Stepping Stones to Agile Leadership

AGENDA

LEADING AGILE ORGANIZATIONS

LEADING AGILE TEAMS

AGILE LEADERSHIP IN ACTION

THE CASE FOR AGILE LEADERSHIP

Scrum Alliance®
CAL-1
CERTIFIED

CERTIFIED AGILE LEADER ®1 (CAL 1™)

In the face of rapidly evolving business environments, today's leaders are endeavoring to
stay ahead and recognize the increasing importance of swift responsiveness and adaptability. A paradigm shift is now necessary in your perception of your leadership role, your interactions with your team members, and the overall organizational culture.

What Our Students Say About Our Leadership Courses

"Great job with the format of the class. Trainers are wonderful."

"I loved the class it was awesome!"

"A great course for learning how to apply agile leadership principles to work with teams. Takeaways can make quick impact in your day to day. Fabulous trainer - the time flies by, and there's lots of interaction with other participants. I will watch for other courses she teaches."

"I have taken a bazillion courses, and I know I'm a bit jaded. This course was different though-- some really fresh and immediately applicable material, and the trainers delivery is so engaging--she really makes it fun. It's very interactive, so you gain different perspectives and can form relationships with other attendees. Most highly recommend!"

KATE MEGAW
CEO of ARCLight Agile

Trained by experienced leaders, this course covers various aspects of
leadership, team dynamics, organizational culture, and change
management, providing a well-rounded understanding of Agile leadership principles and practices.

ANU SMALLEY
CEO of Capala Consulting

TEAM katanu
by ARCLight + Capala

Stepping Stones to Agile Leadership

AGENDA

LEADING AGILE ORGANIZATIONS

LEADING AGILE TEAMS

AGILE LEADERSHIP IN ACTION

THE CASE FOR AGILE LEADERSHIP

CERTIFIED AGILE LEADER ®1 (CAL 1™)
Duration: 2 Days

Agile Leaders exhibit flexibility and proficiency in leading across diverse cultures, generations, and geographical locations. They concentrate on cultivating self-organizing, self-managing teams, articulating a clear vision, and providing unwavering support to enable the team to achieve remarkable results. This program delves into the necessary mindset shifts for effective Agile Leadership, exploring ways to influence organizational culture and nurture teams on their journey toward becoming High Performing teams. It also delves into strategies for active engagement with your team and offers support in navigating our ever-changing environment.

The Certified Agile Leader® 1 (CAL 1™) covers 4 key elements:
- The Case for Agile Leadedship
- Agile Leadership in Action
- Leading Agile Teams
- Leading Agile Organizations

What will you learn in Certified Agile Leader® 1 (CAL 1™)?

- Understand the fundamental principles and characteristics that define Agile Leadership.
- Articulate the positive impacts of effective leadership on both teams and organizations.
- Explore how enhanced leadership skills contribute to improved team performance, organizational success, and overall employee satisfaction.
- Identify and understand the essential shifts in mindset required for effective leadership in complex and uncertain conditions.
- Explore the leadership skills that contribute to the success of Agile Leaders.
- Understand tools and techniques to support their high-performing teams.
- Explore how to enable teams to work collaboratively and cross-functionally to create value for customers and the organization
- Investigate ways in which the culture of an organization can impact the effectiveness of teams and overall organizational agility.
- Identify techniques that help explore, understand, and influence the culture within the organization.
- Recognize ways to change existing organizational structures, processes, and policies to improve the organization's ability to create value aligned with its purpose

Benefits of Attending Certified Agile Leader® 1 (CAL 1™)?

- Gain a strong foundation for effective leadership practices, enabling you to contribute to a more positive and productive work environment
- Contribute to improved team performance, organizational success, and overall employee satisfaction, fostering a more capable and satisfied workforce.
- Explore how to create and sustain a culture of excellence within your teams
- Understand and influence the culture within your organization, promoting cultural alignment with leadership objective
- Receive real-world insights and examples that can be applied in various leadership scenarios