



SEND Support Worker - Pathways 2 Purpose

Are you passionate about making a difference in the lives of young adults with Special Educational Needs and Disabilities (SEND)? Do you believe in empowering individuals to live with independence, confidence, and purpose?

Pathways 2 Purpose is a brand-new social care provision based in the heart of Middlesbrough at MIMA, Centre Square. We are seeking an enthusiastic and dedicated **Support Worker** to join our growing team.

About Us

At Pathways 2 Purpose, we are committed to creating opportunities for young adults with SEND across the **Tees Valley** to thrive.

We support young adults who:

- Are autistic, neurodivergent, or have communication and interaction needs.
- Are seeking to develop independence, social engagement and employment skills.
- Require structured, purpose-driven support to build self-motivation and achieve their goals.
- Want to have fun, meet new people, and create lifelong friendships.

Our approach is built around our **Life Purpose Learning (LPL)** programmes, combined with a strong ethos of:

- **Trauma-Informed Practice** – Understanding past experiences to build strong emotional foundations.
- **Person-Centred Support** – Tailoring every aspect of the programme to individual strengths, needs, and ambitions.
- **Holistic Development** – Focusing equally on life skills, emotional well-being, employment readiness, and social inclusion.
- **Specialist Staffing** – A team of highly trained staff with expertise in SEND.

We believe every young adult deserves the chance to live with meaning, independence, and community.

The Role

As a Support Worker, you will:

- Provide support to young adults with SEND in achieving their personal goals.

- Facilitate and support the delivery of activities within our Life Purpose Learning programmes, including:
 - **Independent Living Workshops** (budgeting, cooking, self-care).
 - **Volunteering Pathways** (exploring roles and community opportunities).
 - **Social Skills Development** (confidence-building and friendships).
 - **Personal Mentorship** (guidance to strengthen resilience and well-being).
 - **Community Engagement** (supporting access to local activities and services).
 - Work in a trauma-informed and person-centred way, ensuring that each individual's needs, aspirations and choices are respected and supported.
 - Encourage inclusion, independence, and positive outcomes through meaningful experiences.
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About You

We are looking for people who are:

- Compassionate, patient, and motivated to support others.
- Experienced (or interested) in working with individuals with SEND.
- Confident in delivering activities that promote skills, independence, and well-being.
- Able to communicate effectively and build positive, trusting relationships.
- Flexible, proactive, and a team player.

Experience in social care, youth work, or education is desirable but **not essential** – we value the right attitude and commitment above all.

What We Offer

- A chance to be part of an exciting new provision at the heart of Middlesbrough.
 - The opportunity to work with young adults from across the Tees Valley, helping them achieve their personal goals.
 - A supportive, trauma-informed, values-driven team environment.
 - Ongoing training and professional development opportunities with a specialist SEND focus.
 - The opportunity to make a genuine difference in the lives of young adults with SEND.
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Role Details

Location: Middlesbrough, MIMA - Centre Square - TS1 2AZ

Contract: Temporary with a view to becoming permanent following a successful 3-month probation period.

Hours: 12 hours per week, across 2 full days. This could lead to more hours in line with demand of the service.

Working Pattern: 6 hours per day - Term-time only

Pay: £12.21 per hour

How to Apply

If you are passionate about helping young adults find their purpose and independence, we'd love to hear from you. Please refer to the person specification and job description for further details on this role and if you have any additional questions, please contact a member of the team on [07594 034397](tel:07594034397).

Apply today by sending your CV and a short statement of interest to admin@pathways2purpose.co.uk

This role is subject to an enhanced DBS check and two references.

Application deadline: 5th September 2025