

Connex Personnel is currently recruiting a CMR(s) to help oversee the field execution of several projects being undertaken at Soldiers Pond and near the Holyrood Generating Station.

Below is a high-level description of the projects.

Project Name - Soldiers Pond – Supply & Install Bollards for Pump Protection

Project Description/Scope of Work - This is an approximately 2-week project that is to commence in August 2024. This project is to install bollards, which are a form of mechanical guards for the three (3) pumps located at Soldiers Pond. These bollards are to prevent contact with pump equipment from vehicles travelling nearby. Two of these locations are manhole sump pumps and the other is a water well pump.

CMR will monitor contract terms and conditions on site, address any discrepancies, make note of changes, facilitate toolbox meetings with contractor.

Project Name - Soldiers Pond - Converter Station Ice Guards Design, Supply & Install

Project Description/Scope of Work - This project is being issued for tender and is expected to start construction mid-September 2024. Project is approximately 1 month. The converter station at NL Hydro's Soldiers Pond Facility requires ice guards to be installed on the roof to prevent significant amounts of snow and ice from sliding off and posing a safety hazard. NL Hydro requires a contractor to design, supply and install an ice guard system on the converter station roof suitable to the buildings' roof profile that will eliminate the risk of snow and ice sliding off uncontrollably.

CMR will monitor contract terms and conditions on site, address any discrepancies, make note of changes, facilitate toolbox meetings with contractor, attend weekly construction meetings.

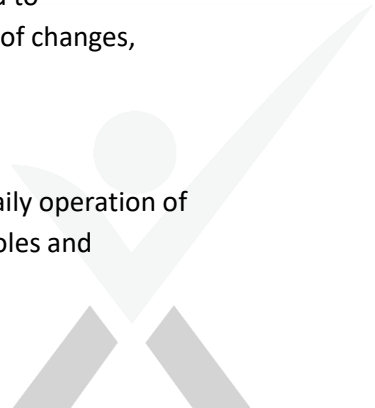
Project Name - Holyrood – Reinforce NL Electrode Line Shoreline

Project Description/Scope of Work - Construction for this project is anticipated to start in September 2024. Project duration will be approximately 4 to 6 weeks. The Island electrode line consists of dual conductors supported by wood poles and extends from Soldiers Pond converter station to Dowden's Point in Conception Bay. The path of the electrode line from Soldiers Pond follows the shoreline for approximately 3.5 km from Holyrood Generating Station to Dowden's Point. The section near Indian Pond is particularly exposed to coastal conditions and has experienced some erosion effects due to wave action along the shoreline. This project will increase the reliability of the electrode line when facing adverse weather and wave conditions by reinforcing the shoreline along Indian Pond to prevent future damage by installing new armour stone as required.

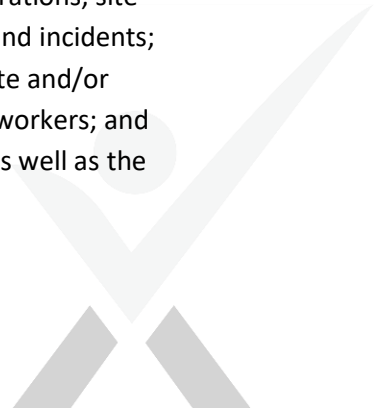
The CMR is responsible for overseeing the daily operation of contracted work and for the daily monitoring, inspection and reporting of job progress. This shall include but not be limited to monitoring contract terms and conditions on site, address any discrepancies, make note of changes, facilitate toolbox meetings with contractor, and attend weekly construction meetings.

CMR Responsibilities

The CMR reports directly to the Project Manager and is responsible for overseeing the daily operation of contracted work and for the daily monitoring and reporting of job progress. The CMR's roles and responsibilities are as follows:



- Review of all construction drawings and specification to familiarize with the scope of work prior to mobilizing to site;
- Review all Nalcor internal documentation to familiarize with the content, this may include safety plans, risk registers, scope statements, etc.;
- Review of contractors health and safety plans, emergency response plans, and other safety procedures in order to ensure contractor implementation on site;
- Act as the on-site single point of contact between the Project Manager and the contracted parties;
- Monitor all on-site contractor activities to ensure all applicable health, safety, and environmental requirements and legislation are being followed. Unsafe practices shall be brought to the attention of the contractor for resolution, and if serious, or if non-compliance is persistent, the Project Manager shall be informed and/or a stop work order shall be communicated. Actively participate in the Safe Workplace Observation Program;
- Monitor and inspection of all materials delivered to site for quality, completeness, and correctness prior to installation. Material defects to be noted and disclosed to the contractor for resolution.
- Monitor and report on all on-site contractor activities to ensure the schedule and technical requirements of the contract specifications are being met. In conjunction with the contractor, project engineer, and project manager, discuss and resolve on-site schedule and technical issues as they arise;
- Forward all proposed contract scope changes to the Project Manager for prior approval;
- Participate with the contractor in order to obtain an understanding of the reasons for, and the cost/schedule impact of, any such proposed change;
- Attend and participate in the daily on-site coordination meeting to discuss and resolve site coordination and resource issues with plant operations staff and various other contractors and activities occurring on site;
- Document daily work progress and any issues on the Daily Progress Report form and forward this form to the Project Manager daily;
- Take pictures of work progress and forward to Project Manager regularly;
- Participate in, and lead, as required, tailboard safety talks with the contractor;
- Participate in Pre-Mobilization meetings where possible;
- Verify work crews have acceptable training and qualification records for the work;
- Coordinate any on site orientations for contractor personnel as required;
- Coordinate any required service outages between the contractor and operations to complete the scope of work;
- Inform Project Manager of changes to contractor's people, process, materials and/or equipment and ensure all risks are mitigated or managed accordingly;
- Maintain all necessary field documentation – e.g. discussions with contractors and operations, site activities such as significant deliveries of equipment or material, Tailboard Safety Talks, and incidents;
- Ensure effective communication and coordination of work with other contractors on site and/or applicable Nalcor representatives to ensure safe working conditions are provided for all workers; and
- Notify affected parties of the duration, nature, and location of work being performed as well as the hazard(s) created by work activities.



Training and Qualifications

Must have strong knowledge of NL Hydro OHS policies and procedures.

Must have strong knowledge of NL Hydro HSE policies and procedures.

Must have prior relevant experience as a CMR (or equivalent) with Nalcor or NL Hydro.

Must have experience in and be able to deal with the coordination of multiple work fronts.

Must be able to work with, oversee, liaise, and coordinate with contractors and with plant operations staff in a respectful manner.

Must be able to work independently to solve routine/minor issues as they arise and recognize when issues need to be brought to higher supervisory/technical/managerial levels.

Must have: Emergency First Aid, WHIMIS, Powerline Hazards & Defensive Driving

Site trailer provided with internet and desk by Owner.

Vehicle to be provided by CMR.

Site orientation is required to work on site.

Successful candidate will be required to adhere to Owner's Alcohol and Drug policy.

CMR to provide own Laptop for access to project documentation, emails, and submitting daily reports.

CMR to provide own cell phone with camera.

While on site CMR will be required to work the construction contractors daily schedule once established (e.g. 10 to 12 hrs a day, 5 to 7 days a week)

Please submit your resume to hr@connexpersonnel.com

