Connex Personnel is currently recruiting for the role of **Principal Subsea Engineer** for our client, Equinor Canada on the Bay du Nord project.

The Bay du Nord project is a deepwater offshore field development located approximately 500 km east of Newfoundland and Labrador, Canada. The Wells team is responsible for planning, engineering, procurement support and execution of well construction, completions and subsea well activities. The Subsea Engineer will support the project through detailed engineering, operational planning and execution readiness, working closely with the Wells team, SURF, Operations & Maintenance (O&M), contractors and equipment suppliers. The position will play an important role in establishing subsea well operational capabilities for a new international development, including equipment readiness, contractor interfaces and preparation for offshore operations.

The Subsea Engineer will support planning, engineering and execution readiness for subsea well construction, installation and intervention activities.

Key Responsibilities Include:
Plan and support installation and operation of subsea wellhead (WH), tubing hanger (TH) and Christmas tree (XT) systems.
Develop operational procedures, equipment requirements, installation programs, risk assessments and contingency plans for subsea well activities.
Manage technical and operational interfaces between drilling rigs, subsea production systems, subsea equipment suppliers and installation contractors.
Support SURF EPCI engineering and procurement activities to ensure subsea equipment, tooling and interfaces meet Wells operational requirements and delivery schedules.
Coordinate equipment preparation, testing, mobilization, maintenance and operational readiness through the Subsea Operational Services (SOS) contract.
Support planning and execution of XT installation, rig assistance and subsea operations using intervention, maintenance and repair (IMR) vessels.
Plan subsea well access and intervention activities, including deployment, operation and retrieval of well access systems and associated contingency solutions.
Support engineering, qualification and operational readiness of subsea well intervention equipment, including WOS, SSTT and RLWI systems.
Contribute to offshore operational support, contractor follow-up, equipment performance monitoring and lessons learned.
Work closely with Wells, SURF, O&M and Supply Chain to ensure safe, efficient and timely delivery of subsea well activities.

Required Qualifications and Experience:
Engineering degree in a relevant discipline, preferably mechanical, subsea, petroleum or marine engineering.
Relevant experience in subsea well engineering, well construction or subsea well operations within the offshore oil and gas industry.
Practical knowledge of subsea wellhead, tubing hanger and Christmas tree systems, including installation equipment, tooling and operational interfaces.
Experience with subsea equipment preparation, system integration testing, installation planning and offshore operational support.
Understanding of drilling rig interfaces, subsea production systems, ROV operations and subsea installation activities.
Experience developing operational procedures, equipment lists, risk assessments and contingency plans.
Strong technical coordination skills and experience working across multidisciplinary project teams, suppliers and contractors.
Good communication skills, with the ability to work independently and manage multiple technical interfaces.

Preferred Experience:
Experience supporting major offshore greenfield developments or international subsea projects.
Experience with subsea well intervention systems, including WOS, SSTT, RLWI and associated well access equipment.
Familiarity with IMR vessel operations, subsea XT installation and rig assistance activities.
Experience supporting SURF EPCI contracts, equipment procurement, supplier qualification and operational readiness.
Knowledge of Equinor Wells work processes, governing documentation and systems.
Experience establishing operational support arrangements, equipment mobilization and contractor interfaces in new operating locations.

Contract Period
12.01.2027 - 07.01.2028 with option to extend for 12 months

Please submit your resume to hr@connexpersonnel.com