

Connex Personnel is currently recruiting Capital Construction Planners to support the Regulated Hydro capital program. Working as part of Hydro's Regional Short Term Planning and Scheduling teams and reporting to the Project Execution Planning Supervisor, the Capital Construction Planners will be responsible for the development, implementation, maintenance and analysis of construction schedules for the Regulated Hydro capital programs for the budget and execution phases of projects. You will work in the operating regions with Hydro's regional planning groups, supervisors, project managers, and project teams during the execution phase to monitor and progress the schedules. You will also work closely with estimators during the budget phase of capital projects and develop detailed construction schedules that identify construction resource requirements, tools, and equipment that are required to execute capital projects during approved outage schedules.

Three (3) Capital Construction Planners are required:

1. One (1) Capital Construction Planner – Terminals Capital Program
2. One (1) Capital Construction Planner – Rural Generation/Transmission & Distribution Capital Program
3. One (1) Capital Construction Planner – Hydro Generation Capital Program

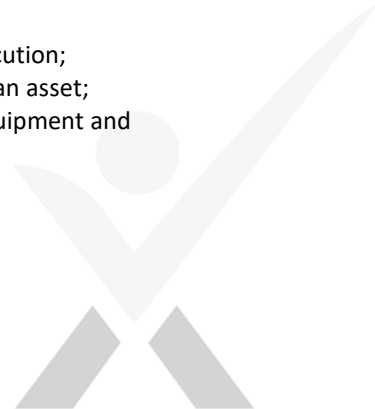
#### **KEY RESPONSIBILITIES**

The duties and job functions of the Capital Construction Planner shall include, but are not limited to, the following:

- Work with project estimators during the capital budget phase in the year prior to execution and assist with the development of the work breakdown structure for capital construction.
- Determine outage requirements for proposed projects during the capital budget phase
- Identification of construction resources, tools, and equipment during the budgeting phase, and ensure the proper task breakdown and logic is developed for capital construction, with site visits as required. This is required for the annual budget cycle and to a lesser level of detail for the 5 year capital plan.
- Develop, maintain and optimize construction schedules using Primavera for capital projects.
- Define construction timelines, milestones, deliverables and critical path.
- Participate in the levelling of internal construction trades resources with regional work execution groups for the project execution year in accordance with equipment outage schedules and identify resource gaps.
- Add internal resource requirements to project construction work orders, including labour, tools, materials and consumables.
- Ensure internal construction resource allocation aligns with project budgets prior to filing the CBA.
- Review construction schedules and task sequencing with regional site supervisors.
- Track schedule performance against planned progress during project execution.
- Monitor daily/weekly progress during execution and update project schedules accordingly with site visits as required.
- Prepare progress reports and lookahead schedules during construction.
- Identify schedule risks, delays and mitigation strategies during construction and work closely with project managers, engineers, contractors and subcontractors to ensure alignment.
- Attend planning meetings during project execution and communicate schedule risk to the project teams.
- Coordinate project interfaces between teams to avoid conflict or delays from an internal construction resource standpoint.
- Other project planning duties as required.

#### **EDUCATION AND EXPERIENCE REQUIRED**

- Engineer, Technologist, or equivalent experience in work execution, planning and scheduling;
- Knowledge of construction planning techniques required to support budgeting and project execution;
- Field experience working in the utilities industry in a capital project environment is considered an asset;
- Has kept up to date on latest construction techniques and industry trends concerning labor, equipment and material lead times;
- Working knowledge of Primavera is considered an asset; and
- Proficient with MS Office Suite products





**Location:** The work will be performed at the Transmission and Rural Operations (TRO) office – Bishops Falls (2 positions), the Bay d’Espoir Generating Station office (1 position), occasional site presence at the head office at Hydro Place in St. John’s, NL, and NL Hydro’s facilities throughout the province as required.

**Hours:** 40 hours per week. For the TRO office in Bishops Falls, normal work hours are Monday to Friday from 8:00 am to 4:00 pm. For the office at the Bay d’Espoir Generating Station, normal work hours are Monday to Thursday from 7:00 am to 5:00 pm, with the exception of any weeks that have statutory holidays. During those weeks, normal working hours are Tuesday to Friday or Monday to Thursday from 8:00 am to 4:00 pm.

**Anticipated Start Date:** April 27, 2026

**Anticipated End Date:** April 27, 2027 \*with possibility of annual extensions for up to 4 years.

Please submit your resume to [hr@connexpersonnel.com](mailto:hr@connexpersonnel.com)

