



# L & L Solutions

BECAUSE PEOPLE ARE YOUR  
COMPETITIVE ADVANTAGE

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**TROUBLE WITH STAFFING?**

**ROB BURN, 309-256-2714**

THEY LACK SKILLS

THIS YOUNGER GENERATION IS CLUELESS

THEY LEAVE FOR MORE MONEY

THEY WANT CONSTANT ATTENTION

THEY DON'T WANT TO WORK

I have heard these reasons for being understaffed for several years now, and across industries. **Here are a few Truths:**

- \*Most people want to work – for the right employer
- \*People know what you pay when they accept the job and leave for other reasons
- \*Employees are eager to learn and often have the skills – they use them for the right supervisor and company

This is not a generational issue – it is often a culture or process issue. Contact L & L Solutions to discover how culture and people processes can be a competitive advantage in the recruitment and retention of quality talent.