

Connex Personnel is currently seeking a Construction Management Representative (CMR) and Quality Assurance Coordinator to support the execution of a project in Grand Falls for Upgrading the Goodyears North Access Road, Construction of a Concrete Vertical Slot Fishway, and Processing, Transporting and Stockpiling Rockfill and Riprap.

CMR support is required for monitoring of the road upgrades, the construction of the concrete vertical slot fishway, construction of lay down areas, and the processing, transporting and stockpiling of various rockfill material, this work includes but is not limited to:

1. Be on site at Goodyears at all times while Contractor is working (including mobilization and demobilization activities). The construction schedule for the scope of work is expected to commence on approximately May 15, 2026 and continue for approximately 6.5 months. The working schedule is anticipated to be 10 hours per day, for 10 days with 4 days off. Note that the schedule is subject to change prior to or during the project, no additional compensation will be made due to schedule changes.
2. Monitor and work with Contractor to ensure all work is completed in a safe manner and in compliance with applicable safety and environmental regulations, bylaws, project safe work processes, and various Contractor execution plans. CMR will also monitor Contractor work to ensure work is being performed in general accordance with design drawings, specifications and contractual requirements; however, CMR is not directly responsible for project quality control. CMR will act as Owner's quality assurance coordinator.
3. Performing quality inspections, and associated check sheet and ITP signoff for NL Hydro. Track required quality deliverables to ensure all requirements are met. CMR must be familiar with standard quality control and management procedures through relevant work experience.
4. Inform the Contract Manager of changes to people, process, equipment or scope of work and ensure all risks are mitigated or managed accordingly.
5. Verify that Contractor staff has appropriate safety certifications for work they are performing, such as Heavy Equipment Operation Training, First Aid Training, WHMIS Training, Supervisor Environmental Awareness Training, Blasting Certification, etc.
6. Participate in Contractor daily Toolbox meetings and other contractor safety meetings throughout the life of the project. Participate in NL Hydro site safety tours and audits of the project, as required.
7. Assist with coordination of work between NL Hydro staff and Contractor. This will involve coordination with NL Hydro staff in St. John's, as well as NL Hydro Operations staff working in Grand Falls.
8. Complete and submit Daily Reports to NL Hydro Project Management. These reports will outline items such as number of staff on site, work completed, notable occurrences, safety concerns, quality inspections, etc. All reports shall be supplemented with good quality photos of work progress completed for each day.
9. Facilitate bi-weekly quality meetings to discuss the progression of work, any outstanding submittals, quality work plans, and upcoming work plans.

10. Maintain all necessary field documentation – e.g. discussions with contractors and operations, site activities such as significant deliveries of equipment or material, Tailboard Safety Talks, and incidents.

11. Provide NL Hydro site orientations to Contractors staff. These orientations are required for all workers upon mobilization to site, and any workers who have not worked at the facility within the past year.

12. Coordinate construction activities with other site work to ensure no new hazards are introduced at the work sites.

13. Complete daily material quantities tracking for the clearing, excavation and placement of material, supply of material, culvert placement, and ditching. Daily quantities shall be signed off by CMR and Contractor at the end of each shift.

CMR shall provide their own computer and cell phone with camera.

Contractor Scope of Work

The scope of work that will be executed in 2026 will include, but not limited to, the following breakdown of activities:

Contractor A (May 15 to June 15 – subject to change):

- ☑ Mobilization and demobilization to site;
- ☑ Subgrade preparation, including cut and fill with excavated material or Type 2 rockfill, supply, placement, grading and compaction of newly placed Class A road topping surface material;
- ☑ Ditching;
- ☑ Installation of environmental protection measures to be maintained throughout the life of the project;
- ☑ Site rehabilitation to pre-construction condition.

Contractor B (June 15 to November 30 - subject to change):

- ☑ Mobilization and demobilization to site;
- ☑ Clearing and grubbing;
- ☑ Excavation, backfill and compaction of earth fill material;
- ☑ Bedrock excavation.
- ☑ Supply and installation of concrete.
- ☑ Supply and placement of rockfill and rip-rap.
- ☑ Supply and installation of aluminum stop logs.
- ☑ Supply, fabrication and installation of miscellaneous metals (grating, frame, etc.), trash racks, screens and associated metals.
- ☑ Supply and installation of chain link public safety fencing and vehicle gates.
- ☑ Supply and installation of auxiliary water supply system (HDPE piping, screen floor and supports).

Contractor C (June 15 to November 30 – subject to change):

- ☑ Mobilization and demobilization to site;
- ☑ Clearing and grubbing
- ☑ Quarry set up and management
- ☑ Construction of lay down area
- ☑ Rockfill supply, transport and placement (in river)
- ☑ Construct temporary bridge over fishway to facilitate rockfill placement in river



Requirements:

The CMR reports directly to the Contract Manager and is involved with monitoring the daily operation of contracted work and helps NL Hydro meet its legislated responsibilities as “Principal Contractor. This includes the daily monitoring of job progress and documenting the activities of contractors when performing work on Hydro sites. The CMR performs monitoring and reporting activities to determine if work is being executed in compliance with applicable legislation and contract specifications, particularly as it pertains to the technical, safety, and environmental requirements. When issues are identified, the CMR immediately reports them to the Contract Manager.

More than one CMR may be required for large and/or more complex construction projects. In this case, the CMRs are required to maintain regular daily communication with each other to ensure effective work coordination. For smaller scale projects, which are similar and are in the same geographic area, one CMR may be used to monitor the progress of more than one contract. This shall be done at the Project Manager’s discretion, based upon the nature and complexity of the work performed.

In circumstances where additional resources are required, such as a technical or safety support, the CMR will ensure there is regular daily communication with the additional resources. The CMR and additional resources all report to the Contract Manager at a frequency determined by the Contract Manager. In larger or more complex projects, where a Construction Coordinator is at the worksite, the CMR will ensure regular daily communication with them.

As a CMR, the role involves conducting safety orientations, participating in tailboards, preparing daily reports, and ensuring that contractor is adhering to the contract documents. Also included is oversight of NL Hydro’s safety plans, environmental plans, and oversight of contractor’s quality plan.

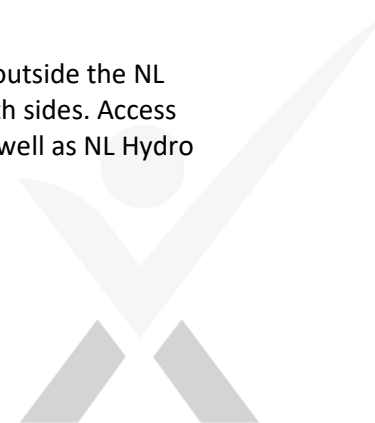
Candidates shall have good communications skills and be assertive with contractor as required.
Candidates shall discuss site issues with NL Hydro engineering or contract manager as required.
Candidates shall have experience with Civil and Structural construction.
Candidates shall have experience with standard quality control and management procedures.
Familiarity with NL Hydro processes and procedures is an asset.

CMR must have completed first aid and WHMIS training.
CMR must have confined space and fall protection training certification.

Required Experience:

Experience in similar scopes of work (notably with concrete construction, dam construction, blasting, working in quarry, working in water, and heavy civil construction), successful completion of past projects with NL Hydro, quality assurance and quality control experience, past safety performance on projects, experience in the construction industry, and the ability to work collaboratively with contractors. Familiarity with the Exploits site would be an asset.

Location: The project will take place at the Goodyears North Access Road, which is just outside the NL Hydro Grand Falls generating station. As well as the Goodyears site both North and South sides. Access to the north site is via a public road/ walking trail owned by the Town of Grand Falls, as well as NL Hydro access road. Access to the south site is via public access road.





Anticipated Start Date: May 15, 2026

Anticipated End Date: November 30, 2026

Please submit your resume to hr@connexpersonnel.com

