



NEGOTIATION UPDATE



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WE CONTINUE THE FIGHT!

Dear members,

As you may recall on March 30th, 2026, the CSD, together with ADREQ (CSD), and the ADRAQ (CSD) launched legal proceedings against the Quebec government for negotiating in bad faith. This legal action, thanks to significant media coverage has resonated throughout Quebec bringing your demands, and the impasse in negotiations into the public eye. It has also caught the attention of the offices of the Minister of Health & Social Services.

This legal action is now proceeding through the courts, and we will continue to keep you informed of every important development.

At the Negotiating Table: The Ministry Remains Inflexible.

Regarding negotiations with the Ministry, a meeting was held on April 14th, 2026, where no substantial progress was made despite financial solutions proposed by ADREQ & ADRAQ (CSD). The Minister remains uncollaborative. Despite this, rest assured that we will not give up and that all the steps being taken, including legal action, are aimed at reaching a fair and satisfactory agreement. The next negotiation session is scheduled for May 5.

The next step: MAY 2nd Demonstration in Montreal!



While awaiting the next round of negotiations, and to increase the pressure on the government we must mobilize more than ever to continue to make our voices heard.

Protest time & location.
Saturday May 2nd, 13:00 hrs
4200 Parc Avenue, Montreal

At this demonstration members of ADREQ (CSD) and ADRAQ (CSD) will be at the forefront of the march in recognition of International Workers Day. To ensure our visibility a banner will be prepared. You aren't alone in facing this deadlock in your negotiations. Media will be on site to document the several thousand protestors present, to denounce the CAQ's repeated attacks on workers. When our rights are trampled upon, we must resist! We are counting on your participation. Bus transportation is being organized from several regions of Quebec. Please contact your union if you would like to confirm your participation.

Your reality explained to thousands

On April 12, 2026, before community and union activists gathered for a demonstration held near the CAQ leadership's national congress. Luc Vachon, president of the CSD, spoke about your situation when he clearly stated that you are fed up with the government's contempt for our members.



Your demands brought to the Premier's attention

Finally, the CSD sent a letter to the new Premier, Christine Fréchette, to congratulate her on taking office, while also conveying our expectations and your demands. The following is an excerpt concerning FTR's:

The CSD represents over 3,500 foster families for children and adult residences. These families provide 24/7 care for nearly 21,000 vulnerable individuals, with only 1.34% of the health and social services network budget. For the past 36 months, they have been negotiating with your government to reach an agreement that reflects their commitment. We extend our hand to you to re-establish genuine and respectful dialogue and reach a fair and lasting agreement.

Your work is essential. Your commitment deserves recognition, respect, and conditions that reflect fairly these contributions to Quebec society.

We won't quit or give up. We promise to keep you informed of future developments.

