



# PLAN TO GSD



- ✓ Sought consultation from Kate (industry expert) on "Training from the Back of the Room" philosophy
- ✓ Deliver training with Kate using the Teach, Co-Teach, Deliver model
- ✓ Content was created in house around "How we Work" at ForceX and agile best practices
- ✓ Partnered with Media team on videos, graphics, workbook design
- ✓ Teams brought their own work into the workshops, billable to program rather than OH
- ✓ Solicited feedback and inspected and adapted after each workshop
- ✓ Each program team selected SMART goals to apply course teachings
- ✓ Briefed Senior Leadership Team on major takeaways, employee feedback, impact and next steps



# Workshop Design

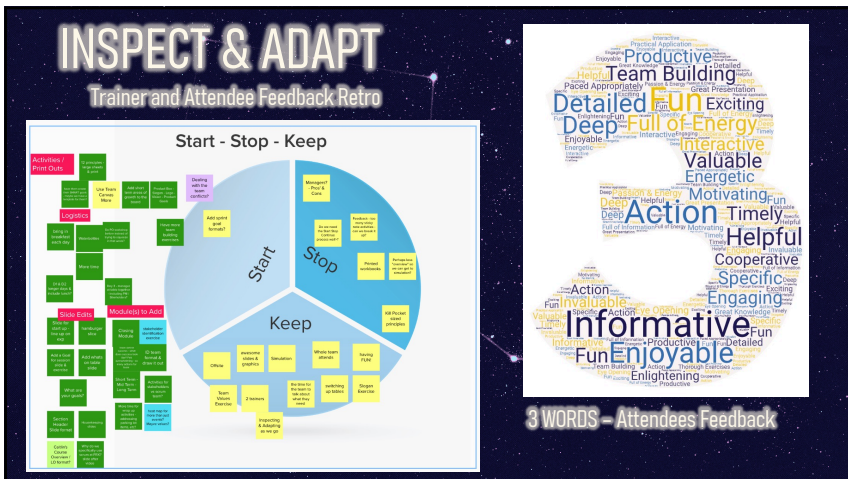
C1 – Connections	C2 – Concepts	C3 – Concrete Practice	C4 – Conclusions
Grab attention – connecting learners with the concept	Teach content in bursts – no more than 20 minutes	Link content to an activity that reinforces concept	Give learners time to summarize takeaways

**Goal:** Build interactive content that provided concrete practice using the team's own work. High energy, engagement and team building.

*Reference: Sharon Bowman's Training from the Back of the Room philosophy*

Module 1 - Core Values, Principles & Team Building				
Class & Module	C1	C2	C3	C4
Class & Module	Core Values	Principles	Team Building	Agile Mindset
Class & Module	Scrum Overview	Scrum Framework	Scrum Roles	Scrum Events
Class & Module	Scrum Process	Scrum Artifacts	Scrum Metrics	Scrum Best Practices
Class & Module	Scrum Retrospective	Scrum Improvement	Scrum Adaptability	Scrum Resilience






Questions? Stay in Touch! 



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(CST) at ARCLight Agile | Co-Foun...





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