

- **Only Beans gifted by audiences during live streaming** will count toward the Target Beans in the ranking table. Beans from rebates, rewards, or other activities will not be considered for broadcaster performance remuneration.
- **Hours Required:** The number of hours you need to get paid for that tier.
- **Min & Max Billable Hr/Day:** The minimum time that counts per day is 30 minutes, and the maximum is 2 hours. In other words, to get any time to count for the day, you have to stream at least 30 minutes, and only a maximum of 2 hours per day can count towards the hours required for your tier.
- **Bean Goal:** The amount of beans you need to hit the tier.
- **Bean \$ Equivalent:** This is how much the local beans you collected for the month is worth in US dollars at the rate of 210 Beans per \$1.
- **Host Payout:** The full amount you get paid when you hit the tier Bean Goal **AND** Hours Required.
 - Hosts are paid in Beans, in app.
- **Bonus for Reaching Tier:** This is a MISFITS Agency Incentive. When you reach a pay tier, you are eligible for a 20% bonus the following month!
- **Total Earned by Host:** This is the total you earn for the month for reaching that tier
 - Beans collected + Host Payout from Bigo + Bonus for reaching tier
 - Does not include other Bonus [incentives](#) you can earn for the month
- **N Tier** is only available for New Hosts (First 3 months)
- **Z Tier** is designed to help new hosts achieve payable level in their first month, and boost their activeness rather than wait for the next month to thrive on Bigo.
 - New hosts or returning hosts signed in the final 15 days of the current month will be qualified for the Z-tier.
 - Benefits & How to Earn - Remuneration Chart Examples:
 - Host A is signed on July 20th, for the Z-tier, they will need to stream 10 Valid Hours total in July, recognizing a minimum of 30 minutes, and no more than 2 hours maximum per day, AND receive more than 3000 beans, then host A will receive \$25.

- Host B is signed on August 10th, must reach N tier to get the full pay of \$100 meaning 30 hours and 5000 beans, host B will not be paid with only 10 hours and 3000 beans.
 - If the 10 hours are not met but the 3000 beans goal is met, the host will **NOT** receive half pay. Overseas beans rules apply to any beans received.
- If a host completes bean requirements for Tiers N, G, F, E, C, B, and A but fails to complete the hours requirement, they will receive 50% of pay.