

Connex Personnel is currently seeking a Construction Management Representative (CMR) to join the engineering and project management team to support the execution of a project in Upper Salmon for Supply and Install of Upper Salmon Power Canal Public Safety Boom Concrete Anchors.

CMR support is required for monitoring of the concrete block placement and preparation work, this work includes but is not limited to:

1. Be on site at the Upper Salmon Power Canal at all times while Contractor is working (including mobilization and demobilization activities). The construction schedule for the scope of work is expected to **commence on approximately September 22, 2025, and continue for approximately 2 weeks**. The working schedule is anticipated to be 12 hours per day (including travel time). Note that the schedule is subject to change prior to or during the project.
2. Monitor and work with Contractor to ensure all work is completed in a safe manner and in compliance with applicable safety and environmental regulations, bylaws, project safe work processes, and various Contractor execution plans. CMR will also monitor Contractor work to ensure work is being performed in general accordance with design drawings, specifications and contractual requirements; however, CMR is not directly responsible for project quality control. CMR will act as Owner's quality assurance coordinator.
3. Performing quality inspections, and associated check sheet signoff for NL Hydro.
4. Inform the Contract Manager of changes to people, process, equipment or scope of work and ensure all risks are mitigated or managed accordingly.
5. Verify that Contractor staff has appropriate safety certifications for work they are performing, such as Heavy Equipment Operation Training, First Aid Training, WHMIS Training, Supervisor Environmental Awareness Training, etc.
6. Participate in Contractor daily Toolbox meetings and other contractor safety meetings throughout the life of the project. Participate in NL Hydro site safety tours and audits of the project, as required.
7. Assist with coordination of work between NL Hydro staff and Contractor. This will involve coordination with NL Hydro staff in St. John's, as well as NL Hydro Operations staff working in Upper Salmon.
8. Complete and submit Daily Reports to NL Hydro Project Management. These reports will outline items such as number of staff on site, work completed, notable occurrences, safety concerns, quality inspections, etc. All reports shall be supplemented with good quality photos of work progress completed for each day.
9. Maintain all necessary field documentation – e.g. discussions with contractors and operations, site activities such as significant deliveries of equipment or material, Tailboard Safety Talks, and incidents.
10. Provide NL Hydro site orientations to Contractors staff. These orientations are required for all workers upon mobilization to site, and any workers who have not worked at the facility within the past year.

11. Coordinate construction activities with other site work to ensure no new hazards are introduced at the work sites.

12. Complete daily material quantities tracking for excavation and placement of material. Daily quantities shall be signed off by CMR and Contractor at the end of each shift.

CMR shall provide their own computer and cell phone with camera.

Contractor Scope of Work

The scope of work that will be executed in 2025 will include, but not limited to, the following breakdown of activities:

- Mobilization and demobilization to site;
- Subgrade preparation and supply and placement of Class A base;
- Supply and Installation of precast reinforced concrete anchor blocks with embedded anchor bolts and anchor lugs;
- Site rehabilitation to pre-construction condition.

Requirements:

As a CMR, the role involves conducting safety orientations, participating in tailboards, preparing daily reports, and ensuring that contractor is adhering to the contract documents. Also included is oversight of NL Hydro's safety plans, environmental plans, and oversight of contractor's project plans.

Candidates must have experience with concrete construction, earthworks and heavy civil construction (minimum 5 years).

Candidates must be capable of reading concrete construction drawings and must be familiar with subgrade preparation and block lifting and placement techniques.

Candidates shall have strong communications skills and be able to effectively manage contractors.

Candidates shall discuss site issues promptly with NL Hydro engineering or contract manager as required.

Familiarity with NL Hydro processes and procedures is an asset.

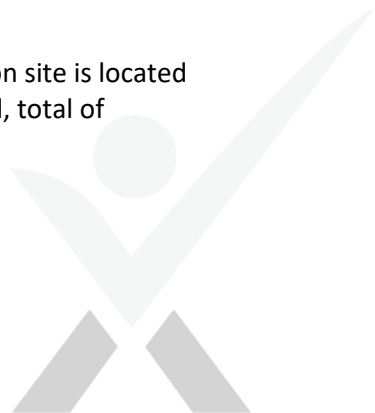
Training and Qualifications

The following is a list of training requirements for the CMR position:

- Core Qualifications/Training
 - o NL Hydro CMR training
 - o WHMIS, and Standard First Aid
 - o Adequate technical competence and experience for the type of work being performed
- Site Specific Orientation

A valid driver's license will be required.

Location: The project will take place at the Upper Salmon Power Canal. The Upper Salmon site is located north of the Bay D'Espoir development. It is accessible by the Upper Salmon Access Road, total of approximately 55km in when driving from St. Albans.





Anticipated Start Date: September 22, 2025

Anticipated End Date: October 3, 2025

Estimated Effort Time: 12 hours per day for an estimated 8 working days.

Please submit your resume to hr@connexpersonnel.com

