





XKKF P.O. Box 31 Hydaburg, AK 99922

Public Statement from the Xáadas Kíl Kuyaas Foundation Date: October 6, 2025

In accordance with XKKF Bylaws established 2010, **ARTICLE VII Board of Directors**, Section 1.6 Removal Board of Directors a. Reasons for the, Article 1. 2. 3. b. The XKKF Board members can only be removed for good cause. Good cause may take the following forms;

- 1. Failure to attend three consecutive scheduled Board meetings without reasonable excuse.
- 2. Failure to work towards or support the principles, goals and activities of the XKKF.
- 3. Actions which bring the XKKF into disrepute or promote a negative public image of the XKKF.

The Xáadas Kíl Kuyaas Foundation upholds values of respect, accountability, and collective responsibility in all of our work to strengthen Xaad Kíl and cultural knowledge. In keeping with these values and in accordance with the Foundation's bylaws, the Board of Directors has made the decision to remove Emily Chafin-Edenshaw from the Board, effective immediately.

This decision was reached with care and consideration, guided by our commitment to uphold the integrity of the Foundation and ensure our actions remain aligned with our mission and community expectations. The Board recognizes the time and contributions Emily Chafin-Edenshaw has made during her service and extends appreciation for her past efforts.

As we move forward, XKKF remains dedicated to our shared purpose to honor, protect, and revitalize Xaad Kíl and Haida ways of knowing for present and future generations. We are grateful to our community, partners, and Elders for their guidance and support in this important work.

XKKF Board of Directors

Wendy K'ah Skáahluwaa Todd, President Doreen Witwer, Treasurer Robert Dak Júus Yates, Board Member