



THE
PLANNER

WE AIM FOR
GREATNESS

SPRING 2021

THE LAST QUARTER

Since my last quarterly newsletter Winter has come & gone. Demand for Planners has been steady from my perspective, but no doubt some companies still have a “steady as she goes” mentality, and airport work is still dead in the water.

Hopefully now that the UK is rolling out Covid-19 vaccines & doing very well at this, hopefully the UK companies & economy can get confidence back start recruiting more, meaning more job opportunities for Planners. Interviews are currently still 95% of the time being done by video call.

Pre-Covid-19 I had never set up a video interview, but I see this staying for good now, with maybe a 50/50 split or 60/40 in one direction or the other. So if you are doing a video interview make sure you prepare & present yourself in the same way you would prepare for a face-to-face interview.

You can read an article we wrote about video interviewing here:

<https://bit.ly/3uAYeYN>

Covid-19 has also seen many Planners working from home (WFH), or not needing to be in a company office.

I believe employers will or should remain open to this post-Covid-19, however I do not see WFH being a 5 day a week option, as visiting site is so important for construction & infrastructure projects.

Depending on who you speak to, some projects are busy, others less so (airports) for obvious reasons.

There are jobs out there for sure, mainly permanent hires, as many companies have taken Covid-19, economic uncertainty & IR35 as reasons to cull or reduce contract workers. How this will look in the months & years ahead is anyone's guess, but demand for contract workers right now is non-existent.

Another change I've seen in the last 3 months is those Planners I supply to European companies' or projects, if these people are UK passport holders who could move freely to Europe for work; this has now become more difficult due to Brexit.

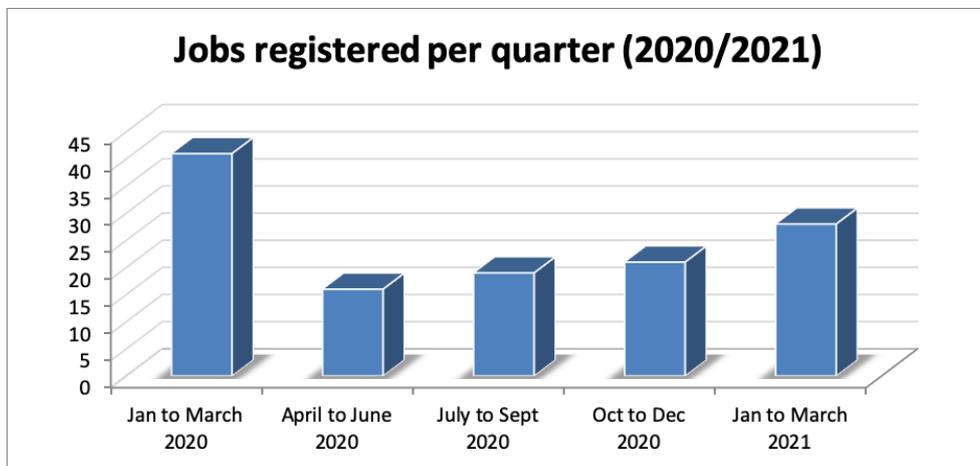
Many of the companies that I supply are now asking me for EU passport holders or Planners based in country that already have a valid visa.

continued...

THE PLANNER

THE LAST QUARTER

Job registrations for the period Jan to March 2021 are up 33% from 21 jobs the previous quarter to 28 jobs; however, as you will see from the graph below job registrations are down 32% from the same period a year ago when 41 jobs were registered.



Planning/Project Controls jobs registered by Construction Futures Ltd.

I have a positive outlook on 2021. Human nature is to push forwards, to want more, so companies will continue to want to improve, win more projects, & hire more people. Many Planners will be seeking job moves, so the futures is bright. Let's hope we are now on top of Covid-19 & can suppress any further lockdowns & get back to a new normal, open the airports & get everyone back to work. At the time of writing I have 17 high quality jobs (you can see those jobs here: bit.ly/2LM4yZr), they are spread geographically all over Europe.

I continue to work hard, working a full day, every day to maximise the opportunities to help employers & Planners. I'm particularly keen to speak with experienced highways, civil engineering, utility diversions &/ or enabling works or heavy civil projects experience on the infrastructure side, & Planners/ Project Controllers with Pharmaceutical, Data Centre, Industrial, Commercial or Residential project experience on the construction build side. My thoughts are with you. Work hard, stay strong.

THE PLANNER

JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Construction Sector Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

Senior Planner (Amsterdam)

Note: the employer is not looking to pay for flights and accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. If you speak fluent Dutch this would be a big plus, but not essential. You'll currently be a Senior/ Lead construction planner. Able to manage a programme from 1st principles to project completion. Large construction projects' experience essential, ideally data centres, pharmaceutical or life science. MEP expertise would be a great advantage. An experienced user of Primavera P6. Great career prospects within this global and growing business. This company works on cutting edge construction projects all over Europe. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension and social security cover based on the local law. Must have a European passport or valid visa.

Job Ref.: #275

Lead Planner (Nordics)

Note: the employer is not looking to pay for flights and accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. If you speak fluent Danish, Swedish or Finnish this would be a big plus, but not essential. You'll currently be a Senior/ Lead construction planner. Able to manage a programme from 1st principles to project completion. Large construction projects' experience essential, ideally data centres, pharmaceutical or life science. MEP expertise would be a great advantage. An experienced user of Primavera P6. Great career prospects within this global and growing business. This company works on cutting edge construction projects all over Europe. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension and social security cover based on the local law. Must have a European passport or valid visa.

Job Ref.: #278

Senior Planner (West & Central London)

Large-scale residential & mixed use developments. Asta Powerproject & SketchUp (or other 4D) proficiency. You'll need to be an experienced Planner (5 years + experience), & c.15 years construction sector (ideally residential projects) experience. Experience of land acquisition, tender and site planning. Great company, great job security, great financial package. Paying from £65-80k salary plus £7k car allowance, 10% yearly bonus, 6% employer pension contribution & other benefits.

Job Ref.: #289

Lead Planner/ Planning Manager (Manchester)

Experienced Lead Planner or Planning Manager, with experience managing other Planners and working on the construction of Data Centre or Pharmaceutical buildings. A construction degree or building service degree essential as is MEP knowledge. Paying up to £75k, plus a good benefits package.

Job Ref.: #295

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JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Planning & Resources Manager (West London)

Lead the Planning & Resources' management for the business. The business works on projects from £2m to £35m in value, project durations are 6 to 24 months. The company builds concrete frames for high rise residential developments. Able to put a programme together from 1st principles. Experience allocating resources (labour) to the programme. Put together clear & concise weekly reports, progress updates for the Directors & site teams. Make comments/ observations for the team & Directors on project progress. Concrete frames, reinforced concrete experience. Proficient with Asta Powerproject. Paying up to £85K salary (depending on experience, maybe more), plus a very good benefits package.

Job Ref.: #293

Planner/ Senior Planner (Zurich, Switzerland)

Note; the employer is not looking to pay for flights & accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. Experienced Planner able to manage large construction projects, ideally data centres, pharmaceutical or life science projects. An experienced user of Primavera P6. Great career prospects within this global & growing business. This company works on cutting edge construction projects all over Europe, mainly data centre & life science new builds. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension & social security cover based on the local law. You'll need to have a European passport or Swiss visa. A UK passport will not suffice. Must have a European passport or valid visa.

Job Ref.: 297

Planner or Senior Planner (West London)

Experienced Planner sought with experience managing a programme from 1st principles to project close out. Experience of working on new build Data Centre or Pharmaceutical buildings. A construction degree or building service degree essential as is MEP knowledge. Salary open for negotiation depending on experience. Very a good benefits package.

Job Ref.: #299

Senior Planner/ Lead Planner/ Planning Manager (Zurich, Switzerland)

Experienced Planner sought with experience managing a programme from 1st principles to project close out. Experience of working on new build Data Centre or Pharmaceutical buildings. A construction degree or building service degree essential as is MEP knowledge. Salary open for negotiation depending on experience. Very a good benefits package. You'll need to have a European passport or Swiss visa. A UK passport will not suffice. Must have a European passport or valid visa.

Job Ref.: #300

Planner (Stockholm, Sweden)

Experienced construction Planner. Ideally you'll be based in Sweden and fluent Swedish talker. Experience or commercial, pharmaceutical, data centre or life science new build and refurbishment work sought. Proficient with Primavera P6. Paying up to Euros 70,000 (maybe more), plus a good benefits package. You'll need to have a European passport or Swedish visa. A UK passport will not suffice. Must have a European passport or valid visa. Must have a European passport or valid visa.

Job Ref.: #303

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JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Tender Planner (WFH & London)

Experienced Tender/ Pre-Construction Planner needed for busy main contractor. This business focuses on £250-20m projects, predominantly residential, historic buildings, education and healthcare, all refurb works. Asta Powerproject.

Job Ref.: #301

Project Controls Manager (North Holland)

Note; the employer is not looking to pay for flights & accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. Experienced Project Controls Manager able to manage large construction projects, ideally data centres, pharmaceutical or life science projects. Able to manage and develop other Planners. An experienced user of Primavera P6. Great career prospects within this global & growing business. This company works on cutting edge construction projects all over Europe, mainly data centre & life science new builds. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension & social security cover based on the local law. Must have a European passport or valid visa.

Job Ref.: #8701a

Senior Planner (North Holland)

Note; the employer is not looking to pay for flights & accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. Experienced Senior Planner, that experience working on large construction projects, ideally data centres, pharmaceutical or life science projects. Any MEP knowledge would be a distinct advantage. Able to manage a programme from 1st principles to project completion. An experienced user of Primavera P6. Great career prospects within this global & growing business. This company works on cutting edge construction projects all over Europe, mainly data centre & life science new builds. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension & social security cover based on the local law. Must have a European passport holder or valid visa.

Job Ref.: #8701b

Planner (North Holland)

Note; the employer is not looking to pay for flights & accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. Experienced Planner with experience working on large construction projects, ideally data centres, pharmaceutical or life science projects. Any MEP knowledge would be a distinct advantage. An experienced user of Primavera P6. Great career prospects within this global & growing business. This company works on cutting edge construction projects all over Europe, mainly data centre & life science new builds. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension & social security cover based on the local law. Must have a European passport or valid visa.

Job Ref.: #8701c

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JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Project Controls Manager (South Holland)

Note; the employer is not looking to pay for flights & accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. Experienced Project Controls Manager able to manage large construction projects, ideally data centres, pharmaceutical or life science projects. Any MEP knowledge would be a distinct advantage. Able to manage and develop other Planners. An experienced user of Primavera P6. Great career prospects within this global & growing business. This company works on cutting edge construction projects all over Europe, mainly data centre & life science new builds. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension & social security cover based on the local law. Must have a European passport or valid visa.

Job Ref.: #8701d

Senior Planner (South Holland)

Note; the employer is not looking to pay for flights & accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. Experienced Senior Planner, that experience working on large construction projects, ideally data centres, pharmaceutical or life science projects. Any MEP knowledge would be a distinct advantage. Able to manage a programme from 1st principles to project completion. An experienced user of Primavera P6. Great career prospects within this global & growing business. This company works on cutting edge construction projects all over Europe, mainly data centre & life science new builds. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension & social security cover based on the local law. Must have a European passport or valid visa.

Job Ref.: #8701e

Planner (South Holland)

Note; the employer is not looking to pay for flights & accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. Experienced Planner with experience working on large construction projects, ideally data centres, pharmaceutical or life science projects. Any MEP knowledge would be a distinct advantage. An experienced user of Primavera P6. Great career prospects within this global & growing business. This company works on cutting edge construction projects all over Europe, mainly data centre & life science new builds. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension & social security cover based on the local law. Must have a European passport or valid visa.

Job Ref.: #8701f

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JOB OPPORTUNITIES

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Lead Planner/ Planning Manager (Manchester)

10-15 years Construction sector experience. MEP works & expertise required. Experience of working on data centre, hospitals, industrial or commercial buildings desired. Knowledge of dispute / claim type programming in line with construction law standard protocols; managing a team of Planners across various projects, team size initially 5 to 10; Proficient with Asta PowerProject, Microsoft suite important, Primavera P6 beneficial, but not essential; Project values MEP ranging from 5 to 10M / 10 to 20M & > 20M, but also needs to be comfortable on overall project value scale to 500M. Region covered includes Manchester and NW England. Up to £90k, plus £5.5-6k car allowance, discretionary yearly bonus & a good benefits package.

Job Ref.: #306

Lead Planner/ Planning Manager (London)

10-15 years Construction sector experience. MEP works & expertise required. Experience of working on data centre, hospitals, industrial or commercial buildings desired. Knowledge of dispute / claim type programming in line with construction law standard protocols; managing a team of Planners across various projects, team size initially 5 to 10; Proficient with Asta PowerProject, Microsoft suite important, Primavera P6 beneficial, but not essential; Project values MEP ranging from 5 to 10M / 10 to 20M & > 20M, but also needs to be comfortable on overall project value scale to 500M. Region covered includes Central & Greater London. Up to £90k, plus £5.5-6k car allowance, discretionary yearly bonus & a good benefits package.

Job Ref.: #307

Planner/ Senior Planner (Birmingham)

5-10 years Construction sector experience. MEP works & expertise required. Experience of working on data centre, hospitals, industrial or commercial buildings desired. Proficient with Asta PowerProject, Microsoft suite important, Primavera P6 beneficial, but not essential; Project values MEP ranging from 5 to 10M / 10 to 20M & > 20M, but also needs to be comfortable on overall project value scale to 500M. Region covered includes Birmingham, West Midlands, Gloucester & Wiltshire. Paying up to £70k, plus £5.5-6k car allowance, discretionary yearly bonus & a good benefits package.

Job Ref.: #308

THE PLANNER

JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Infrastructure Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

Regional Planning Manager (Derby & Midlands)

What a great opportunity this is. This really is a change of a lifetime. This fast growing, dynamic, and energetic business is seeking a lively, outgoing and charismatic Regional Planning Manager. You may be a Senior or Lead Planner looking to step up, or already a Planning Manager looking for more autonomy & career growth. In time this should become a Regional Director role. You will need to still be & enjoy being a hands on Planner, love managing & developing others. Your sector background will be within infrastructure projects (ideally rail, highways or civil engineering projects). This is a great company, a great team, a great opportunity. Your chance to grow a team, personally develop and have ownership of growing regional business unit. Paying up to £75k, plus £4.5K car allowance & a good benefits package.

Job Ref.: #74

Senior Planner (Glasgow)

Seeking a Planner with a BEng (Civil Engineering), who started their career as a Site Engineer, then moved into Planning. All civils work experience. Proficient with Primavera P6 & MS Project. Great company, very busy & great job security. Paying up to £75k, plus a good benefits package.

Job Ref.: #303

Senior/ Lead Planner (North West Manchester)

A great opportunity for an experienced Planner, that has a strong technical understanding of civil engineering projects to join a growing regional civil engineering business. This business predominantly work on water and highways projects, with project values from £100k to £5m. You'll be experienced at tender planning and site planning, using MS Project. You'll be the lead Planner & in time may have other Planners reporting to you. Paying up to £70K salary plus a very good benefits package (£5-6k car allowance, 5-10% yearly bonus, health and life insurance & 6% employer pension contribution.

Job Ref.: #296

Senior Planner/ Planning Manager (West Birmingham)

Experience of structural projects within the infrastructure sector, with project values circa £500k to £15m, so lots of volume. You'll be an experienced civils sector Planner that has had a Site Agent/ Site Engineer background. You must be able to put together a programme plan at Tender stage through to project completion using Primavera P6, knowledge of Asta Powerproject would also be advantageous. 2+ years working in planning (more ideally). 2+ years of on-site civil engineering experience. Projects experience (either highways, bridges, car parks, etc.). Paying up to £60k, plus a good benefits package.

Job Ref.: #291

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JOB OPPORTUNITIES

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Infrastructure Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

Planner (Berkshire or West Birmingham)

You'll be an experienced civils sector Planner or Site Agent/ Site Engineer keen to get into Planning. You must be able to put together a programme plan at Tender stage through to project completion using Primavera P6. 2+ years working in planning (more ideally). 2+ years of on-site civil engineering experience. Projects experience (either highways, bridges, car parks, etc.). Paying up to £50k, plus a good benefits package.

Job Ref.: #290

More Infrastructure Planning jobs can be viewed [here](#)

THE PLANNER

TESTIMONIALS FROM THE QUARTER

"Bill was very professional in his approach and was able to get me an offer which I really happy with. Glad that I could get his professional help in securing this role. I will surely recommend him as one of the trust worthy recruiter.
Good luck Bill. Hope you achieve more and more."

Sony, Planner

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FUTURES**

SOURCING EXCEPTIONAL PEOPLE

"Bill offers a level of service and professionalism well above the traditional recruiter's standard. Communication was prompt and effective. He took time to establish what my experience and skills were, and importantly, listened to what I was trying to achieve. I am very happy with my new role, and therefore would highly recommend Bill's services for placement as well as sourcing the right person."

Julian, Senior Planner

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FUTURES**

SOURCING EXCEPTIONAL PEOPLE

"I find Bill very professional and good at what he does. Bill was very helpful in securing a new role for me"

Goodluck, Senior Planner

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**CONSTRUCTION
FUTURES**

SOURCING EXCEPTIONAL PEOPLE

"Bill is one of the few recruiters who does exactly what he said he's going to do. He's very efficient and guides you the whole way through the recruitment process, constantly giving feedback, giving advice, stay in touch, helping me to best prepare for the interviews I had. Working with Bill has been a great experience and I highly recommend him to any Planner looking for an exceptional recruiter."

Kumi, Planner

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**CONSTRUCTION
FUTURES**

SOURCING EXCEPTIONAL PEOPLE

"It was a real pleasure for me to work with Bill! I've had a lot of experience speaking to recruiters and no one has been as helpful and trustful as him! Bill is very professional and obviously knows the Planning profession and the employers that seek to hire Planner very well. Bill regularly communicated with me to keep me up to date throughout the recruitment process and helped me to secure a great job. I have no hesitation in recommended him to Planners looking to make a job move, or employers looking to hire a Planner."

Yekaterina, Planner

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**CONSTRUCTION
FUTURES**

SOURCING EXCEPTIONAL PEOPLE

"Bill has been amazing during the recruitment process, he was in constant communication and dealt with any questions I had very quickly. He made what can be stressful process seamless and enjoyable. I cannot thank Bill enough. I really felt Bill had my best interests at heart and I would strongly recommend Bill."

Ben, Lead Planner

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FUTURES**

SOURCING EXCEPTIONAL PEOPLE

THE PLANNER

RECENT BLOGS

DEMAND FOR PLANNERS - CIVIL ENGINEERING/SITE MANAGEMENT EXPERIENCE

Of all the industries to come through the coronavirus pandemic largely unscathed, the construction certainly sector looks to be healthier than many. Projects may have been temporarily moth-balled, but were quickly restarted as social distancing measures were easier to implement and manage on larger projects than in smaller scale domestic construction jobs.

[Read more](#)

BE EFFICIENT. ENSURE YOUR RECRUITMENT PROCESS IS SLICK.

In today's always-on culture we're used to having things almost instantly. This want for quick results continues through into the job search. One-in-ten candidates said that they are put off from applying for a job that has a lengthy recruitment process, so it's important that businesses streamline their strategy.

[Read more](#)

“IF YOU PAY PEANUTS, YOU GET MONKEYS”

Surely all companies want to hire the very best workers for their business? They want to keep them for a long-time right? They want to gain new business and get repeat business? Yes of course I hear you say. So why do many companies get recruitment and retention so wrong?

[Read more](#)

WHERE ARE DATA CENTRES BUILT AND WHY?

A Data Centre is a combination of multiple physical systems combined to provide off-site data storage or computing power to businesses. Most data centres are built by companies offering this facility to a range of clients, but some other larger companies - such as Google, Amazon, Facebook - will have their own dedicated data centres located in different regions around the world.

[Read more](#)

CHANCELLOR ANNOUNCES INVESTMENT AND TAX CHANGES IN BUDGET

Facing an unprecedented peacetime financial outlook, Chancellor Rishi Sunak announced a raft of bold measures which look set to boost the UK construction industry.

Singling out construction to illustrate the new 'Super Deduction' policy, Sunak stated "Under the existing rule, a construction firm buying £10 million of new equipment could reduce their taxable income in the year they invest by just £2.6 million. With the super deduction they can now reduce it by £13 million. We've never tried this before in our country, the OBR (Office for Budget Responsibility) have said it will boost business investment by 10%, around £20billion more per year." The new policy will run for two years from 1 April 2021 to 31 March 2023.

[Read more](#)

THE PLANNER



GET IN TOUCH

Who knows the future?

Historically, I've been registering new jobs daily/weekly, so to be up to date with live requirements and the pipeline of jobs coming through these are the ways you can best keep in touch:

No.1: Make sure you are registered with me and that I have all your best contact details.

Mine are as follows:

 bill@constructionfuturesuk.com

 0203 887 1893 or 07342 334819

No.2: Keep in touch. Regular telephone calls. Weekly or fortnightly.

No.3: If you are a LinkedIn user & we're not already connected, you can connect to me here:

 www.linkedin.com/in/willwynn

No.4: I also strongly recommend that you follow my LinkedIn company page where I post jobs, career advice, salary surveys & more:

 www.linkedin.com/company/construction-futures-limited

I'm generally available from 7:30am to 6 or 7pm Monday to Friday.