



THE PLANNER

**WE AIM FOR
GREATNESS**



SPRING 2025

THE LAST QUARTER

We are living in unusual times for most of us. The Ukraine war is now in its 4th year, 11th if you include the invasion of Crimea in Feb 2014. This war has had large & noticeable knock-on effects to countries globally. The EU seems to be disjointed & going through changes, & we as the UK have to question "has Brexit really been a good move". The UK government (Labour party) seems to think increasing NI contributions from businesses is a good idea (it's not for me or from my perspective), & reportedly the Times highlights a study that says London is no longer among the five wealthiest cities in the world after more than 11,000 millionaires left, over the past year. Again, in my opinion, hearing that millionaires (& wealthier people) are leaving the UK is not a good thing, & will increase the tax burdens on the working & middle classes. Finally, we have over the last few months witnessed daily Trump & the USA doing something that shakes up the world as we know it. The Trump Show as we refer to it in our household.

Anyway, we all try to carry on & make the best of the situation. I'm on that rollercoaster (as we all are) & always looking for positives to take from situations. I did not make time to publish a newsletter for the Winter quarter (Oct to Dec

2024), & in this newsletter, rather than listing job summaries, which I had done in previous newsletters, I have now included links & how to best view job vacancies I have.

So, what's the job market for Planners been like from my perspective in the last 3 months (Jan to March 2025). Remember, I solely source Planners for construction & civils/ infrastructure projects' focused companies. You can always reach me by telephone, email or LinkedIn. I do try to return all calls, emails, messages.

So, onto the last quarter & this year in general, I certainly have noticed less jobs being registered than previous years. Why is that? I'm not sure. Maybe with a lot of uncertainty, as is often the case, investors & governments are less keen to invest & put their commitment into something. That has a knock-on effect with employers. Employers in the UK with the changes from 6 April, they will face two significant changes:

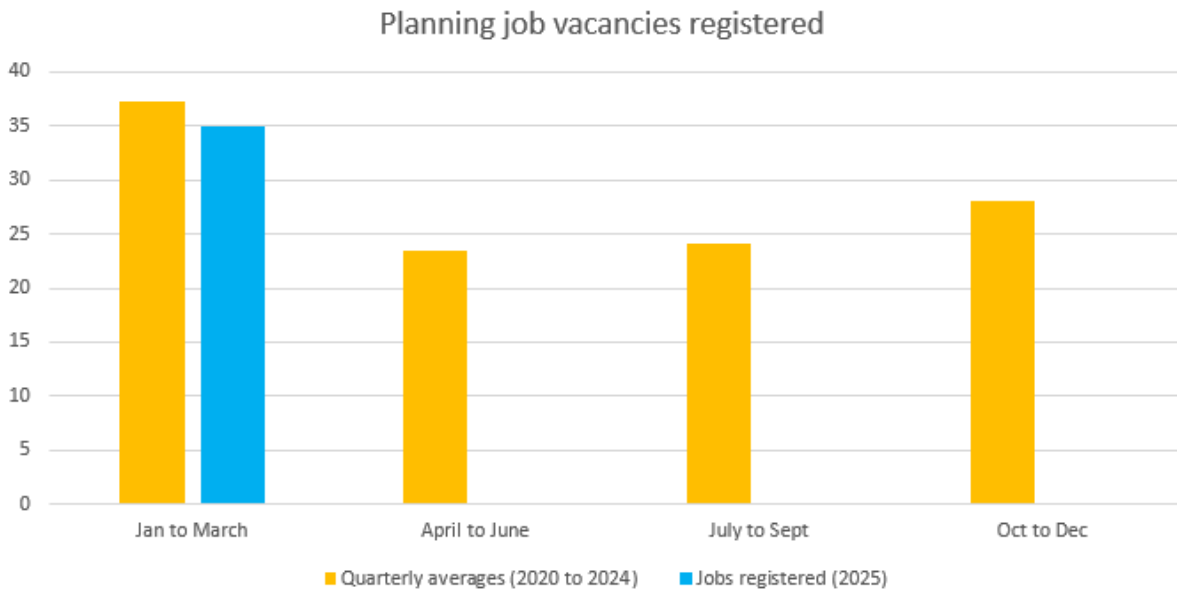
- the rate of secondary class 1 NICs will increase by 1.2 percentage points, from 13.8 per cent to 15 per cent; &

the threshold at which employers become liable to pay secondary class 1 NICs on employees' earnings will be reduced from

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Job registrations for the period Jan to March 2025 (35 jobs) are up 59% from 22 jobs in the previous quarter & job registrations are up 3% from the same period a year ago when 34 jobs were registered.



Planning/Project Controls jobs registered by Construction Futures Ltd.

£9,100 to £5,000.

I am sure these businesses will want to see the impact of these additional taxes on their business before investing/ growing/ hiring. I am certainly doing that for my business.

In Jan to March on average (over the last 5 years) I register 37 jobs, in 2025 that was 35, so not a major difference (highlighted in the graph above).

At the time of writing (mid-April 2025) there does not appear to be a lot of new jobs coming in, & applications to jobs are low, which is frustrating. As I said above, maybe people are sitting tight, & watching the economy & the Trump show play out before deciding what to do.

From my perspective, on average I still have between 20-40 live Planning job vacancies live at any one time.

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In the 1st quarter of 2025, I registered 35 new job vacancies, compared to 22 new job vacancies the quarter before, & up from 34 from the same period last year (2024).

I continue to work on jobs vacancies located all over the UK, Ireland & mainland Europe. I continue to see a lot of demand for experienced Planners for Data Centre construction projects, located on mainland Europe, but expect demand to increase in the UK in the years ahead. The demand for Planners to be based full-time on projects in mainland Europe continues to grow as I continue to expand my client base. Having an EU passport or valid visa for the country is key due to Brexit.

Contract jobs continue to be scarce, & most jobs are still predominantly being deemed by the employer to be inside IR35. Many companies are not conducting a CEST assessment at all, it's more a case of their policy being that all contracts will be deemed inside IR35 regardless. Very frustrating.

At the time of writing, I have 23 high quality jobs (you can see most of those jobs on my regularly updated jobs lists here: <https://bit.ly/2LM4yZr>. I try to update the jobs

lists I produce every fortnight (as time allows). The jobs that I work to fill are spread geographically in the UK, Ireland & all over Europe. You can also see many of the jobs summaries that I am working on (at the time of writing) further on in this Newsletter & by following my company page on LinkedIn: <https://bit.ly/2IHbdS3>

I hope you liked my short summary of my take on the job market for Construction & Infrastructure Planners. I continue to work hard every day to maximise the opportunities to help employers & Planners. Right now, I'm particularly keen to speak with experienced Planners with Pharmaceutical, Data Centre, Commercial, Interiors/ Fit-out or Residential project experience on the construction build side & Highways, defence/ MoD, civil engineering, or heavy civil projects experience on the infrastructure side.

All the very best.
Bill Wynn, Director
Construction Futures Limited

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JOB OPPORTUNITIES

On average, I secure 2-4 new jobs per week. It is best that you follow my company LinkedIn page: <https://bit.ly/2IHbdS3> where we post news, views, jobs, career advice, supply & demand information pertaining to Planners/ Project Controllers, market information, our quarterly newsletter and more.

I update jobs lists when I can, normally at least every two to four weeks (time allowing) and publish to my blog, here is the best link for you to check on regularly:

<https://constructionfuturesuk.com/blog?blogcategory=Jobs>

My jobs lists are broken down into the following categories:

Construction Sector Jobs

These are the job vacancies seeking Planners with building experience. I get a lot of demand for Planners with Data Centre, Pharmaceutical, Life Science, Commercial, Residential &/or Interiors/ Fit-Out projects experience.

Our latest Construction Sector Jobs list is here: <https://shorturl.at/NxGqS>

I also have a **Data Centre/ Pharma/ Life Science/ Semiconductor jobs specific list:**

<https://shorturl.at/xGuGs>

Infrastructure Jobs

These are the job vacancies seeking Planners with civil engineering or infrastructure projects experience. I get a lot of demand for Planners with highways/ roads, heavy civils &/or defence projects experience.

All Infrastructure/ Civils jobs: <https://shorturl.at/v5XWH>

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

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TESTIMONIALS FROM THE QUARTER

HERE'S A FEW OF THE RECOMMENDATIONS THAT I RECEIVED IN THE LAST QUARTER. HELPING PEOPLE IS ENOUGH SATISFACTION OF COURSE, BUT TO RECEIVE A RECOMMENDATION TOPS OFF A PERFECT RECRUITMENT PROCESS. PEOPLE DON'T HAVE TO DO THIS, BUT THEY CHOOSE TO GO OUT OF THEIR WAY TO DO SO AS THEY ARE VERY HAPPY WITH THE SERVICE. AS I'VE ALWAYS SAID, "EXCEPTIONAL SERVICE SHOULD LEAD TO EXCEPTIONAL RESULTS".

"I can only praise the services of Bill Wynn, whom I have had the pleasure of working with during my recent job search. From all my experiences, Bill provides a professional, dedicated and truly customised service to me during our interaction and showed a deep understanding within the construction industry for planning and project controls positions over the many types of industry related roles, like Data Centres, Pharma/Health and others within the Construction Project Delivery realm, whether its client, consultancy or contract side.

Bill always demonstrated exceptional current knowledge and foresight of the job market where he has established a wide network of meaningful contacts. During the job (Cont'd...)

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search and recruitment process Bill always provided timely updates and was always available to discuss and also flag other potential job opportunities. His ability to quickly gauge the roles and suitability to my needs, demonstrated that he listened and fully understood my situation and suitability. His exceptional service was always apparent throughout the recruitment process.

I cannot recommend Bill enough to any organisation or individual looking to enhance their career or recruitment process.

Omar (Lead Planner)

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"I had the pleasure of working with Bill Wynn during my recent job search, and I can confidently say that he stands out as one of the most professional and knowledgeable recruiters I have encountered.

From the very beginning, Bill demonstrated a deep understanding of the planning and project management field, taking the time to thoroughly understand my career goals and aspirations. His advice was always insightful, and his communication was prompt, clear, and supportive throughout the process.

Even though I ultimately accepted a different offer, Bill provided exceptional guidance and support, ensuring I was well-prepared (cont'd)...

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for interviews and kept informed every step of the way. His genuine passion for connecting professionals with the right opportunities is evident, and he truly goes above and beyond to deliver results.

I highly recommend Bill to anyone seeking a recruiter who is not only professional and intellectually capable but also genuinely committed to their success. It was a pleasure working with him, and I would not hesitate to reach out to him again in the future."

Oluwafemi, Planner

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GET IN TOUCH


Who knows the future?

Historically, I've been registering new jobs daily/weekly, so to be up to date with live requirements and the pipeline of jobs coming through these are the ways you can best keep in touch:

No.1: Make sure you are registered with me and that I have all your best contact details.


Mine are as follows:

 bill@constructionfuturesuk.com

 0203 887 1893 or 07342 334819

No.2: Keep in touch. Regular telephone calls. Weekly or fortnightly.

No.3: If you are a LinkedIn user & we're not already connected, you can connect to me here:

 www.linkedin.com/in/willwynn

No.4: I also strongly recommend that you follow my LinkedIn company page where I post jobs, career advice, salary surveys & more:

 www.linkedin.com/company/construction-futures-limited

I'm generally available from 8am to 6 or 7pm Monday to Friday.