



THE  
PLANNER

WE AIM FOR  
GREATNESS

AUTUMN 2020

# THE PLANNER

# THE LAST QUARTER

Since my last quarterly review we've come out of lockdown in the UK and now a few months later we seem to be teetering on the brink of going back into one.

This uncertainty on whether we are moving forwards positively to manage and find a vaccine for Covid-19 is no good for us, companies or the economy, as no one likes uncertainty.

We can see this nervousness in the stock markets across the globe. In the UK the larger companies have been pretty flat in their hiring patterns. In my opinion, lots of these companies have had planners on furlough, let go of some, especially many, if not all of their contracted workers.

Some companies have had staff and contract workers on reduced pay, however most companies I have spoken with have their workers now back on full pay.

Although many companies are very much in a hold pattern, some are recruiting, some are growing.

Companies are tendering hard, but decisions on these tenders I'm told is slower than they'd normally expect. It's challenging out there for sure, but hopefully demand will continue to improve.

I believe the rest of 2020 will be challenging, with demand for contract workers especially hard. Covid-19, lockdown and IR35 have made demand almost non-existent. Demand for Planners remains predominantly for permanent staff, and I do not see this changing any time soon.

At the time of writing I have 10 high quality jobs (you can see those jobs here: <https://bit.ly/2LM4yZr>). They are spread geographically all over Europe, and not many in the major UK cities. Covid-19 has had a large negative effect on major cities, London especially. In the last 5 months I've had nothing in London, when pre-Covid-19 I'd have several jobs in London at any one time.

I continue to work hard, working a full day, every day to maximise the opportunities to help employers and Planners. I'm particularly keen to speak with experienced highways, civil engineering, utility diversions and/or enabling works or heavy civils projects experience on the infrastructure side, and Planners/ Project Controllers with Pharmaceutical, Data Centre or Industrial project experience on the construction build side.

My thoughts are with you.  
#staysafe #remainpositive

PAGE 2

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## Construction Sector Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

### Senior Planner (near Milton Keynes. Site travel weekly, UK wide)

Site planning experience of either high rise commercial, high rise residential, student accommodation, or industrial buildings (distribution centres, warehouses, large sheds, etc.) from a civil engineering perspective. You'll need the flexibility to work between disciplines: civils - roads/ structures/ rail and water, to build industrial/ warehouses and commercial buildings. You will be proficient with Asta. Paying up to £75k salary, plus a great benefits package.

**Job reference: #193**

### Planner (Dublin, Ireland)

We are seeking an experienced Planner that has experience of planning on either Life Science, Data Centres, Pharmaceutical or Semi-Conductor buildings. If you do not have this experience, but you are a MEP (Building Services) Planner or have 3-5 years Construction Planning experience with P6 then still apply. You'll have 5+ years main contractor experience. You will be proficient with Primavera P6. Paying up to Euros 75k salary, car allowance and a great benefits package including E8k subsistence.

**Job reference: #224**

### Assistant Planner / Planner (North West of Glasgow)

We are seeking an experienced Planner that has experience of planning on a mixture of construction developments. Circa 5 years Construction Planning experience & strong Primavera P6 user. You be a details person. You'll be able to, & have experience of, looking into the P6 programme at multiple levels of depth. You must be Security cleared. Paying up to £40k salary, plus good benefits package.

**Job reference: #230**

### Planner (Dublin)

You'll have an in-depth knowledge of the construction industry & project delivery. You'll have experience on construction fit out projects in any of these project types: Data Centres, Commercial/ Offices, Retail, Leisure, Airports or High Specification/ Luxury Residential projects. Computer literate and familiar with MS Project, powerpoint and excel. The salary on offer will be between 50-60,000 Euros per annum, plus 10% yearly bonus, £6-8k car allowance, Family health insurance, life insurance and pension of 5% matched contribution, 23 days holiday (plus 2 after 2 years' service) plus more benefits.

**Job reference: #244**

More Construction Planning jobs can be viewed [here](#)

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Construction Sector Jobs**

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

### **Senior/ Lead Planner (Switzerland)**

What a great opportunity. Long-term project. Challenging. Well paid. What more could you want? You'll have experience of working on large-scale pharmaceutical projects, from ground up. You must have strong experience of design through to project completion on a pharmaceutical build project. Primavera P6 expertise. Desirable is that you speak German, but not essential. Salary is £80,000 plus accommodation, all travel costs, flights, etc,

**Job reference: #256**

### **Senior/ Lead Planner (Holland)**

A great opportunity. Secure work, long-term projects. Working on new data centre builds. You will be able to put together programmes from drawings, ideally you'll have worked on large scale data centre builds, or pharmaceutical buildings. Knowledge of MEP (Building Services) or HVAC would be a desirable. Primavera P6 expertise. You will be managing and expected to develop other Planners, so experience of this is essential. Strong communication and management skills essential. Salary is E80-100,000 plus accommodation, all travel costs, flights, plus a yearly living expenses rate (E7800).

**Job reference: #257**

**More Construction Planning jobs can be viewed [here](#)**

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## Infrastructure Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

### Senior Planner (Central Manchester)

Experienced Planner sought to work on rail and civil engineering projects. You'll have strong Primavera P6 experience. You'll be able to manage a program from 1st principles to project completion. You'll have delivered projects within a rail or civils. Must be a collaborative worker, a team player. Great career prospects. A busy and growing company. Paying circa £55-70k (negotiable), plus a very good benefits package (including £5k car allowance).

**Job reference: #211**

### Planning Manager (Central Manchester)

Experienced Lead Planner/ Planning Manager sought to work on rail and civil engineering projects. You'll have strong Primavera P6 experience. You'll be able to manage a program from 1st principles to project completion. You'll have delivered large-scale multi-disciplined rail projects (£200m+), and managed multiple planners. Must be a collaborative worker, a team player. Great career prospects. A busy and growing company. Paying circa £80-90k (negotiable), plus a very good benefits package (including £5k car allowance).

**Job reference: #212**

### Planner (West of Manchester)

Experienced rail and civil engineering Planner sought for this growing business. You must have a main contractor background, have strong P6 experience & understand Network Rail's GRIP processes. Paying up to £65k, plus a good benefits package.

**Job reference: #229**

### Planner (West Yorkshire)

This is a great job opportunity to join a young, vibrant and fast growing company. You'll be an experienced infrastructure sector Planner with at least a few years planning experience working on a variety of large-scale civil engineering projects, ideally linear civils projects experience (either rail, highways, utilities or civils projects). Experience on groundworks, earthworks, enabling works or telecoms projects highly desirable. Proficient with MS Project. Paying circa £45-52, £5k car allowance & pension.

**Job reference: #233**

### Planning Manager (Bristol)

What a great opportunity this is. This fast growing, dynamic, and energetic business is seeking a lively, outgoing and charismatic Planning Manager. You will need to still be & enjoy being a hands on Planner, love managing & developing others. Your sector background will be within infrastructure projects (ideally rail, highways or civil engineering projects). This is a great company, a great team, a great opportunity. Paying up to £65k, plus £4.5K car allowance & a good benefits package.

**Job reference: #235**

More Infrastructure Planning jobs can be viewed [here](#)

PAGE 5

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Infrastructure Jobs**

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

### **Synchro Expert (Manchester)**

Are you an expert user of Synchro? If so I'd like to talk with you. You can be either from a Planning or 4D background. If you have rail and civil engineering projects experience this would be desirable, as would any experience in the use of Primavera P6. You'll be a collaborative worker, a team player. Great career prospects. A busy and growing company. Salary is negotiable, depending on experience, plus a very good benefits package (including £5k car allowance).

**Job reference: #245**

### **Planner (Milton Keynes & East Midlands)**

A great opportunity, to join a growing, dynamic, and energetic business. You will be confident, have an engaging personality and be customer facing. Circa 5 years Planning experience, ideally having worked on rail, highways or civil engineering projects. You will need to have worked client side and keen to continue working client side. This is a great company, a great team, a great opportunity. Paying up to £60k, plus £4.5K car allowance & a good benefits package.

**Job reference: #247**

### **Planner (Hampshire)**

You will be diligent, conscientious and a good team player. Circa 5 years Planning experience, ideally having worked on roads/highways & civil engineering projects. You will need to be proficient with Asta Powerproject and NEC forms of contract. You will have to have started your career as an Engineer, then moved into Planning. This is a great company, a great team, a great opportunity. Depending on experience, the salary on offer would be between £50-70k, plus a very good benefits package that includes £6.6k car allowance, 5% employer pension contribution, 21 days holiday (+ 2 additional days) & medial cover (for the whole family).

**Job reference: #250**

### **Planner (Cumbria)**

Working on a variety of large-scale civil engineering projects. Must be familiar with NEC forms of contracts, compensation events programming. P6. £50-60k salary + benefits package (inc. accommodation if required).

**Job reference: #253**

### **Planner (Hertfordshire)**

Working on a variety of large-scale civil engineering projects, ideally linear civils projects experience (either rail, highways, utilities, telecoms or civils projects). P6, MS Project & Tilos. Paying circa £50-70k + benefits package.

**Job reference: #254**

### **Planner (Glasgow). Must be security cleared.**

Working on a variety of large-scale civil engineering and construction projects. Proficient with P6. 4-6 month contract, or salaried job.

**Job reference: #255**

More Infrastructure Planning jobs can be viewed [here](#)

PAGE 6

# THE PLANNER

## RECENT BLOGS

### £27 BILLION ROADS INVESTMENT TO SUPPORT 64,000 CONSTRUCTION JOBS

Last week Highways England has unveiled the details of plans for £27.4 billion investment in the strategic road network across the country.

Highways England will deliver £14 billion of projects improving the quality, capacity and safety of the motorways and major A roads that have helped keep the country going during the Covid-19 pandemic.

Almost £11 billion will go into improving every day journeys by repairing and replacing parts of the network, largely built in the 1960s and 70s...

[Read more](#)

### THE FRUSTRATIONS OF AN EXPERIENCED RECRUITER

I've been working in recruitment since 1996, so have seen and heard a lot, some of which beggars' belief and I've so far been through 3 recessions, so I've worked through good times and the bad.

The profession of recruiter (or head-hunter as they say in the USA) is a very rewarding job, but of course it has its challenges and frustrations. On the best days you are on top of the world, you've helped the employer, the job seeker and you've made money (hopefully good money) to pay the bills. During the bad days/ weeks/ months (hopefully not years) you question "is this job for me" or "why am I doing this"...

[Read more](#)

## A few testimonials received during the quarter

"Bill has been absolutely amazing throughout the whole recruitment process! I have never met such a professional and dedicated recruitment person. I cannot thank you enough for your full support, for believing in me and for helping me start a new chapter of my professional career. Within a week I had an interview arranged and a week later was agreeing terms for my new role. Bill, You are brilliant at what you do and would gladly recommend you to others."

Mark, Planner

[WWW.CONSTRUCTIONFUTURESUK.COM](http://WWW.CONSTRUCTIONFUTURESUK.COM)

CONSTRUCTION  
FUTURES

SOURCING EXCEPTIONAL PEOPLE

"Bill has a wealth of experience and advice within the recruitment sector and is always keen to help his clients (both companies and individuals) find the right job for them. There is a real integrity to the way in which Bill carries out his role and for that reason he is trusted to get a "round peg in a round hole" and not just fill any vacancy without doing the work in the background for all parties. Always looking at ideas that can get a vacancy filled and over the line to the highest quality and this leads to a healthy relationship from the start, for both the employer and employee."

Nigel, Lead Planner

[WWW.CONSTRUCTIONFUTURESUK.COM](http://WWW.CONSTRUCTIONFUTURESUK.COM)

CONSTRUCTION  
FUTURES

SOURCING EXCEPTIONAL PEOPLE

"I can confidentially say that Bill is the one and only highly skilled, proactive and friendly recruiter I ever dealt with. If Bill wasn't there, I couldn't have managed to find a planning engineer job in such a high profile company in such a short time period. If you are working within the planning and project control field, Bill is the one stop solution for all your needs. Thank you very much Bill for all your efforts and support."

Shinu, Planner

[WWW.CONSTRUCTIONFUTURESUK.COM](http://WWW.CONSTRUCTIONFUTURESUK.COM)

CONSTRUCTION  
FUTURES

SOURCING EXCEPTIONAL PEOPLE

# THE PLANNER

## STAY POSITIVE. CREATE THE NEW YOU.

Anyone that knows me, or reads my LinkedIn profile will know or soon discover that I am a “can do” positive person. I am focused and dedicated to achieving goals. I’m driven as a person to be a better person each and every day. I never have enough time to do everything that I want to do, so I break my “to do list” into the following categories:

### **MUST DO**

### **WILL DO**

### **WANT TO DO**

My MUST DO list is what I have on my desk every day, it has to be done.

My WILL DO list I have on my office wall and I try to do these things, but invariably they roll over daily, weekly or monthly.

My WANT TO DO list, invariably never gets done as I’ve always got too much to do on my MUST DO and WILL DO lists.

I’m sure you have something similar.

How I cope mentally with knowing I’m making progress on all lists is that I complete my MUST LIST and then choose 1 or 2 things to do on my WILL DO and WANT TO DO list weekly, fortnightly or monthly, so that I make progress. I did something on my WANT TO DO list this week I’d been wanting to do for a year, it felt good to make a start on it. Anyway, I was thinking just now, that as more people are off work than at any time I’m aware of in my lifetime, I’d like to offer some advice. Some people are unfortunately out of work due to redundancy, early termination of contracts, or just been let go, others are on furlough, or working reduced hours. Whatever the reason you’re not spending as much time in the office or at work, you can utilise this time or some of this time to improve your well-being and career prospects when you have more time off than you had planned.

1. Exercise more. Health body, health mind.
2. Reconnect with friends, family, ex-colleagues that you’ve lost contact with, or not given enough attention.
3. Do more of what you love.
4. Upskill. What can you do? Learn another skill. What is of value to the employers in your sector or profession?
5. Improve your online profiles. Do you look like a great asset? Ask a friend or professional person for their opinion?
6. Improve your CV online (on LinkedIn), on job boards (if you use them), and get your new CV to a recruiter that you trust and that has a good name and recommendations in your profession/ industry.

Short and sweet. I hope this helps you.

All the very best.



# THE PLANNER

## GET IN TOUCH

Who knows the future?

Historically, I've been registering new jobs daily/ weekly, so to be up to date with live requirements & the pipeline of jobs coming through these are the ways you can best keep in touch:

No.1: Make sure you are registered with me & that I have all your best contact methods. Mine are [bill@constructionfuturesuk.com](mailto:bill@constructionfuturesuk.com) & telephone number (0203 887 1893 or 07342 334819).

No.2: Keep in touch. Regular telephone calls. Weekly/ fortnightly.

No.3: If you are a LinkedIn user & we're not already connected, you can connect to me here:  
<https://www.linkedin.com/in/willwynn/>

No.4: I also strongly recommend that you follow my LinkedIn company page where I post jobs, career advice, salary surveys & more: <https://bit.ly/2IHbdS3>

I'm generally available from 7:30am to 6-7pm Monday to Friday.