Connex Personnel is currently recruiting a Senior Project Manager / Project Management Specialist for a utility client located in St. John's, NL.

Our client is seeking a senior level project manager to assist in the delivery of their non-regulated capital program.

Key Responsibilities

- Provide project management expertise for delivery of the non-regulated capital program
- Assist with developing strategy, policy, procedures, related to program and project management
- Provide strategic oversight and direction for engineering studies/work related to project definition, project concept selection, data collection, design basis preparation, project initiation and early engineering in support of project approvals/sanction
- Lead projects from initiation to completion, ensuring projects are delivered safely, on time, and within budget
- Develop and manage project scopes, schedules, and budgets, including regular reporting to company leadership
- Coordinate engineering teams to ensure engineering designs, specifications, and deliverables meet corporate standards and applicable codes
- Oversee and review tender packages, participate in contract evaluation and award processes, ensuring quality and value for the company
- Provide direction and support to project managers, project teams, including internal engineers, contractors, and consultants, to achieve project objectives
- Conduct ad hoc site visits to monitor construction activities, verify project progress, and provide support to site teams
- Identify, evaluate, and mitigate project risks, and maintain project risk registers throughout the project lifecycle
- Facilitate effective communication across stakeholders, ensuring that approved project changes are reflected in the active budget and schedule
- Review and approve program and project documentation, including process, procedures and designs
- Oversee contractor execution activities and compliance with the company's Contractor Safety Management Plan and corporate and Contractor HSE policies
- Support the development of technical specifications as appropriate
- Lead project closeout activities, ensuring smooth transition of completed assets to operations
- Promote continual improvement through lessons learned, innovative approaches, and sharing best practices with other project teams
- Submit timesheets and documentation in accordance with the company's project management requirements
- Other duties as assigned

Education and Experience Required

- Bachelor's degree in engineering and registered as professional engineer (P. Eng) with the Professional Engineers and Geoscientists of Newfoundland and Labrador (PEGNL) association. Equivalent professional engineering (P. Eng) registration can be considered
- Project Management Professional (PMP) certification from the Project Management Institute (PMI) or other similar project management certification is preferred
- A minimum of 20 years of progressive project management experience is preferred
- Minimum of 10 years working on engineering design, construction, and rehabilitation for residential and industrial buildings
- Proven experience in overseeing project initiation studies, FEED studies, and engineering evaluations
- Knowledge of heavy civil construction, site preparation, structural works, concrete works, and vegetation clearing
- Knowledge of municipal services / town infrastructure
- Proven experience delivering complex projects in remote locations
- Strong background in coordinating and managing multidisciplinary engineering design and project teams (e.g., electrical, civil, mechanical)
- Strong knowledge of the procurement and contracting process, contractor management and contract negotiation skills

- Strong knowledge of risk facilitation, risk management, and risk mitigation on complex projects
- Strong knowledge in design basis preparation, project scope definition, change evaluation and project change management
- Knowledge in project controls, planning, scheduling, and estimating is considered an asset
- Ability to adapt to dynamic work environments and changing project demands

Mandatory Requirements

- Valid Canadian driver's license with clear Government Issued Drivers Abstract
- No criminal record (criminal records check required)
- Fit-for-work to perform all duties of the job description
- Documented verification of education and a minimum of three (3) references
- Valid certifications in WHMIS 2015, Emergency First Aid, Defensive Driving, Powerline Hazards, and Trenching and Excavating within 30 days of the start date

Working Conditions

• Normal hours are 37.5 hours per week, Monday to Friday from 08:30 to 16:30
• Work will be performed from the client's head office in St. John's, NL; should space restrictions arise, a home office or hybrid arrangement may be required
• Periodic travel to Labrador and other site locations may be required

Anticipated Start Date: January 6, 2027
Anticipated End Date: December 15, 2027 (with potential extensions)

Please submit your resume to hr@connexpersonnel.com