

Connex Personnel is seeking a Construction Management Representative (CMR) to support the execution of an upcoming project regarding the strengthening of its Labrador Island Link (LIL) Transmission Line. The work will require significant travel to remote areas and is expected to occur within a section of the LIL Asset located between Soldier's Pond and Muskrat Falls and as such the selected individual(s) may be required to work in Labrador. Construction of this project is expected to start around the end of July and last for about 3 months.

The first of the LIL Strengthening projects which the successful contractor is expected to oversee, comprises the completion of clearing, surveying and pegging, and installation of eighty-four (84) wooden electrode poles over 7 km, running within a ROW parallel to the Labrador Island Link Transmission Line steel structures – from S1210 to S1228. Installations will include poles, guys, anchors, associated hardware and equipment, and conductor. Also included are the installation of tap structures at S1209 and tie-in of new electrode conductor tap structure

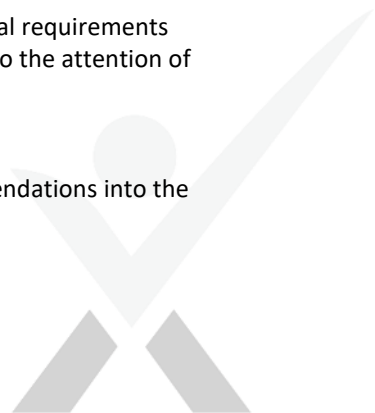
Disclosure: Please note that vegetation, surveying, wood pole and other materials installation will be executed by different contractors.

Additional support may be required for other projects in/or around the site location and the CMR may be required to oversee such project on shared-time basis.

KEY RESPONSIBILITIES

CMR support is required for oversight of the daily operation of contracted work and for the daily monitoring and reporting of job progress. Contractor work includes but is not limited to:

- The CMR is the eyes and ears of the Project Manager.
- Review of all executional documentation as detailed in the Projects DSR. CMR will be responsible for comment reviews, redline updates and closeout of documentation
- Complete pre-job system walkdowns to ensure that conditions are accurate for site conditions and project scope of work.
- Complete duties as identified in the Contractor Safety Management Guidance document.
- Review contractors' health and safety plans, emergency response plans, and other safety procedures pre-mobilization, and provide feedback to the NLH Project team regarding completeness and alignment with NLH procedures, and legislative requirements.
- Take part in touch-point meetings and partake in the development of project risk registers, and review NL Hydro internal documentation to familiarize themselves with the content, this may include safety plans, scope statements, etc., where applicable
- Complete QA/QC validation, including signing of ITPs
- Conduct safety orientations when required, participate in tailboards, prepare daily reports, and ensure that the contractor is adhering to the contract documents as it pertains to scope or work. Deviations and/or incidents need to be immediately communicated to site management and Project Manager.
- Act as the on-site single point of contact between the Project Manager and the contracted parties and site team
- Verify the integrity and completion of daily site documentation including but not limited to tailboards, field level risk assessments, fall protection plans/rescue plans/inspections, hot work permits, work protection code permits, etc. Ad-hoc validation of training records for onsite teams is anticipated.
- Liaise with the contractor site representation in the field regarding safety issues and concerns; (point below elaborates)
- Monitor all on-site contractor activities to ensure all applicable health, safety, and environmental requirements as captured in the contractor's HSE Plan are being adhered to. Unsafe practices shall be brought to the attention of the Contractor and PM for resolution,
- Complete Project Safety Tours regularly during the execution of the work.
- Complete Field Task Observations regularly during the execution of the work.
- Actively participate in the Safe Work Observation Program and submit observations and commendations into the Project Team.
- Escort visitors on site and document the interactions on the daily report.



- Monitor and inspection of all contractor materials delivered to site for quality, completeness, and correctness prior to installation. Material defects to be noted and disclosed to the Contractor and PM for resolution.
- Assist with transport, tracking, and monitoring of all NL Hydro materials delivered to site for quality, completeness, and correctness prior to installation. Material defects to be noted and disclosed to the PM for resolution.
- Monitor and report on all on-site contractor activities to ensure the schedule and technical requirements of the contract specifications are being met. In conjunction with the Contractor, Project Engineer, and Project Manager, discuss and resolve on-site schedule and technical issues as they arise.
- Meet with the contractor to obtain an understanding of the reasons for, and the cost/schedule impact of, any such proposed change. Communicate such changes to the PM for resolution.
- Attend and participate in the daily on-site coordination meeting to discuss and resolve site coordination issues, resource issues with plant operations staff, and various other Contractor activities occurring on site. Communicate such issues, including resource allocations, Operations delays, etc. on the daily progress report.
- Document daily work progress and any issues on the Daily Progress Report (DPR) form and submit this form to the Project Manager daily.
- Take pictures of work progress and include on daily report.
- Participate in tailboard safety talks with the contractor. Where it is not possible to attend the tail board talk, CMR is to ensure that he/she reviews and signs on prior to entering the worksite, and spot checks are required to ensure all personnel on site are signed on and aware of the contents.
- Participate in Pre-Mobilization meetings where possible.
- Inform Project Manager of changes to contractor's people, process, materials and/or equipment and confirm all risks are mitigated adequately. Assist in securing site accommodations as required.
- Maintain all necessary field documentation – e.g. discussions with contractors and operations, site activities such as significant deliveries of equipment or material, Tailboard Safety Talks, and incidents.
- Notify affected parties of the duration, nature, and location of work being performed as well as the hazard(s) created by work activities.
- Participate in lessons learned workshops once the job is complete and provide feedback.
- Successful candidate will be required to adhere to NL Hydro's Alcohol and Drug policy.
- Successful candidate will be required to adhere to NL Hydro's Respectful Workplace policy.
- Review and adhere to all HSE roles & responsibilities listed in the NL Hydro: Contractor Management Representative (CMR) Training Power Point Package, and CMR Field Binder.
- CMR must have a suitable laptop with the standard Microsoft Office software package.
- CMR must have a suitable device for daily photographs and the means to save and transfer them to Project Management; and
- CMR must have a suitable cell phone and service plan for required communications.

EDUCATION AND EXPERIENCE REQUIRED

- Candidates must have 5 years' experience in contractor management, including experience in overseeing multi-disciplinary projects, where applicable.
- Be proficient in the use of a smart phone and laptop, with the ability to effectively use Microsoft Office applications, including but not limited to, Outlook, Teams, Word, and Excel. Computer skills are essential, and candidates must be fluent in report preparation, spreadsheet manipulation, etc.
- Have excellent communication skills and liaise with the Contractor and project team regarding safety, project progress / updates, and alignment of expectations
- Capable of identifying and communicating any concerns (safety, quality, progress, etc.) in the field with the Contractor and actively engage in conflict resolution.
- Must have experience in and be able to deal with the coordination of multiple work fronts.
 - o Must be able to work with, oversee, liaise, and coordinate between various Contractors and with plant operations staff in a respectful manner.
 - o Must be able to work independently to solve routine/minor issues as they arise and recognize when issues need to be brought to higher supervisory/technical/managerial levels
 - o Must be familiar with the scope of work. Identified changes are to be highlighted and communicated to the PM

- Must be proficient in reading construction drawings and specifications, with the ability to identify and address any non-conformances in the field
- Must have experience in Hazard recognition, elimination, and control, including associated training from NL Hydro to compliment experience
- Must have knowledge of safe work practices and be able to review and understand HSE work packs.
- Knowledge of NL OHS Act and Regulations.
- Must have Standard First Aid, Defensive Driving, ATV, Powerline Hazards, and WHMIS training.

Hours: Normal hours for this work scope are 84 hours per week, Monday to Sunday from 7:00AM to 7:00 PM.

Location: The work will be performed from the site location with daily commute from contractor company's reserved accommodation.

Anticipated Start Date: August 4, 2026

Anticipated End Date: October 30, 2026

Please submit your resume to hr@connexpersonnel.com

