

Connex Personnel is currently recruiting multiple Construction Management Representatives (CMRs) to provide construction support and oversight to the Owner for the A7 UMR project in Churchill Falls, NL.

The nature of the work, to be completed by Andritz Hydro, is generally mechanical orientated work, covering the following:

- Replacement of runner;
- Replacement of the wicket gates, wicket gate bushings, shaft seal, operating ring, and other turbine end components;
- Replacement of selected piping and instrumentation upgrades;
- Replacement of air shrouds to increase generator cooling;
- Removal and inspection of rotor poles;
- Replacement of rotor inter-pole connections;
- Installation of a new greasing system;
- Thrust bearing upgrades – including a new HPOIS and spring arrangement;
- NDT inspections on stressed components – such as the rotor spider, and head cover, as well as bearing babbitt; and
- Completion of full inspections of all disassembled components to provide CF(L)Co with a technical condition assessment of Unit 7.

In order to complete the above, the Owner will require **THREE (3) Mechanical CMR's** and **ONE (1) Site Coordinator CMR.**

#### **POSITION RESPONSIBILITES AND REQUIREMENTS**

Candidates must be experienced in general construction activities and proficient in computer skills including a working knowledge of Microsoft Office.

The candidate will be provided a project work package per work scope and will be responsible to monitor and direct the activities on site on the associated construction projects and provide daily reports of construction activities. The CMR will notify project manager and/or project engineer of any issues or site conditions that may hinder the overall quality of the work, schedule, or extra costs to complete the work.

The CMR reports directly to the Project Manager and is responsible for overseeing the daily operation of contracted work and for the daily monitoring and reporting of job progress. The CMR's roles and responsibilities are to include;

- Review all position relevant and provided NL Hydro internal documentation to familiarize with the content, this may include safety plans, risk registers, scope statements, project schedule, etc;
- Review of work plans, construction/shop drawings and specification and overall construction execution plans to familiarize with the scope of work prior to mobilizing to site;
- Review of contractors health and safety plans, emergency response plans, and other safety procedures in order to ensure contractor implementation on site;
- Participate in pre-mobilization meetings were required;
- Act as the on-site contractor contact between the Project Manager and the contracted parties;
- Act as liaison between Operations, maintenance personnel, on-site safety personnel and the contractor(s) to ensure work execution and progression as required;
- Participate in daily tailboard safety talks with the Contractor;
- Monitor quality of workmanship and address any deficiencies;

- Actively participate in Owner's Safe Work Observation Program;
- Monitor on-site contractor activities to ensure all applicable health, safety and environmental requirements and legislation are being followed. Unsafe practices shall be brought to the attention of the contractor for resolution, and if serious, or if non-compliance is persistent, the Project Manager shall be informed and a stop work order may be communicated until issues resolved;
- Document daily work progress and any issues on the Daily Progress Report form and forward this report to the Project Manager daily;
- Take pictures of work progress and forward to the Project Manager regularly;
- Verify work crews have acceptable training and qualification records for the work;
- Direct and supervise contractor during construction to ensure the completion of specific tasks;
- Review Site Instructions, RFI's, and other associated documentation to ensure work is being performed in accordance with approved drawings and specifications;
- Monitor and inspection of all materials delivered to site for quality, completeness and correctness prior to installation. Material defects to be noted and disclosed to the contractor for resolution;
- Monitor and report on all on-site contractor activities to ensure the schedule and technical requirements of the contract specifications are being met. In conjunction with the contractor, Project Engineer, and Project Manager, discuss and resolve on-site schedule and technical issues as they arise;
- Participate in site safety tours;
- Participate in commissioning and site acceptance testing, as required;
- Coordinate with Project Manager and Operations group for any required service outages between the contractor and operations to complete the scope of work;
- Inform Project Manager of changes to contractor's people, process, materials and/or equipment and ensure all risks are mitigated or managed accordingly;
- Maintain all necessary field documentation – e.g. discussion with contractors and operations, site activities such as significant deliveries or equipment or material, tailboard Safety Talks, and incidents;
- Ensure effective communication and coordination of work with other contractors on site and/or applicable NL Hydro representatives to ensure safe working conditions are provided for all workers; and
- Notify affected parties of the duration, nature and location of work being performed as well as the hazard(s) created by work activities.
- Note that CMR may also be delegated various other Project Management style tasks, as required and relevant to support the project team and on-site construction works, throughout the course of the work.

The CMR will provide direct oversight to construction activities for the designated project and to ensure that all work is in accordance with contract standards, site instructions, clarifications and shop drawings.

The CMR will promote NL Hydro Safety and Health Program, have a thorough knowledge of applicable regulations and safety rules and consider environmental aspects of the job in performing the work.

The candidate must be able to lead and organize in a fast-paced work environment, and have strong oral and written communication skills, and have the willingness to adopt various corporate applications as necessary. Supervisory experience in leading several disciplines would be considered an asset. Other combinations of related education and experience may be considered.

#### **General Requirements**

- Candidate must have strong knowledge of NL OHS policies, procedures, regulations and requirements.
- Candidate must have strong knowledge of NL Hydro HSE policies and procedures.

- Must have prior relevant experience as a CMR (or equivalent) with NL Hydro.
- Must have experience in and be able to deal with the coordination of multiple work fronts.
- Must be able to work with, oversee, liaise and coordinate between various contractors and their subcontractors and with plant operations staff in a respectful manner.
- Must be able to work independently to solve routine/minor issues as they arise and recognize when issues need to be brought to higher supervisory/technical/managerial levels.
- Be a role model in exemplifying safe work and environmental stewardship.
- Possess and maintain a valid Class 5 Driver's License
- Successful candidate will be required to adhere to NL Hydro's Alcohol and Drug policy.
- Consideration will be given to all applicable candidates, however previous experience would be considered a strong asset in the below noted fields;
  - a. Previous experience and involvement with Owner in the UMR program;
  - b. Previous experience in hydro-electric turbine overhauls and quality control;
  - c. Previous experience in high-risk projects and work execution strategies, with sensitive HSE construction considerations and unique material handling requirements;
  - d. Previous work at the Churchill Falls Powerhouse.

### **Mechanical CMR**

Specific to the Mechanical CMR role, and in addition to above, candidates will;

- Have either a Technology program certification, journeyperson qualification, or have ten years' experience in industrial construction (supervisory experience would be seen as an asset).
- Have an excellent understanding of the NL Hydro Work Protection Code; including establishing and coordinating of required de-energization and re-energizations through the designated Holder of Record (HOR).
- Be able to provide detailed short-term planning and scheduling.
- Be able to monitor work fronts and arrange isolations, schedules, crafts, materials and required drawings/manuals to ensure work is completed in a timely and cost-effective manner.
- Have excellent communications skills through ad-hoc conversations, regular project update meetings with the contractor, and daily site reports.
- Have ability to read drawings and understand agreed safe work procedures to ensure proper field application, noting deficiencies as required.
- Must be able to read drawings and understand technical specifications.
- Must have experience in multi-disciplinary projects.
- Possess and maintain valid certificates for the following training programs:
  - NL Fall Protection Training
  - WHMIS
  - NL Power Line Hazards Training
  - NL Confined Space Entry Training
  - Standard/Emergency First Aid
  - Defensive Driving

### **Site Coordinator CMR**

Specific to the Site Coordinator role, and in addition to above, candidates will;

- Have experience in industrial field level safety, in accordance with Owner's programs.
- Coordinate site orientations, security passes, and accommodations to support project personnel.
- Receive the Contractor's personnel certifications and maintain a training matrix ensuring all persons working on-site have the required training and qualifications.



- Coordinate Powerhouse deliveries with local Fire & Safety and Warehouse.
- Provide logistics support as required to maintain a fluid and efficient work site.
- Either possess, or acquire prior to site mobilization, training in WHMIS, Powerline Hazards, First Aid and Defensive Driving, and additional training as requested.
- Have excellent communications skills through ad-hoc conversations, regular project update meetings with the contractor, and site reporting as requested.
- Provide SWOP support for recording, assigning, monitoring and closing safety and environmental items.

#### **ROTATION, TRAVEL, AND SCHEDULE:**

The CMR will be provided an office or workstation in a site trailer around the plant or worksite. Travel and rotation schedule will be agreed upon between successful candidate and Owner prior to the start of the work. Requirements to be on site may vary depending on project schedule, however, site coverage during rotation may be flexible at the discretion of the Project Manager.

Candidate shall provide their own computer and cell phone. The use of a printer, scanner, and internet access will be provided in the site office trailer, as required. The CMR will report to Project Manager or delegate for work assignments.

- Working shifts on site will be as follows;
  - Day shift: 7:00am – 5:30pm; Continuous; 7 days per week
  - Night shift: 6:30pm – 5:00am; Three weeks on, one week off
- The construction phase of this project will commence in March 2026, and is anticipated to extend to November 2026 (see schedule details below);

Schedule:

- 24-Mar-26 – Contractor mobilization.
- 01-Apr-26 – 31-Oct-26 – Construction, testing, commissioning, contractor demobilization.

#### **ACCOMMODATIONS**

All accommodations and meals will be provided while on site in Churchill Falls.

Please submit your resume to [hr@connexpersonnel.com](mailto:hr@connexpersonnel.com)