

INTRODUCED BY: **PRESIDENT IAN C. CAIN**

CITY OF QUINCY

IN COUNCIL

ORDER NO. 2024-090

ORDERED:

June 17, 2024

BE IT ORDAINED by the City Council of the City of Quincy that Chapter 72 - Personnel Policies - Article I -Job Classifications and Salaries of the General Ordinances of the City of Quincy, be amended by adding the following:

Add Sections –

§ 72-7 - Salary of the Mayor of Quincy

- A. Base Salary -
The annual salary for the Mayor of Quincy shall be set at \$285,000, effective [specific date].
- B. Annual Salary Adjustment -
The Mayor's salary shall be adjusted annually on [specific date] based on the percentage change in the Consumer Price Index (CPI) for the Boston-Cambridge-Newton, MA-NH area over the preceding 12 months.
- C. Review and Approval Process -
An independent salary review committee, consisting of three (3) members appointed by the City Council, shall review the Mayor's salary every five years. Any proposed changes to the salary adjustment mechanism or additional salary increases must be presented at a public hearing before final approval by the City Council.
- D. Performance-Based Adjustments-
The Mayor's salary may also be subject to performance-based adjustments. Criteria for these adjustments shall be established by the City Council and may include metrics such as financial management, achievement of strategic goals, and community satisfaction.

§ 72-8 Salary of the City Councillors of Quincy

- A. Section 1: Base Salary -
The annual salary for the role of Quincy City Councillor shall be set at \$47,500, effective [specific date].
- B. Annual Salary Adjustment -
The Quincy City Councillor's salary shall be adjusted annually on [specific date] based on the percentage change in the Consumer Price Index (CPI) for the Boston-Cambridge-Newton, MA-NH area over the preceding 12 months.
- C. Review and Approval Process -
An independent salary review committee, consisting of three (3) members appointed by the City Council, shall review the Quincy City Council's salary every five years. Any proposed changes to the salary adjustment mechanism or additional salary increases must be presented at a public hearing before final approval by the City Council.