Hours Required:

- Minimum of 6 broadcast hours per week.
- o Minimum .5 billable hours/day.
- Maximum 2 billable hours/day.
- At least 3 valid broadcast days per week.
- **Bean Goal:** The amount of beans you need to hit the tier.
- **Bean \$ Equivalent:** This is how much the local beans you collected for the month is worth in US dollars at the rate of 210 Beans per \$1.
- Host Payout: The full amount you get paid when you hit the tier Bean Goal <u>AND</u> Hours Required.
 - Hosts are paid in Beans, in app.
- **Bonus for Reaching Tier:** This is a MISFITS US AGENCY BONUS. When you reach a pay tier by meeting the Bean Goal AND the Required 6 hours per week, you are eligible for a 3% bonus!
- Total Earned by Host: This is the total you earn for the month for reaching that tier
 - Beans collected + Host Payout from Bigo + Bonus for reaching tier
 - o Does not include other Bonus <u>incentives</u> you can earn for the month
- **Note:** Failure to meet the above the requirements will result in a 25% deduction from both the host's and the agency's payout.
- Both Local and Overseas beans count!