

# THE PLANNER

# WE AIM FOR GREATNESS

AUTUMN 2019



# 12 MONTHS

IT'S BEEN 12 MONTHS SINCE I STARTED CONSTRUCTION FUTURES.  
WHAT IT'S BEEN LIKE...

**Let's start by saying I'm very busy.**

**I'm always busy, whether at work or home life. I previously ran Project Resource Limited, and grew that business to 5 offices and 70 staff until it was time to move on. Nothing lasts forever as they say.**

In the last 12 months I've registered 142 Planning/ Project Controls jobs (155 as of today), that's an average of 3 a week (not allowing for my holidays, I do take holidays, sometimes :D).

I've placed a Head of Planning and Head of Planning Controls jobs at the top end, at circa £130k salary (£150k package), then Lead Planners/ Project Controllers, Intermediate level, Assistants and entry level Planners/ Project Controllers at £25k + benefits.

The jobs that I have worked on have been diverse and spanned the many types of construction and infrastructure projects. I'm proud to have helped so many people find jobs. It's why I love recruitment. It's a wonderful feeling to help people, and make a difference to their lives.

Over the last 12 months I cannot say I've learnt much more than I had over the last 22 years of being a recruiter, however, I believe my expertise as a dedicated specialist in the field of Planning and Project Controls recruitment has been of real help to those I have helped.

I'm now helping companies source Planning and Project Controls professionals for projects all over Europe.

Some of the many companies that I've helped secure planners in the last 12 months are:



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# SUPPLY & DEMAND

WHAT'S THE LAST THREE MONTHS BEEN LIKE...

**Let's start by saying demand for Planners/ Project Controllers is as high as it's ever been. However, there are always peaks and troughs, and it's certainly been challenging for some planners over the last 3 months, with some Planner's that I've known for many years that have been looking for their next job move or contract job for many months.**

**So what's going on?**

In my opinion there are loads of jobs, but employers are making sure they get the right people, the right fit. For contractors there are challenges for sure, with the IR35 changes the UK government is looking to bring into force in April 2020. I know of two very large businesses that will just not hire contractors any more, period, but I'm sure there are many more. This coupled with Brexit uncertainty has certainly left many companies preferring to hire permanent staff. In the last 12 months I'd say 10% of my clients would consider a contractor, and in normal times I'd say that figure was more like 15-25% or thereabouts.

**So what's hot and what's not?**

Well in my opinion employers are seeking Planners/ Project Controllers that understand what's being

built. Having a relevant qualification in Construction Management, Civil or Structural Engineering is great. Next, if you've been a Site Engineer/ Manager this is seen as very positive by employers. Employers seek people that understand how a project is put together and can talk the same language as the site team. Employers are not looking for software jockeys, those good with software, but just don't understand how a program needs to be put together from the site teams perspective and their understanding.

There are lots of wonderful construction and infrastructure projects going on globally. I have become more involved in helping companies source Planners and Project Controllers for projects UK and European wide. Many UK and Irish companies are now involved in building data centres, and I expect growth in this area to continue for those companies in years ahead.

I believe the current UK government understand the importance of the construction industry to the UK economy, so we can look forward to the years ahead one hopes with positivity and enthusiasm on the prospects for us all that work in this wonderful industry.

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# JOB OPPORTUNITIES

SOME OF THE KEY JOBS THAT I AM WORKING ON AT PRESENT.  
THIS CHANGES BY THE HOUR/ DAY...

## Construction Sector Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an up to date on live jobs .

**MEP Senior Planner (South Oxfordshire).** P6 or Asta Powerproject. Seeking an experienced Planner. Build experience of data centre, life science or pharma building desirable, but not essential. Paying up to £75k + very good benefits package. **Job Ref.: #105**

**Senior Planner (East London).** Asta Powerproject. Seeking an experienced and capable Senior Planner, that has a proven background working on high value high rise residential projects in London, ideally for a main contractor. Ideally seeking a planner with a Site Engineer or Site Manager background. You'll be able to do all aspects of Planning, from new tenders through to site planning & project completion. Paying up to £85,000k + very good benefits package. **Job Ref.: #126**

**Senior Planner (Belgium).** Seeking very capable Planner, with experience working on data centres, life science or pharma buildings (desirable), or large commercial or industrial projects. Paying up to £90,000k + very good benefits package. **Job Ref.: #127**

**Planner (Bristol).** Asta Powerproject. Seeking an experienced construction planner that has experience of planning on educational or residential projects. Paying up to £70,000, + benefits. **Job Ref.: #138**

**EC&I Planner (Dublin).** P6. Seeking an experienced EC&I planner that has experience of planning on data centre, pharmaceutical, life science, or semi-conductor environments projects. Paying up to Euros 80,000, + benefits, or long-term contract (market rates). **Job Ref.: #140**

**Planner/ Senior Planner (Cambridgeshire).** Asta, P6 & MSP. Seeking an experienced planner that has experience of planning on data centre, pharmaceutical, life science, or semi-conductor environments projects. Paying up to £95,000, + benefits. Must be able to Tender plan and take projects from 1st principles to project completion. **Job Ref.: #142**

**To be up to date with my job vacancies I strongly suggest that you ensure that I have your correct contact details, especially email, as sent email alerts for most new jobs. I also post a few updates onto my LinkedIn page daily. I suggest you follow my LinkedIn page here: <https://bit.ly/2IHbds3>**

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**Planner (Bristol).** MS Project. Seeking an experienced construction planner that has experience of planning on a variety of public realm construction projects, prisons, Ministry of Justice, Police facilities, etc. Paying up to £65,000, + benefits. **Job Ref.: #144**

**Planner (Cardiff).** Asta Powerproject, MS Project. Experience of developing planning and proposals process across a range of sectors, from retail and leisure through to corporate environments. A solid understanding of the full project lifecycle, including architectural construction detail, planning and rescheduling techniques, M&E infrastructure and procurement. Paying up to £50,000, + benefits. **Job Ref.: #145**

**Tender Planner/ Planner (Bristol & European travel).** Asta Powerproject. Tender and site planning experience. Will have worked on tender programmes, predominantly around complicated projects and large scale buildings. Experience of construction projects across a broad range of sectors (bias towards distribution centres, retail, supermarkets, car showrooms and interiors). It is paramount that you will have worked within fast paced construction projects. Paying up to £65,000, + benefits. **Job Ref.: #146**

**Senior Planner (Newcastle).** Asta Powerproject. Several years' experience in Planning, ideally within healthcare/ hospitals projects. Proficient with Asta Powerproject from 1st principles. **4 month contract assignment. Job Ref.: #147**

**Senior Planner (Germany).** Primavera P6. You'd have several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Paying up to £90,000, + benefits, accommodation, car, living allowance, and return flights to the UK every fortnight included. **Job Ref.: #148**

**Senior Planner (Sweden).** Primavera P6. You'd have several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Paying up to £90,000, + benefits, accommodation, car, living allowance, and return flights to the UK every fortnight included. **Job Ref.: #149**

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**Planner (Kent & London).** Asta. Site planning experience sought, ideally working on commercial, residential, mixed use and/ or student accommodation projects. Paying up to £65,000, + benefits, **Job Ref.: #150**

**MEP Senior Planner (London).** Asta. You'll be working within a Planning team for a large well-known and respected main contractor & be responsible for all MEP planning work on a large high rise residential and mixed use development. Paying up to £90,000, + benefits, **Job Ref.: #151**

**Planner (London).** Asta. Site planning experience sought, ideally working on commercial, residential, mixed use and/ or student accommodation projects. Paying up to £60,000, + benefits. **Job Ref.: #152**

**MEP Planner (Cambridge).** Asta. P6 desirable. Circa 3-5 years+ previous experience in Planning, with at least 2 of those years to be in Planning/ Project controls for Mechanical & Electrical Projects. Experience of commercial builds and interiors/ fit out projects sought. **Job Ref.: #153**

**Senior Planner (East & Central London).** Asta. Seeking an experienced and capable Senior Planner, that has a proven background working on high value high rise residential projects in London, ideally for a main contractor. Ideally seeking a planner with a Site Engineer or Site Manager background. You'll be able to do all aspects of Planning, from new tenders through to site planning & project completion. Paying up to £85,000k + very good benefits package. **Job Ref.: #154**

**EC&I Planner (UK, Europe & Worldwide locations).** P6. Seeking an experienced EC&I planner that has experience of planning on data centre, pharmaceutical, life science, or semi-conductor environments projects. Paying up to Euros 80,000, + benefits., **Job Ref.: #12140**

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## Infrastructure Sector Jobs

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**Planner (Warrington).** Asta & MS Project needed. Any experience with P6 would be an advantage. (Training will be given if you are not strong with any specific software). You'll have worked for a large or main contractor. Have lots of varied civil engineering projects experience, including highways & bridges. Paying up to £60,000, + benefits. **Job Ref.: #143**

**Senior Planner (North London or South London).** You'll be an experienced Planner with several years planning experience working on a variety of civil engineering projects. Ideally prior to becoming a planner that you will have worked as a site engineer or site manager, either way you must be able to put together a program plan from tender stage, 1st principles through to project completion, in either Asta or P6 (preferably both). Paying up to £80,000, + benefits. **Job Ref.: #139**

**Assistant Planner (South London).** MS Project. Just seeking an junior Planner, or an engineer with strong MS Project experience. All training will be given, and training of P6 also. Paying up to £35,000, + benefits. **Job Ref.: #131**

**Planner (Mansfield).** P6, Asta and MS Project. Seeking an experienced highways planner Paying up to £60,000, + benefits. **Job Ref.: #130**

**Planner (Derby/ M6).** P6. Seeking an experienced highways planner Paying up to £60,000, + benefits. **Job Ref.: #129**

**Senior Planner (Liverpool).** P6. Seeking an experienced highways planner. Civil Eng. degree, ideally has been an engineer prior to moving into a Planning role. Paying up to £65,000, + benefits. **Job Ref.: #124**

**Planner (Birmingham).** P6. Seeking an experienced highways planner. Paying up to £60,000, + benefits. **Job Ref.: #93A**

**Planner (Cheshire).** P6. Seeking an experienced rail planner. Will ideally have worked for a main contractor on Network Rail projects and be familiar with Network Rail procedures, processes, ways of working. Paying up to £60,000, + benefits. **Job Ref.: #93B**

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# CAREER ADVICE

HERE'S SOME GUIDANCE AND TOP TIPS THAT COULD HELP YOU...

## **Moving jobs. Should you stay, or should you go?**

This is always tricky thing to decide. Most of us like the status quo (not the band, urghh), meaning we are creatures of habit, we like routine, we like to have consistency, and the older we get the more we like our routine. But come on, if it's not right for you and in your gut you will know this, do something about it. So if you want some guidance and tips on what to look for to know if you are in the right job or not here goes...

You are best off with asking yourself the following:

### **Are you happy?**

It's a well-known fact that if you are not happy then you will not be at your best, to give the job the best and it's not good for you psychologically.

### **Do you love your job, your company, your projects?**

Again, if you love what you do then you are more likely to succeed and perform at your peak performance. You want that, your employer wants that. Are you in that place?

## **Is your work life balance right?**

This will mean different things to different people. Depending where you are on your life journey you may want different things now than you did when you started with your current employer. You may be aiming for learning and development, a better financial remuneration, to get promoted, or more time at home/ with loved ones, each to their own. What are your priorities? Does your existing job match these criteria?

## **Are you paid the right sum of money for the job that you do?**

The longer you stay with a business the more you can be taken for granted. You should not have to resign to get a fair pay rise, but it's surprising how often this happens, and by this time the employer has already lost you psychologically.

Those are the key things in my opinion for you to ask yourself. I hope that these tips have helped you. If you are a Planner, Project Controller or Claims professional then speak to me for a confidential chat, and we can discuss your career choices and identify that perfect job, so that I may contact you when I have sourced that exact job.

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You can get more career advice from our blog here: <https://bit.ly/2Je4n7s>

# PROUD MOMENTS

HERE'S SOME OF THE MANY TESTIMONIALS THAT I HAVE RECEIVED FROM PEOPLE THAT I HELPED SECURE NEW JOBS THIS QUARTER...

"I rate Bill's performance very high throughout my recruitment process.

He helped make the process run smoothly in a very professional and efficient way, ensuring everyone involved would get the desired outcome.

Trustworthy, competent and available from day one, I would definitely recommend his services."

Miguel, Senior Planner

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"I highly recommend Bill as a recruiter for planning jobs, he will talk to you on a personal level and ensure your needs are met.

Bill will push for you opportunities that you otherwise might not have.

Bills knowledge is second to none also when it comes to planning jobs and I will be recommending Bill to my fellow planners."

Craig, MEP Planner

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"Bill has been a great help right from the outset. Bill has great contacts within companies which enabled me to get an interview even when an official job wasn't being advertised. He managed to secure me an interview within a week which started the process off with me receiving my offer letter 2 weeks later.

I was always kept in contact with on a regular basis and when new information came in, even late in the evening. He has great care for his work and clients. I would recommend Bill to any planner at any level and can guarantee he will go above and beyond to find the perfect job suited to you.

Thank you Bill!"

Mark, Assistant Planner

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"One of the best recruiters in the business. Not only did he help me find a job he tailored the role to my expertise. Didn't send my cv out to everyone in the market only to roles that matched my experience. Not only a recruiter but a friend."

Phillip, Senior Planner

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"A Big Thank you to Bill Wynn of Construction Futures Limited. Bill has done it again! Yes, he has secured me a second quality position. I very much appreciate the attention Bill pays to ensuring the best possible fit for prospective employers and employees to minimise the time and cost of the interview process. Bill has really shown dedication, particularly during the past couple of weeks, contacting me on various occasions whilst on summer holiday with his family, not least to let me know that I have been successful at interview and offered a position I would really like.

I hope to have a long and happy time with my new employer but will contact Bill in the future should I find myself looking for 'the right job at the right time.

I highly recommend Bill, he has high standards, and of the many recruiters I have spoken to he stands high at the pinnacle of his profession. If you are a Planner or looking to hire a Planner I'd strongly suggest you speak with Bill first."

Rachel, Senior Planner

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"Would definitely recommend Bill to any type of planner out there looking for new opportunities, whether it's trying to find a job as an Assistant Planner or Senior Planner. Bill is a really nice guy and easy to work with, he gave me really good advice and opinions when I asked for them. Bill lined up some amazing companies which were well suited to my requirements and needs, he really strived to get me exactly what I was looking for and achieved just that. So if your a Planner and you're looking for new opportunities I would highly advise getting in touch with him."

Josh, Assistant Planner

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You can see many more recommendations from people on our blog here: <https://bit.ly/2AXynAu> & our website here for employers (<https://constructionfuturesuk.com/employers>), & here for job seekers (<https://constructionfuturesuk.com/job-seekers>).

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# CONTACT DETAILS

HERE ARE ALL THE WAYS YOU CAN STAY IN TOUCH...

**Keeping in touch now & throughout your career with people in the know, people that are experts in what they do, cannot be underestimated. Good communication is key in all aspects of our lives. This is one of the key reasons for this magazine, to keep in touch.**

By phone: 0203 887 1893 | 07342 334819 (generally available from 7.30am to 6-7pm Monday to Friday).

By email: [bill@constructionfuturesuk.com](mailto:bill@constructionfuturesuk.com)

By LinkedIn (Company): <https://bit.ly/2IHbdS3>

By LinkedIn (personal): <https://www.linkedin.com/in/willwynn/>

I strongly suggest that if you are a LinkedIn user, that you follow my company where I post regular updates, news, hot jobs as they happen, career advice, employer advice, salary survey information and more.



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