

		Role							
		Champion / Sponsor	Activist	Contributor	Observer / Bystander	Facilitator	Mentor / Guide	Apprentice	Connector
Service	Sponsorship	-400	-300	-200	-100	-100	-200	-300	-400
	Activism	-300	-200	-100	0	0	-100	-200	-300
	Contribution	-200	-100	0	0	0	0	-100	-200
	Observation	-100	0	0	0	0	0	0	-100
	Facilitation	-100	0	0	0	0	0	0	-100
	Mentorship	-200	-100	0	0	0	0	-100	-200
	Apprenticeship	-300	-200	-100	0	0	-100	-200	-300
	Connection	-400	-300	-200	-100	-100	-200	-300	-400

Date	25/03/2025
Currency	\$USD
Factor	23.50%