

Connex Personnel is currently seeking a Senior Project Manager to join our clients Major Projects team within the utilities industry.

This position is expected to exercise a high level of personal initiative and judgment in the strategic planning, organizing and directing for specific Major Electric Utility Projects. The incumbent is self-directing in achieving objectives and provides high-level technical and commercial instruction and advice to senior management on specific technical issues. The incumbent provides direction, supervision, business guidance, technical advice, deliverable requirements, mentoring and performance feedback to multiple project team members including other project managers, professional engineers and other corporate staff as required. The incumbent is responsible for the management of numerous teams from multiple groups as well as consultant staff.

Working with Owner's team the Project Manager is responsible for the overall delivery of the assigned project which can consist of multiple projects with a varying scope of complexity and budget. This position is accountable for the assigned project's scope, cost management and schedule management. Responsibilities may span from planning through the detailed engineering phase to completions, including contract or construction management oversight. This role will rely on a large operational and corporate interface management to complete the required scope.

The incumbent will have a level of authority required for day-to-day decision-making. In fulfilling this mandate, the incumbent is expected to liaise extensively with the department, other program/project managers, the execution teams and functional Owner managers to ensure their full awareness of the project's requirements.

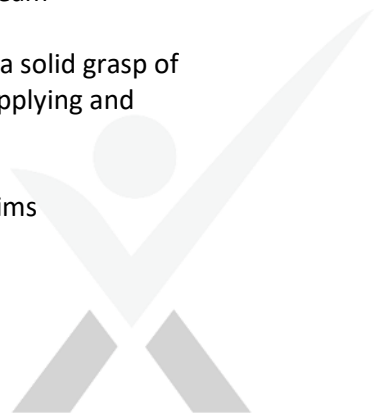
The duties and job functions of the Senior Project Manager shall include, but are not limited to, the following:

- Establish effective project organization through the identification of required project resources that is able to effectively support the delivery of the department's initiatives.
- Project management of assigned Major Projects scope, which may include individual project packages in excess of \$100 million through to overarching responsibility of mega projects approaching or exceeding \$1 billion in total value.
- Assigned projects could range from medium to high in complexity and could consist of multiple projects bordering on the program level of assignment.
- As a senior resource, this position will aid in direction and recommendations to the overall Major Projects leadership team on project management, contractual and governance approaches.
- Mentoring and developing of internal employees in an effort to develop project management knowledge within the company.
- Be available and participate in any required third party reviews, regulatory, reviews, technical sessions or hearings for Major Projects.
- Proactive support of a safety culture where "Nobody Gets Hurt."
- Overall delivery responsibility and project management of assigned scope as required to include the management of other project managements within the team.
- Identify cost and schedule drivers and implement associated optimization opportunities.
- Work with Project Controls to ensure effective cost and schedule control, including schedule and cost trend reviews. Monitor project deliverables and milestones and ensure compliance with baseline schedules.

- Identify changes and subsequent management of approved changes, in accordance with project protocols.
- Organize and lead meetings related to delivery of project scope, working to resolve issues that could impact overall delivery.
- Be adaptable to tackling multiple projects of varying subject matter.
- Identify delivery risks and develop/implement associated risk management plans.
- Provide input into and develop progress reports as required.
- Ensuring opportunities for improvement with respect to safety and environment.
- Ensure adequate resources are assigned to ensure deliverables are produced in accordance with required schedule.
- Oversee Supplier's/Contractor preparation of documentation; in addition, perform review and coordinate comments.
- Ensure internal and external interfaces are clearly identified and scheduled with responsibility allocated.
- Interface with corporate departments (engineering, environment, safety, regulatory compliance, lands, etc.) to ensure all requirements are understood and met.
- Lead member in contract formation and negotiation. Work with contract administrators/buyer to ensure key procurement activities and recommendations are undertaken.
- Assist and lead, where applicable, in the approval of contracting strategies, final contracts for execution and required financial authorizations.
- Following contract award, work with team to ensure obligations of both Company and Contractor are adhered to for the project.
- Work with supplier/contractors and engineering to ensure proper quality assurance and control is in place within scope.
- Work with Project Engineer(s) and Engineering resources to ensure proper oversight of technical specifications, quality assurance/control and turnover to operations.
- Approval of contractor's project execution or construction management plan, if required.
- Approve suppliers and contractor Health & Safety and environmental plans.
- Support Site Engineer/Construction Engineers to determine the need for design and construction specialist and inspectors as required.
- Ensure work incorporates the Corporation's Safety and Health Program, Environmental Management Program, and Project Management Systems.
- Provides appropriate guidance, mentoring, coaching and performance feedback to a diverse, multidiscipline team with varying degrees of experience to ensure staff performance is optimized and performance issues are dealt with in an effective manner.

Relevant work experience and requirements:

- Extensive background (15 - 20 years) on large engineering and construction projects with a focus on Electric Utility infrastructure with a preference on large scale transmission system construction.
- Extensive background on managing and overseeing Major Projects within an Owner's team atmosphere.
- A focus on continual improvement is a priority of the role. The incumbent should have a solid grasp of advanced project management principles, along with having experience in successfully applying and advancing those principles.
- Demonstrated leadership skills in developing and leading diverse work teams.
- Commercially astute individual with a strong background in cost/schedule analysis. Claims management experience is considered an asset.
- Excellent written and verbal communication skills.



- Experience with large national and international construction contractors is considered an asset.
- Experience with multiple forms of contracting including EPC, and compensation terms including unit rate, lump sum and reimbursable.
- Strong background in the application of Project Management Systems.
- Experience with working with a project controls team.
- Strong negotiating skills.
- Solid understanding of Project Management norms and structures.
- Adaptability to perform in different work environments.
- Ability to train/mentor personnel in the application of Project Control processes.
- Strong cost/schedule analytical skills.
- Strong planning, budgeting and organizational skills.
- A team focused approach and collaborative nature is required.

Location: Head office in St. John's, NL. Travel to various work sites may be periodically required.

Anticipated Start Date: October 2026

Anticipated End Date: One year from the Anticipated Start Date, with possibility of extension for up to one-year increments on each end date, up to 4 years.

Hours: 37.5 hours per week.

Please submit your resume to hr@connexpersonnel.com

