**Maintenance and Equipment Expert with 35 Years Experience**

Previously operated in Director, GM, VP and COO level roles for large and mid-sized Logistics’ companies.

* Started career in 1987 developing expertise in fleet equipment management from cradle to grave:
	+ Equipment specifications
	+ Life cycle Maintenance
	+ Over the road Maintenance programs
	+ Equipment acquisition
	+ Used equipment sales and purchases
	+ Warranty management
	+ Shop management
	+ Preventative maintenance
	+ FMCSA Maintenance regulations
* Skills and experiences include Maintenance, Operations, Safety/Risk, Acquisitions, Equipment Purchases and Equipment Disposition.
* Specialized expertise in evaluating, recruiting & developing stable teams
* Skilled in developing actionable key factors, analyzing data & acting on reportable data.
* Extremely proficient in the implementation of unique process tailored to Clients needs
* Directly engaged in process training, process adherence and results evaluations
* Develops vision and communicates with teams to fully understand desired outcomes
* Focused on securing the right people, trained right to deliver outstanding results
* Believes in MBWA = management by walking about. Meeting people where they are.
* Member of the Technology and Maintenance Council (TMC), since 2003 where he served as chairperson of the S.5 and S.2 Study Groups.
* Participated in several technical sessions at TMC.
* Featured as a subject matter expert in industry publications such as Fleet Maintenance Magazine, CCJ Magazine and Transport Topics.

**Company Associations:**

* Proven ability to grow and contribute to very successful companies such as Overnite Transportation, XPO, J.B. Hunt, Stevens Transport, Roadrunner and Jones Logistics.

**Favorite Quotes:**

*“People are still the main ingredient, whether it is a truck driver, a data entry person, a technician, or a person taking a call for emergency roadside services, people are a successful Companies main ingredient”*

“The operations floor is where the rubber meets the road.”