

Connex Personnel is currently recruiting a Safety Advisor to join the team and help support the Regulated Engineering and Technology Project Execution team. The individual will support the execution of projects throughout Newfoundland and Labrador.

REQUIREMENTS:

• Provide oversight, technical advice, support and direction to the Project Execution team for contract, technical and capital work;

• Provide coaching and support to Project Managers and Construction Management Representatives (CMRs) involved in the execution of work;

• Ensure the Contractor Safety Management Program(CSMP) is effectively implemented through front end involvement in tender specifications, bid reviews, and ongoing field monitoring;

- Liaise with project managers, regional / safety field personnel and CMRs.;
- Coordinate and provide coaching for incident investigations;
- Assist new staff with safety reporting and safety observations;
- Review contracts and provide feedback to contract managers;
- Review contractor site specific safety documentation / safety plans and provide feedback;
- Participate in contractor "kick off" meetings;
- Be a point of contact for regional safety employees in the areas we operate;
- Complete field safety interactions, field audits, and other field safety duties;
- Assist Project Managers with completing Risk Assessments;
- Promote and help ensure compliance with internal Safety Management Systems;
- Facilitate risk assessments and perform audits related to Project Execution work (Contractor Safety Management Programs and other elements of the internal Safety Management Systems);
- Deliver CMR training;
- Liaison with the CMRs in the field regarding safety issues and concerns;
- Deliver in house training as required;
- Communicate with Operations on a regular basis;
- Strong knowledge of safety operating procedures, relevant OH&S legislation, and associated industry standards;
- Strong knowledge of capital intensive environments;
- Travel to site as required to provide technical input and field support.
- Travel and work at various sites where projects are being completed.

EDUCATION AND EXPERIENCE REQUIRED:

- Passionate about Health and Safety;
- Safety training and / or an equivalent combination of education and experience related to:
 - o Safety and Health Management Systems
 - \circ Auditing
 - $\circ~$ Incident investigations
 - Risk assessment
 - $\circ~$ Training development and delivery;
- Minimum of 5 years' experience in construction projects;
- Field experience, particularly relating to hydro-electric facilities or the electrical industry in general is considered desirable;
- Ability to take direction and work independently:
- Excellent verbal and written communication skills;
- Computer skills including a working knowledge of Microsoft Office;
- Ability to work in a dynamic work environment;
- A valid class 5 driver's license , as some travel will be required;
- Ability to perform field work in an electrical utility and heavy industrial environments.



• Practicing as or eligible for Canadian Registered Safety Professional (CRSP) or Canadian Registered Safety Technician (CRST) designation.

LOCATION: Head office in St. John's, NL.

ANTICIPATED START DATE: May 27, 2024 ANTICIPATED END DATE: March 31, 2025 ESTIMATED EFFORT TIME: 37.5 hours per week

Please submit your resume to hr@connexpersonnel.com

