

# **Health and Safety Policy**

## **Blitz Personnel**

**Effective Date: January 1<sup>st</sup>, 2026**

### **1. Policy Statement**

Blitz Personnel is committed to providing a safe and healthy workplace for all employees, contractors, visitors, and anyone else affected by our operations. We recognize that the well-being of our workforce is essential, and we are dedicated to preventing accidents, injuries, and occupational illnesses.

### **2. Responsibilities**

- **Management:** Blitz Personnel is responsible for implementing and maintaining health and safety programs, providing necessary resources, and ensuring compliance with relevant legislation.
- **Supervisors:** Supervisors are responsible for the health and safety of their teams, ensuring that employees receive proper training and have the necessary resources to perform their duties safely.
- **Employees:** Employees are expected to follow safety procedures, report hazards promptly, and actively participate in health and safety programs.

### **3. Risk Assessment and Hazard Control**

We will conduct regular risk assessments to identify workplace hazards and implement control measures to eliminate or minimize risks. All employees are encouraged to report potential hazards promptly.

### **4. Training and Information**

Employees will receive appropriate health and safety training to perform their jobs safely. Information regarding hazards, procedures, and emergency response plans will be communicated effectively.

### **5. Accident and Incident Reporting**

Employees are required to report accidents, incidents, or near misses promptly. Investigating these events will help us identify the root causes and implement preventive measures.

### **6. Emergency Procedures**

Clear and concise emergency procedures will be established, communicated, and regularly reviewed. Employees will be trained on evacuation plans, first aid procedures, and other emergency protocols.

## **7. Health and Wellness**

We are committed to promoting employee health and wellness. Programs addressing physical and mental health will be implemented to support our workforce.

## **8. Compliance with Legislation**

Blitz Personnel will comply with all relevant health and safety legislation, codes of practice, and industry standards applicable to our operations.

## **9. Continuous Improvement**

We will continuously review and improve our health and safety performance through regular audits, feedback mechanisms, and collaboration with employees.

## **10. Communication**

This Health and Safety Policy will be made available to all employees. Any updates or changes will be communicated promptly.

### **Signed:**

Nikki Kooner, Blitz Personnel

January 1<sup>st</sup> 2026