthropy Committee, and Membership/Marketing Committee. Membership dues were established. The board of directors are all unpaid volunteers.

Activities:

The first meeting in 2019 was on February 6 at Vintage restaurant in Albuquerque. There were over 70 attendees. From that day forward, the WICNM has held membership meetings and networking events every-other-month throughout the year. The WICNM held two volunteer days with a local woman’s shelter (Barrett House), and also collected donations for the S.A.F.E. House at the last membership meeting and holiday party. The WICNM 1st Annual Holiday Party, Constructing Cheer, was held in November.

There are 76 members of the group and all are active.

Financial:

WICNM uses a local financial institution and the treasurer shares monthly statements and reports with the board of directors for review every month. Expenditures must be approved by the board of directors. The income for 2019 is estimated to be approximately \$5000.00. Revenue is used to pay for events, and minor operating expenses that includes regulatory fees, insurance, bank fees, and office supplies.

Future Plans:

The group will continue having membership meetings and networking events in 2020 every-other-month and will also provide opportunities for charity work and giving. Goals for 2020 will be established at the planning session but standard objectives will be membership retention and growth, increased participation, and financial growth and stability.