

Connex Personnel is currently recruiting a **Project Manager**. As part of the engineering and project management team, this role will support the execution of projects throughout Newfoundland and Labrador.

KEY RESPONSIBILITIES

- Lead projects from initiation to completion, ensuring projects are delivered safely, on time, and within budget;
- Develop and manage project scopes, schedules, and budgets, including regular reporting to leadership;
- Oversee and review tender packages, participate in contract evaluation and award processes, ensuring quality and value;
- Manage project teams, including internal engineers, contractors, and consultants, to achieve project objectives;
- Conduct regular site visits to monitor construction activities, verify project progress, and provide support to site teams;
- Identify, evaluate, and mitigate project risks, and maintain the project risk register throughout the project lifecycle;
- Facilitate effective communication across stakeholders, ensuring that approved project changes are reflected in the active budget and schedule;
- Ensure contractor compliance with Contractor Safety Management Plan and corporate and Contractor HSE policies;
- Lead project closeout activities, ensuring smooth transition of completed assets to operations;
- Promote continual improvement through lessons learned, innovative approaches, and sharing best practices with other project teams;
- Submit timesheets and documentation in accordance with project management requirements;
- Other duties as assigned.

EDUCATION AND EXPERIENCE REQUIRED

- Bachelor's degree in Engineering registered with the Professional Engineers and Geoscientists of Newfoundland and Labrador (PEGNL) association;
- Project Management Professional (PMP) certification from the Project Management Institute (PMI) is preferred;
- Minimum of 8 years of progressive project management and/or engineering experience in hydro-electric facilities or electrical utility projects;
- Strong background in coordinating and managing multidisciplinary project teams (e.g., electrical, civil, mechanical) and collaborating with design and construction groups;
- Demonstrated ability to manage projects on operational industrial sites, including contractor supervision and adherence to site-specific safety requirements;
- Excellent computer skills including a working knowledge of Microsoft Office;
- Ability to adapt to dynamic work environments and changing project demands.

Hours: 37.5 hours per week, Monday to Friday from 08:30 AM to 04:30 PM.

Location: Head office in St. John's, NL, with travel to Labrador and other project site locations as required.

Anticipated Start Date: March 23, 2026

Anticipated End Date: December 31, 2026 ** with possibility of extension

Estimated Effort Time: 37.5 hours per week

Submit your resume to hr@connexpersonnel.com

