

Code of Conduct

Our Club Code of Conduct aims to set out the minimum standards of behaviour for anyone involved in sporting activities with Blacktown city JRL incorporated. It should apply when playing, training or taking part in club-sanctioned activities.

Our Club is committed to providing a safe environment for its Members, their Families, their Friends, Sporting Personnel and others involved with the Club.

Aggressive, threatening or other inappropriate behaviour during a game, training or a club sanctioned event will not be tolerated under any circumstances.

Many offences have harsh minimum bans, from 2026 Parent/spectator bans will also be passed down the line to the child/Children of the parent/ spectator involved, this will be enforced by Penrith JRLC please see attached table at the bottom of this document

Play NRL, National Governing body Information can be found here: [More information can be found here @ the Play Rugby League Website](#)

The tough love in league policy can be found here : [Tough Love in League Policy – Curbing Violence in our Game : NSWRL Club Hub](#)

General Guidelines:

- Offer to help around the club, as a guideline:
 - Before each home game during player warm up 2x parents from each team canteen/BBQ duty
 - If everyone pitches in should mean 1x 1hr session per child each year
- Act within the rules and spirit of rugby league.
- Promote fair play over winning at any cost.
- Support opportunities for participation in all aspects of rugby league.
- Treat each person as an individual.
- Show respect and courtesy to all involved with the Club.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of officials, coaches and administrators.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Do not tolerate abusive, bullying or threatening behaviour.

Players:

- Give your best at all times.
- Participate for your own enjoyment and benefit.
- Play by the rules and show respect for other players.
- Always respect the decision of officials and encourage others to do the same.
- Shake hands with and thank the opposition players and officials after the match, win, lose or draw. Display modesty in victory and graciousness in defeat.
- Avoid being involved in foul play including fighting.
- Be a good sport on and off the field. Applaud all good play, whether by your team or by your opponent.
- Recognise that many officials and coaches are volunteers who give up their time to provide their services. Treat them with the utmost respect.
- Care for and respect the facilities and equipment made available to you during games and training.
- Treat other players and officials as you would want to be treated. Never engage in disrespectful conduct of any sort including swearing, sledging, obscene gestures, offensive remarks, trash-talking, taunting or other actions that are demeaning to other players, officials or supporters.
- Safeguard your health; do not use any illegal or unhealthy substances.
- Never behave in a manner that would damage the reputation of the Club either on or off the field.
- Take into account the clubs social media policy and adhere to it at all times

Coaches, Trainers, Managers, Team staff

- Place the health, safety and welfare of the players above all else. Show concern and caution towards all sick and injured players.
- Support, encourage and involve all players regardless of their talent level.
- Remember, young people are involved in rugby league for their own enjoyment and development, not yours.
- Never ridicule, shout at or abuse any player for making a mistake. Remember, mistakes are part of the learning process.
- Respect the rights of all players and treat them all equally and sensitively, regardless of their talent, gender, religion, ethnic origin, physical capacity or cultural background.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players.

- Teach players to play the rules of rugby league and to follow fair play and ethical guidelines.
- Always respect the official's decision and support them carry out their role.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Insist on fair play and do not tolerate foul play, fighting or bad language.
- Set a good example by personal good behavior. Do not use bad language nor harass players, officials, spectators or other coaches.
- Take into account the clubs social media policy and adhere to it at all times

Team and Club Officials:

- Place the safety and welfare of players as the top priority.
- Treat everyone equally and sensitively, regardless of gender, religion, ethnic origin, physical capacity or cultural background.
- Ensure quality supervision and instruction for players.
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of rugby league as a whole.
- Establish an environment at the Club for players that is safe, welcoming and fun.
- Help to establish a culture with the Club that promotes fair play, good behaviour, and respect of opponents, team spirit and the development of technical skills.
- Conduct club responsibilities with due care, competence and diligence.
- Accept responsibility for all decisions made.
- As a representative of the Club, set an exceptional standard of dress, behaviour and conduct at all times.

Parents and Family Members:

- Encourage your child to participate, do their best and have fun.
- Remember that your child is involved in rugby league for their enjoyment, not yours.
- Focus on your child's effort and performance, rather than winning or losing.
- Encourage your child to avoid foul play, display good sportsmanship and to respect opposition players and match officials.
- Never ridicule, shout at or abuse any child for making a mistake. Remember, mistakes are part of the learning process.

- Respect the match official's decision. Don't complain or argue about decisions during or after the game, never question, shout at, or dispute a match officials decision, they see the play from different angles and may have a different opinion to the spectators
- Never, under any circumstances, enter the playing area. (immediate 12 month ban from all junior league games)
- At all times follow the directions of match officials and ground managers
- Help out the coach or officials at training and games, where possible.
- Recognise the value and importance of volunteer coaches and officials. They give their time and resources to provide recreational activities for young people.
- Behave! Unsportsmanlike language, harassment or aggressive behaviour will not be tolerated.
- Condemn all violent or illegal acts, whether they are by players, coaches, officials, other parents or spectators.
- Avoid confrontation with other spectators. If necessary, walk away and report any breaches of the code of conduct to the club secretary .
- Treat everyone including the opposition with respect regardless of their gender, religion, ethnic origin, physical capacity or cultural background.
- Don't arrive at the game, training or Club facilities intoxicated or drink alcohol at junior matches or training, observe the no smoking policy in place at most grounds

Spectators and Members of the Public:

- Behave! Unsportsmanlike language, harassment or aggressive behaviour will not be tolerated.
- Encourage players to play by the rules and to respect opposition players and match officials.
- Encourage and applaud both teams for good play.
- Respect the match official's decision. Don't complain or argue about decisions during or after the game.
- Never, under any circumstances, enter the playing area.
- At all times follow the directions of match and club officials.
- Recognise the value and importance of volunteer coaches and officials. They give their time and resources to provide recreational activities for young people.
- Condemn all violent or illegal acts, whether they are by players, coaches, officials, other parents or spectators.
- Avoid confrontation with other spectators. If necessary, walk away and report any breaches of the Code of Conduct to the club Secretary

- Treat everyone including the opposition with respect regardless of their gender, religion, ethnic origin, physical capacity or cultural background.
- Don't arrive at the game, training or Club facilities intoxicated or drink alcohol at junior matches.

Below are NSWRL Minimum bans:

Type of Offence	Suggested offence	Minimum Penalty	Team / Club Penalty
On Field Striking / Punching	15.1.a	1 Week	
Referee / Match Official Abuse	15.1.i or 15.1.f or CoC C	12 Months	Deduct the number of competition points that constitutes a win (Per Participant)
Participants entering the Field of Play	15.1.i or 15.1.h or CoC B or E	Player 2 Weeks	Deduct the number of competition points that constitutes a win (Per Participant)
		Team Official 12 Months	
Participants leaving the Playing Area to get involved in an altercation or melee	CoC E or CoC F	Player 6 Weeks	Deduct the number of competition points that constitutes a win (Per Participant)
		Team Official 12 Months	
People Participating whilst Suspended		12 Months	The coach, team manager and other team staff will also be issued a 12-month suspension
Spectator Field Intrusion	CoC B	12 Months	Deduct the number of competition points that constitutes a win (Per Player/ official)
Failure to Identify			The Team is suspended until the person/s are identified

NSWRL Minimum bans, these will be enforced by NSWRL and Penrith JRL

[Judiciary Offences Schedule : NSWRL Club Hub](#)

Below are the minimum bans that will be introduced by Blacktown city JRLC and supported by the district, if it's a parent offending, child/parent punishments are in the table below:

Offence	Low/Medium	High
1. Use offense of Obscene language to another member of our club	Parent/Player: 4 weeks Child: 1 week	Parent/Player: 12 months Child: 5 weeks
2. Enter the field of play without permission from ground manager	Parent: 12 Months Child: 4 weeks	Same as Med
3. Dispute the decision of a referee of match official from the sideline	Parent: 3 weeks Child:	Parent: 12 weeks Child: 5 weeks
4. Assault or act with aggression to another person while an any club event, Game/training	Parent: 12 weeks Child: 5 weeks	Removed From Club
5. Behaves not in the spirit of the game	Parent: 4 weeks Child: 1 Week	12 Weeks Child: 5 weeks
6. Speak or display racial, threats, abuse or language	Parent: 6 weeks Child: 2 weeks	Removed From club
7. Refuse direction of a ground manager, referee or official	Parent: 4 weeks Child: 2 Weeks	Parent: 12 Weeks Child: 5 weeks
8. Breach social media policy	Low: 1 week Medium: 4 weeks Child: By Assessment	High: 12 weeks Child: 5 weeks

Non-Compliance:

Persons found to have behaved inappropriately, and who have breached our Club's Code of Conduct may face disciplinary action as outlined above or at the discretion of the executive committee or for serious breaches will have the matter escalated to the NSWRL Judiciary or referred to NSW Police

By registering or participating with our Club, in any of the capacities detailed above, you hereby acknowledge and agree that both the player, yourself and or any guest you may invite to games, training and club events accept and will abide by the Blacktown city JRL Code of Conduct