

		Role							
		Champion / Sponsor	Activist	Contributor	Observer / Bystander	Facilitator	Mentor / Guide	Apprentice	Connector
Service	Sponsorship	400	300	200	100	-100	-200	-300	-400
	Activism	300	200	100	0	0	-100	-200	-300
	Contribution	200	100	0	0	0	0	-100	-200
	Observation	100	0	0	0	0	0	0	-100
	Facilitation	100	0	0	0	0	0	0	-100
	Mentorship	200	100	0	0	0	0	-100	-200
	Apprenticeship	300	200	200	0	0	-100	-200	-300
	Connection	400	300	200	100	-100	-200	-300	-400

Date	13/03/2025
Currency	£GBP
Factor	23.50%