



THE PLANNER

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GREATNESS**

A U T U M N 2 0 2 5

THE LAST QUARTER

It was too busy to get our summer newsletter done, so I committed to making time to get this Autumn newsletter done. So here it is.

The world seems to be so crazy (or is that just my opinion), so focusing on my work at least takes my mind off that. It has been a busy three months, & demand for Planners remains high.

So, what's the job market for Planners been like from my perspective in the last 3 months (July to Sept. 2025). Remember, I solely source Planners for construction & civils/ infrastructure projects' focused companies. You can always reach me by telephone, email or LinkedIn. I do try to return all calls, emails, messages.

In July to Sept on average (over the last 5 years) I register 29 new job vacancies, in 2025 that was 27, so not a major difference.

At the time of writing (mid-Oct 2025) there is a regular stream of new job vacancies, which I would relentlessly hard top secure. I average about 2-5 new jobs registered per week on average. On average I have between 25-45 live job vacancies at any one time.

In the 3rd quarter of 2025, I registered 27 new job vacancies, compared to 32 new job vacancies the quarter before, & down from 29 from the same period last year (2024). Maybe global & UK economic uncertainty is at play, & in the UK the Labour government is doing it's best to stifle employers growth (in my opinion).

I continue to work on jobs vacancies located all over the UK, Ireland & mainland Europe. I continue to see a lot of demand for experienced Planners for Data Centre & Pharmaceutical construction projects, located on mainland Europe, but expect demand to increase in the UK in the years ahead. The demand for Planners to be based full-time on projects in mainland Europe continues to grow as I continue to expand my client base. Having an EU passport or valid visa for the country is key due to Brexit.

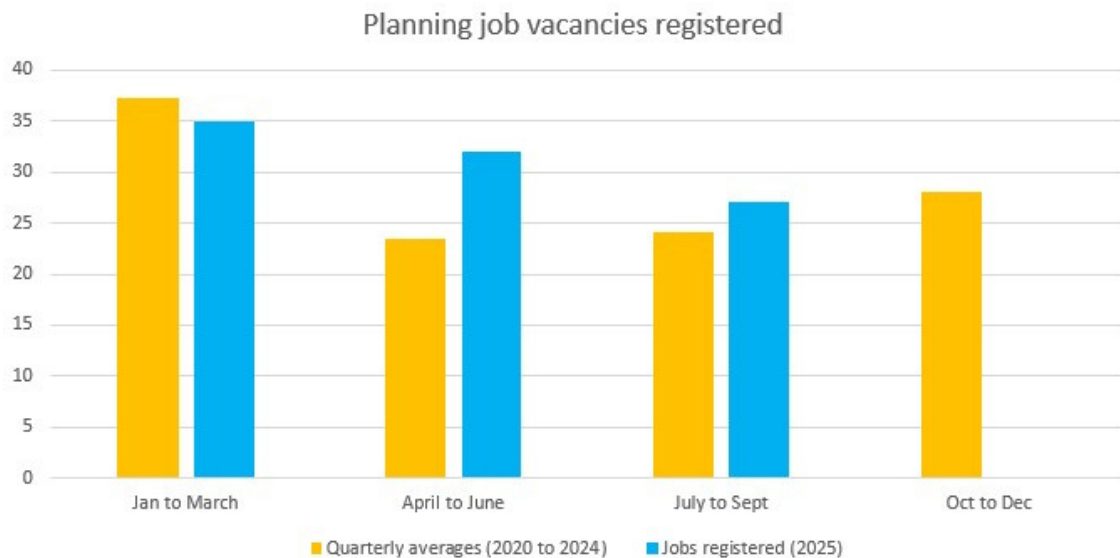
Jobs seeking Planners with civil engineering/ infrastructure projects experience is steady. I am always able to secure great jobs for Planners with a Civil Engineering degree, which started their careers as Site Engineers.

Contract jobs continue to be scarce, & most jobs are still predominantly being deemed by

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Job registrations for the period July to Sept. 2025 (27 jobs) are down 15% from 32 jobs in the previous quarter & job registrations are up 22% from the same period a year ago when 22 jobs were registered.



Planning/Project Controls jobs registered by Construction Futures Ltd.

the employer to be inside IR35. Many companies are not conducting a CEST assessment at all, it's more a case of their policy being that all contracts will be deemed inside IR35 regardless. Very frustrating.

At the time of writing, I have 37 high quality jobs (you can see most of those jobs on my regularly updated jobs lists here: <https://bit.ly/2LM4yZr>. I try to update the jobs lists I produce every fortnight (as time allows).

The jobs that I work to fill are spread geographically in the UK, Ireland & all over Europe. You can also see many of the jobs summaries that I am working on (at the time of writing) further on in this Newsletter & by following my company page on LinkedIn: <https://bit.ly/2IHbdS3>

I hope you liked my short summary of my take on the job market for Construction & Infrastructure Planners. I continue to work hard

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every day to maximise the opportunities to help employers & Planners. Right now, I'm particularly keen to speak with experienced Planners with Pharmaceutical, Data Centre, Commercial, Interiors/ Fit-out or Residential project experience on the construction build side & Highways, defence/ MoD, civil engineering, or heavy civil projects experience on the infrastructure side.

All the very best.

Bill Wynn, Director
Construction Futures Limited

"If the plan doesn't work change the plan, not the goal."

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"Setting a goal is not the main thing. It is deciding how you will go about achieving it & staying with that plan."

Tom Landry (American Pro Football Hall of Fame coach)

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JOB OPPORTUNITIES

On average, I secure 2-5 new jobs per week. It is best that you follow my company LinkedIn page: <https://bit.ly/2IHbdS3> where we post news, views, jobs, career advice, supply & demand information pertaining to Planners/ Project Controllers, market information, our quarterly newsletter and more.

I update jobs lists when I can, normally at least every two to four weeks (time allowing) and publish to my blog, here is the best link for you to check on regularly:

<https://constructionfuturesuk.com/blog?blogcategory=Jobs>

My jobs lists are broken down into the following categories:

Construction Sector Jobs

These are the job vacancies seeking Planners with building experience. I get a lot of demand for Planners with Data Centre, Pharmaceutical, Life Science, Commercial, Residential &/or Interiors/ Fit-Out projects experience.

Our latest Construction Sector Jobs list is here: <https://shorturl.at/WNduQ>

I also have a **Data Centre/ Pharma/ Life Science/ Semiconductor jobs specific list:**

<https://shorturl.at/iUcXI>

Infrastructure Jobs

These are the job vacancies seeking Planners with civil engineering or infrastructure projects experience. I get a lot of demand for Planners with highways/ roads, heavy civils &/or defence projects experience.

All Infrastructure/ Civils jobs: <https://shorturl.at/9E82V>

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

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TESTIMONIALS FROM THE QUARTER

HERE'S A FEW OF THE RECOMMENDATIONS THAT I RECEIVED IN THE LAST QUARTER. HELPING PEOPLE IS ENOUGH SATISFACTION OF COURSE, BUT TO RECEIVE A RECOMMENDATION TOPS OFF A PERFECT RECRUITMENT PROCESS. PEOPLE DON'T HAVE TO DO THIS, BUT THEY CHOOSE TO GO OUT OF THEIR WAY TO DO SO AS THEY ARE VERY HAPPY WITH THE SERVICE. AS I'VE ALWAYS SAID, "EXCEPTIONAL SERVICE SHOULD LEAD TO EXCEPTIONAL RESULTS".

"Bill is a very professional individual with years of recruitment experience. I found him easy to engage with and very honest and open. I would definitely recommend Bill to others. The process from start to finish was exceptionally smooth. Very happy I decided to approach Bill to pursue my career opportunities further."

Oliver (Senior Planner)

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"I had the pleasure of connecting with Bill for the first time when I was exploring new job opportunities. From the very beginning, he was highly professional, took the time to understand my requirements, and consistently kept me updated with relevant job openings."

Bill's dedication and proactive approach stood out throughout the process. He regularly checked in, provided valuable insights, and ultimately found an excellent opportunity that aligned perfectly with my career goals. His support during the entire interview process, from scheduling interviews, to offering guidance, was truly invaluable."

I highly recommend Bill to anyone seeking a dedicated and results-driven recruiter. His professionalism, attention to detail, and commitment to his candidates make him an outstanding partner in any job search."

Mohamed (Planner)

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"Bill is an exceptional recruiter who truly goes the extra mile for his candidates. From the start, he took the time to understand not just my skills and career aspirations but also the personal circumstances that shaped my job search. I had specific career needs due to my family situation, and Bill was incredibly understanding, adapting his approach to ensure I found the right opportunity."

His professionalism, industry expertise, and unwavering support made the entire process smooth and stress-free. He kept me informed at every stage, provided valuable insights, and genuinely had my best interests at heart. If you're looking for a recruiter who listens, adapts, and delivers results, I highly recommend Bill."

Adao (Planner)

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"Bill was tentative and proactive in pursuing work opportunities for me. Very good communicator and professional in his approach to recruiting. Many thanks Bill."

Mohammed (Lead Planner)

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GET IN TOUCH

Who knows the future?

Historically, I've been registering new jobs daily/weekly, so to be up to date with live requirements and the pipeline of jobs coming through these are the ways you can best keep in touch:

No.1: Make sure you are registered with me and that I have all your best contact details.

Mine are as follows:

 bill@constructionfuturesuk.com

 0203 887 1893 or 07342 334819

No.2: Keep in touch. Regular telephone calls. Weekly or fortnightly.

No.3: If you are a LinkedIn user & we're not already connected, you can connect to me here:

 www.linkedin.com/in/willwynn

No.4: I also strongly recommend that you follow my LinkedIn company page where I post jobs, career advice, salary surveys & more:

 www.linkedin.com/company/construction-futures-limited

I'm generally available from 8am to 6 or 7pm Monday to Friday.