

	Sponsor	Mentor / Guide	Facilitator	Observer	Contributor	Apprentice
Sponsor	300	200	100	-100	-200	-300
Mentor/Guide	200	100	0	0	-100	-200
Facilitator	100	0	0	0	0	-100
Observer	-100	0	0	0	0	100
Contributor	-200	-100	0	0	100	200
Apprentice	-300	-200	-100	100	200	300

Date	09/03/2025
Currency	£GPB
Factor	23.50%