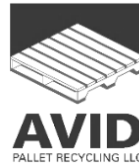




1401 Eddy Avenue
 Beloit, WI 53511
 Phone | 608.362.8050
 Fax | 608.362.8285



1416 Cranston Road
 Beloit, WI 53511
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APPLICATION FOR EMPLOYMENT
 AN EQUAL OPPORTUNITY EMPLOYER

Please print clearly in ink. Avid Pallet Services, LLC. and Avid Pallet Recycling, LLC. consider applicants for employment without regard to race, color, gender, sexual orientation, national origin, disability, gender identity and expression, marital or military status, or based on any individual's status in any group or class protected by applicable federal, state, or local law. Avid Pallet Services, LLC and Avid Pallet Recycling, LLC. also provides reasonable accommodation to qualified individuals with disabilities in accordance with the Americans with Disabilities Act and applicable state and local laws. If you require accommodation in the application process, please advise management.

<i>Last Name</i>	<i>First Name</i>	<i>Middle</i>	<i>Date</i>
<i>Street Address</i>			<i>Landline Phone Number</i>
<i>City, State and Zip Code</i>			<i>Mobile Phone Number</i>
<i>Position Desired</i>			<i>What date can you start?</i>
<i>Have you applied with us in the last 12 months?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Have you ever worked with this company, or related company?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If Yes, when?</i>			<i>Are you at least 18 years of age?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Preferred Employment Status</i> <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal			<i>Are you able to work overtime?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Were you referred by an employee of this company?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If Yes, who?</i>			<i>Are you legally eligible for employment in the United States?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No

EDUCATION/CERTIFICATIONS

<i>High School</i>	<i>City, State</i>		<i>Diploma</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Still Attending
<i>GED/HSED</i>	<input type="checkbox"/> N/A	<i>City, State</i>	<i>Certificate</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Still Attending
<i>College/Technical School</i>	<input type="checkbox"/> N/A	<i>City, State</i>	<i>Field of Study</i> <i>Diploma/Certificate</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Still Attending
<i>Certification(s)</i>	<input type="checkbox"/> N/A	<i>Issued By</i>	<i>Expiration Date(s)</i>

**EMPLOYMENT HISTORY
(BEGIN WITH MOST RECENT)**

<i>Company Name</i>	<i>May we contact this employer?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Address, City, State</i>	<i>Employment Dates (MM/YY)</i> <i>From To</i>
<i>Name of Supervisor/Manager</i>	<i>Wage</i> <i>Start End</i>
<i>Job Title and Summary of Job Duties</i>	<i>Reason for Leaving</i>
	<i>Operated CDL Equipment?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Forklift Experience?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Company Name</i>	<i>May we contact this employer?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Address, City, State</i>	<i>Employment Dates (MM/YY)</i> <i>From To</i>
<i>Name of Supervisor/Manager</i>	<i>Wage</i> <i>Start End</i>
<i>Job Title and Summary of Job Duties</i>	<i>Reason for Leaving</i>
	<i>Operated CDL Equipment?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Forklift Experience?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Company Name</i>	<i>May we contact this employer?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Address, City, State</i>	<i>Employment Dates (MM/YY)</i> <i>From To</i>
<i>Name of Supervisor/Manager</i>	<i>Wage</i> <i>Start End</i>
<i>Job Title and Summary of Job Duties</i>	<i>Reason for Leaving</i>
	<i>Operated CDL Equipment?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Forklift Experience?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Company Name</i>	<i>May we contact this employer?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Address, City, State</i>	<i>Employment Dates (MM/YY)</i> <i>From To</i>
<i>Name of Supervisor/Manager</i>	<i>Wage</i> <i>Start End</i>
<i>Job Title and Summary of Job Duties</i>	<i>Reason for Leaving</i>
	<i>Operated CDL Equipment?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Forklift Experience?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No

Please add a typed or hand written page if your employment history includes more than five jobs(5) in the last seven (7) years.

APPLICANT STATEMENT

I certify that the information provided in this application is true, to the best of my knowledge.

I understand that providing false or misleading information at any time during the application and interview process may lead to refusal to hire or discharge from Avid Pallet Services, LLC and Avid Pallet Recycling, LLC ("Avid Pallet"). If I become employed by Avid Pallet, I agree to follow all rules and regulations of Avid Pallet as they develop and change.

I allow Avid Pallet to conduct investigations on me, my background and my performance, and am aware that such investigations will become part of my employment record. With this, I authorize Avid Pallet to speak with my acquaintances, personal and professional, to gather information about me.

I authorize all former employers and references to provide any information about me to Avid Pallet and release them of liabilities and damages of all kinds for providing this information. I authorize Avid Pallet to verify the accuracy of the information within this application. I also authorize the release of my educational transcripts to Avid Pallet for education verification purposes.

I understand that should I receive a conditional offer of employment, I may be required to undergo testing for the presence of illegal drugs.

I release Avid Pallet from liability for collecting information about me and using it to make employment decisions.

If I become employed by Avid Pallet, I understand that the employment relationship will be "at will", and that the "at will" status may not change at any time unless specifically approved, in writing, by the President of Avid Pallet.

I agree that if I become indebted to Avid Pallet, I will be responsible for repaying the total owed upon termination from Avid Pallet. If I do not repay the sum prior to my final paycheck being received, the money owed will be deducted from my pay.

This application for employment is valid for the next 90 days. I understand that if I wish to be considered for employment after this period of time, I must apply again.

Signature of Applicant

Date