

Health and Safety Policy

Blitz Personnel

Effective Date: January 1st, 2025

1. Policy Statement

Blitz Personnel is committed to providing a safe and healthy workplace for all employees, contractors, visitors, and anyone else affected by our operations. We recognize that the well-being of our workforce is essential, and we are dedicated to preventing accidents, injuries, and occupational illnesses.

2. Responsibilities

- **Management:** Blitz Personnel is responsible for implementing and maintaining health and safety programs, providing necessary resources, and ensuring compliance with relevant legislation.
- **Supervisors:** Supervisors are responsible for the health and safety of their teams, ensuring that employees receive proper training and have the necessary resources to perform their duties safely.
- **Employees:** Employees are expected to follow safety procedures, report hazards promptly, and actively participate in health and safety programs.

3. Risk Assessment and Hazard Control

We will conduct regular risk assessments to identify workplace hazards and implement control measures to eliminate or minimize risks. All employees are encouraged to report potential hazards promptly.

4. Training and Information

Employees will receive appropriate health and safety training to perform their jobs safely. Information regarding hazards, procedures, and emergency response plans will be communicated effectively.

5. Accident and Incident Reporting

Employees are required to report accidents, incidents, or near misses promptly. Investigating these events will help us identify the root causes and implement preventive measures.

6. Emergency Procedures

Clear and concise emergency procedures will be established, communicated, and regularly reviewed. Employees will be trained on evacuation plans, first aid procedures, and other emergency protocols.

7. Health and Wellness

We are committed to promoting employee health and wellness. Programs addressing physical and mental health will be implemented to support our workforce.

8. Compliance with Legislation

Blitz Personnel will comply with all relevant health and safety legislation, codes of practice, and industry standards applicable to our operations.

9. Continuous Improvement

We will continuously review and improve our health and safety performance through regular audits, feedback mechanisms, and collaboration with employees.

10. Communication

This Health and Safety Policy will be made available to all employees. Any updates or changes will be communicated promptly.

Signed:

Nikki Kooner, Blitz Personnel

January 1st 2025