

Connex Personnel is currently recruiting a Project Manager to lead and support the execution of capital and operating projects in the terminal stations across Labrador. The position will be based in St. John's, with regular travel to project sites in Labrador.

The Project Manager will oversee the successful planning, execution, and closeout of terminal station projects, ensuring alignment with corporate objectives, budgets, and timelines. The role requires leadership in project management best practices, contractor oversight, and stakeholder coordination, with a focus on Health, Safety, and Environment (HSE) excellence.

KEY RESPONSIBILITIES

- Lead terminal station projects from initiation to completion, ensuring projects are delivered safely, on time, and within budget.
- Develop and manage project scopes, schedules, and budgets, including regular reporting to NL Hydro leadership.
- Coordinate with engineering teams to ensure electrical designs, specifications, and deliverables meet corporate standards and applicable codes.
- Oversee and review tender packages, participate in contract evaluation and award processes, ensuring quality and value for NL Hydro.
- Manage project teams, including internal engineers, contractors, and consultants, to achieve project objectives.
- Conduct regular site visits to monitor construction activities, verify project progress, and provide support to site teams.
- Identify, evaluate, and mitigate project risks, and maintain the project risk register throughout the project lifecycle.
- Facilitate effective communication across stakeholders, ensuring that approved project changes are reflected in the active budget and schedule.
- Review and approve technical documentation, including commissioning procedures and electrical designs for terminal stations.
- Ensure contractor compliance with NL Hydro's Contractor Safety Management Plan and corporate and Contractor HSE policies.
- Support the development of technical specifications for major terminal station equipment (e.g., transformers, circuit breakers, switchgear).
- Lead project closeout activities, ensuring smooth transition of completed assets to operations.
- Promote continual improvement through lessons learned, innovative approaches, and sharing best practices with other project teams.
- Submit timesheets and documentation in accordance with NL Hydro's project management requirements.
- Other duties as assigned.

EDUCATION AND EXPERIENCE REQUIRED

- Bachelor's degree in Engineering registered with the Professional Engineers and Geoscientists of Newfoundland and Labrador (PEGNL) association;
- Project Management Professional (PMP) certification from the Project Management Institute (PMI) is preferred;
- Minimum of 7 years of progressive project management and/or engineering experience in high-voltage electrical projects, including terminal stations and transmission systems;
- Proven experience managing complex projects involving high-voltage equipment such as power transformers, current transformers, voltage transformers, circuit breakers, and disconnect switches;

- Strong background in coordinating and managing multidisciplinary project teams (e.g., electrical, civil, mechanical) and collaborating with design and construction groups;
- Demonstrated ability to manage projects on operational industrial sites, including contractor supervision and adherence to site-specific safety requirements;
- Ability to adapt to dynamic work environments and changing project demands.

Hours: Normal hours for this work scope are 37.5 hours per week, Monday to Friday from 08:30 AM to 04:30 PM.

Location: The work will be performed from head office in St. John's, NL.

Anticipated Start Date: January 5th, 2026

Anticipated End Date: December 31st, 2026 ** with possibility of extension

Estimated Effort Time: 37.5 hours per week

Please submit your resume to hr@connexpersonnel.com

