





SAMANTHA IVES

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 718.207.7730

 Hartsdale, NY

 Samanthaives

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PROFESSIONAL SUMMARY

Communications expert and insightful storyteller with extensive non-profit leadership experience, specializing in stakeholder engagement, team development, outreach, and advocacy. As a seasoned non-profit manager, my expertise spans project management, employee development, conflict resolution, budgeting, market research, change management, resource management, and autonomous deadline management. I am a master facilitator who integrates organizational leadership, ethics, and social justice for optimal adult learning. An inspired and inspiring trainer, I excel in cultural competence with unique expertise in racial justice, autonomy, and digital ethics. As an established and compelling team player, I am adept at developing employees, supercharging collaboration, and sustaining effective programs for optimal inclusion and outreach.

EXPERIENCE

Visiting Scholar, Panelist & Panel Producer, 2022 - 2024

Pennsylvania State, PA

Fordham University School of Professional and Continuing Studies, NY

- Leveraged non-profit, volunteer management, union activism, and adult learner expertise to synthesize undergraduate students' leadership curriculum with real-world experience in various topics, including a special focus on DEI/B, Labor Relations, Women in Leadership, and Race. Recruited, produced, and moderated expert panel on Race, Gender, & Labor.

Training Consultant & Guest Lecturer, 2023 - 2024

Talent Unlimited High School, NY

- Curated material and developed a workshop curriculum for a graduating-senior Master Class in Commercial Performance and Audition Technique
- Upskilled young performers' technique by integrating current pedagogy with two decades of media expertise in commercial performance, online marketing, stage, film, and television

Leadership Facilitator, 2024

National Parent Teacher Association Annual Conference, virtual

Regional Parent Teacher Association Summer Conference, NY

- Designed and facilitated "Engaging and Leading Your Volunteer Team" for over 200 volunteer leaders and education advocates
- Seamlessly Integrated lecture, self-assessment, theory, and practice via virtual platform on topics including conflict resolution, leadership, followership, and team building
- Tailored national presentation to create and present bespoke re-design for an in-person workshop: "Engaging and Leading Your Volunteer Team," to focus on first-followership, inclusion, diversity, and conflict resolution

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SKILLS & EXPERTISE

Research & Reporting

Project Management

Event Planning & Strategy

Workshop Design

Social Justice, DEI/B

Microsoft 365: Word, Excel, PowerPoint, Outlook

Google Suite

AI: ChatGPT, Firefly

Digital Ethics

Public Speaking: Community Outreach, Board Presentations, Media Interviews, Stakeholder Engagement, Community Outreach

Strong Written Communication: Reports, Outreach, Correspondence, Presentations

Final Cut Pro

EDUCATION & HONORS

BA Organizational Leadership

Fordham University

4.0 GPA

Commencement Speaker, PCS

Dean's List

Alpha Sigma Nu

Alpha Sigma Lambda

MA Ethics and Society

Fordham University, 2025

4.0 GPA

Phi Kappa Phi

EXPERIENCE, Cont.

Leadership Co-Facilitator, 2023 - 2024

Brunswick School, CT and Manhattan University, NY

- Researched, collaboratively designed, and facilitated bespoke workshops "EQ For Educators" and "Communication Strategies" to enhance team building, employee development, personal performance, DEI/B, & ethics
- Integrated Organizational Leadership and practical ethics to facilitate digital equity and social media discussions with teachers, coaches, and administrators

Presenter, 2024

Association for Practical and Professional Ethics

- Researched, reported, edited, and ultimately crafted a script and deck to virtually present "A White Ethicist Considers Reparations: How Normative Ethics Fail and the Imperative for an Ethic of Care."
- Engaged thought leaders in a discussion about reparations in New York and nationally

Trainer, Performer, Director & Audition Coach, 2016 - Present

- Integrate communication and social expertise and technical performance mastery to coach and direct children and adults for episodic, film, stage, and commercial castings
- Perform, Direct, and Edit short films, feature films, commercials, television, and stage with credits ranging from Prime Time to Cannes

Manager of Volunteer Staff, 2010 - 2012

All Stars Project, NYC

- Developed and executed outreach, recruitment, performance training, and management of 1200+ intergenerational, economically-, racially-, and ability-diverse volunteer staff
- Facilitated and produced 3+ volunteer workshops monthly; created and refined recruitment material; marketed, produced, and facilitated quarterly leadership training seminar
- Instituted Diversity and Change Management coaching with a focus on generational, neural-diversity, racial, and experiential collaboration for supervisory staff
- Created corporate volunteer event programming; increased corporate volunteer engagement by 10% year over year
- Event Production to support youth programming
 - Secured over \$10,000 in donations (20% over goal), secured and managed vendor contracts
 - Recruited, trained, and on-boarded volunteer event staff
 - Established fundraising web portal and trained staff on use