

POSITION: LEAD BARTENDER

- Start Date: ASAP
- Type: Full Time | Start Up | Sports Focused | Women Owned
- Compensation: \$10/hr, plus tips
 - Opportunities for bonuses.

WHAT YOU'LL DO:

Behind-the-Bar Leadership

- Lead service & ensure drinks are executed with speed, consistency, & care
- Set the pace & tone for the rest of the bar team modeling clean, efficient, guest-first service
- Train & mentor new bartenders on technique, product knowledge, & house standards
- Assist in managing bar setup, breakdown, & cleanliness to health code standards

Menu & Program Development

- Collaborate with ownership to design a creative, accessible, & profitable drink menu
- Develop cocktail recipes, batched drink systems, & seasonal specials
- Support creation of spec sheets, prep guides, & bar team training tools
- Host tastings or menu education for Front of House staff

Inventory & Vendor Relationships

- · Lead weekly bar inventory & ordering
- Communicate with vendors, price products, & maintain par levels
- Track usage & help reduce waste & over-pouring

Guest Experience & Culture

- · Help create fun, inclusive, & community minded space
- Support The Dub staff in managing guest issues & maintaining a high standard of hospitality
- Represent The Dub's mission & energy Both behind the bar & on the floor!



WHAT YOU BRING:

- 3+ years bartending experience, including at least 1+ in a leadership
- Experience developing cocktails or working with a beverage program
- Familiarity with inventory systems & vendor ordering
- Strong product knowledge across beer, wine, spirits, & NA alternatives
- Clear communication & the ability to lead during service without ego
- Calm under pressure, solution-oriented, & values a clean, well-run bar
- Flexibility to work evenings, weekends, & holidays



- Competitive hourly wage + tips + potential leadership bonuses
- Paid time off + major holidays off
- 401(k) with matching (after eligibility)
- Growth opportunity into a full Bar Manager or Beverage Director role
- A creative, high-energy, supportive workplace
- A chance to shape KC's most exciting new bar from day one
- Flexible scheduling & direct collaboration with ownership

EQUAL OPPORTUNITY FOR ALL:

At The Dub, we are committed to creating a space – on both sides of the bar – that celebrates diversity, inclusion, and belonging. Just as we welcome all customers with respect and pride, we extend that same commitment to our team. We are an equal opportunity employer and do not discriminate based on race, gender identity, sexual orientation, age, religion, disability, or background. We believe a strong, vibrant team comes from honoring differences and showing up as our authentic selves.

SUBMIT YOUR RESUME AT:

www.thedubkc.com/hiring

