

Connex Personnel is currently recruiting Planners to support the Capital Planning and Project Execution Departments. Working as part of Hydro's Project Execution Department, and reporting to the Project Execution Planning Supervisor, Planners will assist Capital Planning with the development of future capital budget applications for NL Hydro's Regulated and Exploits non-Regulated capital programs. Planners will also assist the Project Execution Department with the implementation of planning improvements during the execution of approved capital projects. Planners will be responsible for planning the budget estimating and capital budget proposal work, engineering and trades resource leveling, and outage planning for future capital budget applications. In addition, Planners will provide oversight of current year generation outage planning when multiple capital work scopes are involved, develop planning reporting improvements, and coordinate/integrate the work of capital construction planners into current year project plans and future capital budget plans. Two (2) Intermediate or Senior planners are required.

#### **KEY RESPONSIBILITIES**

The duties and job functions of the Planner shall include, but are not limited to, the following:

##### **Planner - Capital Planning:**

- Planning requirements for capital budget estimating and capital budget proposal work;
- Leveling of internal engineering and trades resources for future capital budget applications;
- Conduct an internal engineering and trades labor analysis and a resource leveling exercise for future projects to be included in Hydro's capital budget application (CBA) and identify resource constraints prior to filing the CBA.
- Review internal engineering and trades labor requirements in capital budget estimates and collaborate with project managers and stakeholders to further develop project schedules for upcoming planned capital work including tasks, milestones, and deliverables;
- Identification of generation outage requirements for future capital projects and interfacing with Hydro's Resource and Production Planning (RPP) department and regional operations planning groups during the development of the annual generation outage schedule (GOS);
- Assist with outage planning for future 5 and 20 year capital plans;
- Planning of engineering services work requests from Operations, Major Projects, etc.
- Work with Owner's engineering, planning and construction resources to review and validate construction sequence, methodology, material lead times, and task durations proposed for future project plans; and
- Other project planning duties as required

##### **Planner - Project Execution Improvements:**

- Current year generation outage planning oversight, when there are multiple work scopes occurring during a generation outage;
- Working closely with project teams and link critical activities and outages across multiple projects;
- Attend regular meetings with the Newfoundland System Operator (NLSO) and RPP and assist with maintaining any revisions to the GOS and coordinate revisions with the various asset owners for regulated/non-regulated operations and capital project teams;
- Provide constant communication with the NLSO, asset owners, and capital project teams with regards to changes in the GOS and associated impacts;
- Ensure that outage information is up to date in Hydro's outage database;
- Development of capital project milestones for Hydro's Integrated Annual Work Plan (IAWP) report, tracking progress on milestones, and providing updates to Hydro's Project Execution Group and Senior Managers on a regular basis;
- Pilot an earned value analysis;
- Develop planning reporting improvements (Power BI);
- Coordinate and integrate the work of regional Capital Construction Planners;
- Development, implementation, maintenance and analysis of engineering, procurement and construction schedules for the Regulated Hydro and Exploits Generation capital programs.
- Develop and implement a routine to undertake selective activity duration verification and contingencies for future project plans; and
- Other project planning duties as required



**EDUCATION AND EXPERIENCE REQUIRED**

- Business/Commerce, Engineering Degree, Technologist, or equivalent experience in planning and scheduling;
- Knowledge of capital planning techniques required to support project execution;
- Field experience working in the utilities industry in a capital project environment is considered an asset;
- Has kept up to date on latest construction techniques and industry trends concerning labor, equipment and material lead times;
- Knowledge of construction planning and scheduling;
- A strong working knowledge of Primavera; and
- Proficient with MS Office Suite products

**Hours:** 37.5 hours per week, Monday to Friday from 8:30am to 4:30pm.

**Location:** The work will be performed from head office in St. John's, NL.

**Anticipated Start Date:** April 27, 2026

**Anticipated End Date:** April 27, 2027 \*with possibility of annual extensions for up to 4 years.

Please submit your resume to [hr@connexpersonnel.com](mailto:hr@connexpersonnel.com)

