

# THE LAST QUARTER

Hopefully the cold weather is now behind us, and we can look forward to a wonderful spring. Here's my summary of Jan to March 2023 and a look forwards. The period Jan to March 2023 saw (from my perspective) a continued big demand for Planners & I felt overrun at some points with the workload, so had to be selective. In my opinion demand for Planners continues to be very higher, so it continues to be a great time to be a Planner. At one point in March I had almost 60 live Planning job vacancies. I have never had so many job vacancies.

I believe 2023 will continue to be very busy.

Lots of great Planning job vacancies. I continue to increase my network of employers looking to hire Planners based in the UK, Ireland & mainland Europe. These companies that I am helping with hires for Ireland & mainland Europe are predominantly focused on the building or data centres, life science, semiconductor, pharmaceutical or other types of Tech buildings. I'd love to hear from you if you have this type of experience or you'd like to get into Planning this building type.

Back to my quarterly review from Jan to March 2023, in those 3 months I was particularly busy sourcing Construction Planners, rather than infrastructure Planners. I do not think demand is any less for Infrastructure/ Civils Planners, but I just had lots on in Construction & that leads to more of the same work.

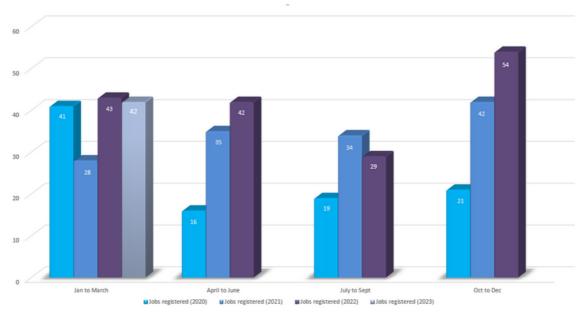
In the 1st quarter of 2023, I registered 42 new job vacancies, (3 a week), compared to 54 (4 a week) new job vacancies the quarter before, however, down from 43 jobs registered from the same period last year (Jan to March 2022). I am not convinced that there is any trend to take from these figures, except I feel demand is strong for Planners & I believe this will continue in 2023. As I stated above, I am respectfully declining some jobs to work on, being selective and only choosing to work with the best companies and those best jobs.

Like most people, I just hope in 2023 that we can see some stability, get back to a new normal, after the last 3 years being very challenging with covid, politic, brexit, the Ukraine war, the cost of living crisis. It's been pretty difficult. Whatever happens, like always I will get my head down & continue to work hard every day, helping as many employers & Planners/ Project Controllers as I can.

Demand for Planners & Project Controllers is still 90-95% for permanent/ staff, but demand

# THE LAST QUARTER

Job registrations for the period Jan to March 2023 (42 jobs) are down 22% from 54 jobs in the previous quarter & job registrations are roughly the same from the same period a year ago when 43 jobs were registered.



Planning/Project Controls jobs registered by Construction Futures Ltd.

for freelance/ contract assignments is slowly increasing, however, hourly/ daily rates are not increasing in line with inflation. With many employers having Planning job vacancies open for months, maybe 2023 will see employers become more open to once again engaging freelance workers, but I have yet to see a noticeable shift.

The majority of contract assignment jobs continue to be deemed by the employer to be inside IR35, & many companies are not

conducting a CEST assessment at all, it's more a case of their policy being that all contracts will be deemed inside IR35 regardless. Very frustrating for me & those Planners seeking freelance work.

The demand for Planners & Project Controllers to be based full-time on projects in mainland Europe continues to grow for me as I continue to expand my client base. Having an EU passport or valid visa for the country is key due to Brexit, but I have had several companies in

# THE LAST QUARTER

the last quarter stating they will take UK passport holders, which I did not have the previous quarters before, so I sense an easing, as companies continue to add to their teams, & maybe gaining visas in Europe is getting quicker/ easier. I have also had a lot of demand for Planners willing to work in Ireland, Ireland seems to be buoyant.

There is still lots of demand & interest from employers seeking Planners that have a site management, site engineer or civil engineer background prior to moving into Planning, but this is not essential.

I am looking forward to a busy 2023, my 26th year in recruitment, 21st year that I have been solely dedicated to sourcing Planners & Project Controllers for companies.

At the time of writing, I have 47+ high quality jobs (you can see those jobs here: https://bit.ly/2LM4yZr, & I try to update the jobs lists I produce every fortnight (as time allows). The jobs that I work to fill are spread geographically in the UK, Ireland & mainland Europe. You can also see many of the jobs summaries that I am working on (at the time of writing) further on in this Newsletter & by

following my company page on LinkedIn:

https://bit.ly/2IHbdS3

I hope you liked my short summary of my take on the job market for Construction & Infrastructure Planners. I continue to work hard every day to maximise the opportunities to help employers & Planners. I'm particularly keen to speak with experienced Planners with Pharmaceutical, Data Centre, Semiconductor. Life Sciences, MEP, Interiors/ Fit-Out, Industrial, Commercial or Residential project experience on the construction build side & highways, MEP, civil engineering, or heavy civil projects experience on the infrastructure side.

All the very best.

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

### **Construction Sector Jobs**

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

### Senior Planner (West Dublin, Ireland)

Several years' construction planning experience, with experience working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Proven experience of managing or working on a large construction projects. Proficient using Primavera P6. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 90,000 (maybe more, negotiable), plus benefits package.

Job Ref.: #573

### **Assistant Planner or Planner (Leiden, Netherlands)**

You'd have at least a few years' construction planning experience & be proficient with Primavera P6. A great career opportunity, with a company that has strong foundations & is working on good projects all over Europe.

Essential experience: Understand & experience working on large construction build projects | Primavera P6 proficient | Be highly motivated, a self-starter & able to work well in a team on or your ow | Live close to the city of work, or to relocate permanently. The company can work on a 17 days in country, 4 days off rotation if you'd prefer this | A clear & articulate communicator | Hold an EU passport or visa for the Netherlands | Be well organised | Be tough, self-motivated & with the single-mindedness to achieve goals | Be able to communicate well & to influence colleagues & clients at all levels | Inspire confidence & be a good representative for the company | Be adept at keeping cool under pressure, can manage time effectively & skilled in prioritising tasks | Good IT skills.

Remuneration: Depending on experience, the salary on offer would be around Euros 40-60,000 (potentially more), accommodation provided, car/ car allowance, all travel paid, health insurance, & pension, etc.

Job Ref.: #570

### Planner/Senior Planner (North West Essex & Central London)

Several years experience working for a main contractor as a Planner. Experience of Planning industrial/ warehouse/ industrial buildings is highly desirable. Experience of working on commercial, mixed-use and high rise residential developments also of interest. Strong Powerproject experience. Salary up to £100,000, attractive pension (up to 6% matched) + company car/car allowance (up to £7500), health insurance (personal), yearly bonus (discretionary) - circa £5,000, all travel paid (including to & from work), & 25 days holiday (increasing to up to 30 days over time), plus many more benefits

Job Ref.: #509

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

### Assistant Planner, Planner & Senior Planners required (North West of Glasgow)

Several job openings for Planners to join this Planning team, at all levels of experience. It is expected that you'll have 2-5 years planning experience at least & have worked on multiple projects within infrastructure & construction. Support, mentorship & training is offer by this company to help you become the best Planner you can become.

Experience sought (Essential): Strong Primavera P6 user. At least 2 years' experience | Experience working on multiple projects/programmes at once | You be a details person. You'll be able to, & have experience of, looking into the P6 programme at multiple levels of depth | Security cleared or able to get it (UK passport, no criminal record) | Experience of planning construction or infrastructure projects from £30k to £10s of millions. (Desirable): Able to work independently & manage a project plan from start to finish either on your own or with support | Hold an academic qualification, such as BSc, BEng or HNC/D etc. in a Construction or Civil Engineering degree | Hold a Construction Skills Certification Scheme (CSCS) card.

You will be able to work from home on Monday & Friday, going to site Tuesday to Thursday. This employer will also consider persons that would prefer part-time working arrangements (for example 2-3 days a week), or flexible working due to other life commitments

Remuneration: Flexible depending on experience & days worked per week, but a salary up to £65k salary & a very good benefits package.

Job Ref.: #568

### Senior Planner (Cork, Ireland)

This wonderful business focuses on the construction of Residential, Mixed Use Developments, Commercial/Offices, Healthcare/ Hospitals, Industrial & Educational buildings. You would be working closely with a Planning Manager that will be there to support you as required.

Essential experience: Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion | You'd have 5+ years' construction planning experience, ideally working on residential projects from start to finish | Proficient with Powerproject

Remuneration: Depending on experience, the salary on offer would be up to Euros 100,000, plus benefits package that includes project bonus, car/van, pension (5% employer contribution).

Job Ref.: #567

### Senior/Lead Planner (Teeside, UK) - 12-24 month contract assignment

Must have pharmaceutical projects experience. Proficient with Primavera P6. You must be able to challenge the team (client, contractor and consultancy) and guide the planning process. You will be a senior member of the team, so must have held a similar position in your previous jobs.

Good daily rate. Outside IR35.

Job Ref.: #565

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

### Lead Planner (Dublin, Ireland, plus travel to mainland Europe)

This job will be based in Dublin, some working from home, & with travel to sites around Europe (50/50 split). You'll have the opportunity to work on some of the largest & most technically challenging projects in Ireland & abroad. This wonderful business focuses on construction projects, mainly Life Sciences, Healthcare/ Hospitals, Pharmaceutical/Science, Data Centres, Commercial/ Offices, Universities, High Specification/ Luxury Residential, Education & Retail.

Due to increasing demand they are seeking a Lead Planner, with main contractor background & experience working on life sciences' or data centres projects.

Essential experience: proficient using Primavera P6 or Asta Powerproject | Be highly motivated, a self-starter & able to work well in a team on or your own | Be living in Dublin or prepared to relocate there. It's expected 50% of your time will be in or around Dublin/ working from home. Remaining 50% will be to travel to sites in Ireland & Europe | A clear & articulate communicator.

Remuneration

Depending on experience, up to E110,000 salary (possibly more), plus discretionary performance related pay (paid yearly), 25 days holiday, phone, laptop, death in service & good pension (5% employer contribution).

Job Ref.: #557

### Planner (Frankfurt)

This is a great career opportunity, with a company that has strong foundations & is working on good projects all over Europe. The goal of the company is to be the top DC/ Pharmaceutical/ life sciences' construction contractor globally. Essential experience: Understand & experience working on large construction build projects | Proficient using Primavera P6 | Be highly motivated, a self-starter & able to work well in a team on or your own | Live close to the city of work, or to relocate permanently. The employer is not seeking a person that wants to rotate back to the UK (or home) on a fortnightly rotation | A clear & articulate communicator | Hold a German or EU passport or visa | Speak German

Remuneration: Depending on experience, the salary on offer would be market leading (paid in Euros), car allowance, health insurance, & pension, etc.

Job Ref.: #556

### Senior Planner (Hamar, Norway)

### You will need to be an EU passport holder, or have a Norwegian visa.

You'd have several years' construction planning experience, ideally working on data centre, pharmaceutical, life sciences' or similar projects. The client wants a self-starter, a reliable pair of hands. You should have a proven experience of managing a construction build from tender stage, putting the program plan together from 1st principles & managing the plan through to project completion.

Essential experience sought: A strong knowledge of data centre new builds (or similar) construction projects | Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion | Be proficient using MS Project & happy to use this software | Be highly motivated, a self-starter & able to work well in a team on or your own | Live close to the city of work, or to relocate permanently. The employer is not seeking a person that wants to rotate back to the UK (or home) on a fortnightly rotation | A clear & articulate communicator.

Remuneration: Excellent salary or daily rate, plus all travel (flights, car, train, taxi) paid, accommodation provided.

Job Ref.: #554 PAGE 7

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

#### Lead Planner (Oslo, Norway)

### You will need to be an EU passport holder, or have a Norwegian visa.

You'd have several years' construction planning experience, ideally working on data centre, pharmaceutical, life sciences' or similar projects. The client wants a self-starter, a reliable pair of hands. You should have a proven experience of managing a construction build from tender stage, putting the program plan together from 1st principles & managing the plan through to project completion.

Essential experience sought: A strong knowledge of data centre new builds (or similar) construction projects | Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion | Be proficient using MS Project & happy to use this software | Be highly motivated, a self-starter & able to work well in a team on or your own | Live close to the city of work, or to relocate permanently. The employer is not seeking a person that wants to rotate back to the UK (or home) on a fortnightly rotation | A clear & articulate communicator.

Remuneration: Excellent salary or daily rate, plus all travel (flights, car, train, taxi) paid, accommodation provided.

Job Ref.: #553

### Senior Planner (North East of Dundee, Scotland) - 12-24 month contract assignment

A well-respected business with a strong pipeline of work, strong business relationships with its clients requires an experienced Planner that has experience working on Pharmaceutical construction projects.

Essential experience: Proficient with Primavera P6 | Experience working on Pharmaceutical build/ refurbishment projects, or other complex manufacturing build projects | Experience managing large programmes through the whole project lifecycle, from 1st principles to commissioning | A team player | Good written & verbal communication skills.

Renumeration: Flexible, dependent on experience.

Job Ref.: #552

### **Planner (Central London)**

A great job opportunity to join a growing SME, with their site work predominantly in Central London; they cover projects all over London & the Home Counties. This wonderful business focuses on interiors & fit out work, mainly on residential, hotels & commercial buildings'. You'd be expected to 3-5+ years' experience at least, with experience of managing tender & site programmes on your own from scratch. The client wants someone intelligent, very keen to learn & picks things up really quickly, highly motivated, reliable, & enthusiastic, etc. The company invests heavily in training.

Experience sought (Essential): Understand a construction build project & the interiors & fit out aspects of residential &/or commercial new build & refurbishment projects | Experience of managing & putting tender programmes together, with a successful track record | Experience of site planning, with a good grasp of all the teams' roles & responsibilities | Experience of looking after planning responsibilities on multiple projects (3-4 concurrently) | Experience of complex cut & carve refurbishment & high quality fit out projects | Be a short commute to Central London & be willing to travel around London to project sites as is necessary | A clear & articulate communicator. Well organised | Strong Asta Powerproject software expertise | A team player.

**Remuneration:** Depending on experience, the salary on offer would be up to £60,000, plus car/ travel allowance (£5,500), healthcare (family) & pension.

Job Ref.: #546

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

#### Planner/Senior Planner (Dublin, Ireland)

Several years' construction planning experience, with experience working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A good knowledge of Mechanical & Electrical construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 80,000 (maybe more, negotiable), plus benefits package.

NOTE: The employer's preference is that the Planner is based in country full time, as an alternative a rotation of 3 weeks working in country, 1 week working from home is an option.

Job Ref.: #516

### Planner to Head of Planning Dept. Openings (Several opening across mainland Europe)

Job openings for all levels of Planner, including Planner, Senior Planner, Lead Planner, Planning Manager & Head of Planning)

UK or EU passport acceptable.

Several years' construction project controls experience, with experience working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A good knowledge of Mechanical & Electrical aspects on construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 150,000 (possibly more), plus great benefits package

Job Ref.: #513

### Senior Planner (Dublin, Ireland)

UK or EU passport acceptable.

Several years' construction planning experience, with experience working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A good knowledge of Mechanical & Electrical construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 90-110,000 (possibly more), plus great benefits package

Job Ref.: #512

### **Senior Project Controller (Dublin)**

UK or EU passport acceptable.

Several years' construction project controls experience, with experience working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A good knowledge of Mechanical & Electrical construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 90-110,000 (possibly more), plus great benefits package

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

### Regional Planning Manager (Bristol, UK)

You may be a Senior or Lead Planner looking to step up, or a Planning Manager/Head of Planning looking for more autonomy & control in your job. This opportunity has the prospect of moving into a Director position as some point in the future (if you have the right skill set, desire & determination). A really exceptional career opportunity. This really is a chance of a lifetime. This fast growing, dynamic, & energetic business is seeking a lively, outgoing & charismatic Regional Planning Manager.

It is a key part of this job to manage, support & develop other Planners, so this should be something that you love doing. Ideally you'll need to be & enjoy being a hands on Planner also. Your sector background is not a major concern, however, any infrastructure projects experience (ideally rail, highways or civil engineering projects) would be of benefit. This is a great company, a great team, a great opportunity. Your chance to grow a team, personally develop & have ownership of a growing regional business unit & be instrumental in its continued growth & success. Paying up to £80k (possibly more), plus £5.5K car allowance, 6% pension (employer contribution), family health insurance & more good benefits.

Job Ref.: #508

#### Senior Planner (Copenhagen, Denmark)

You'd have several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings & have a good knowledge of MEP. You should have a proven experience of managing a large construction build from tender stage, putting the program plan together from 1st principles & managing the plan through to project completion. An EU passport holder or holding a valid visa to work in Denmark. Be proficient using Primavera P6. Depending on experience, the salary on offer would be up to Euros 80,000, 20% mobility allowance (so E15,000), loyalty bonus (10%, paid yearly), shared accommodation & flights home if required. E60 a day subsistence paid up to a maximum of 1260 per month NET.

Job Ref: #495

### Planner (North West of Glasgow)

3+ years Planning expertise, either Construction, Infrastructure or Engineering background required. Proficient with Primavera P6 software. A team player, a good communicator. A UK passport holder. Paying up to £50k + benefits package. Great job stability & long-term prospects. This can be either a full-time or part-time position.

Job Ref.: #361

# JOB OPPORTUNITIES

# SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

### **Infrastructure Jobs**

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

## Regional Planning Manager, that in time (depending on the persons abilities) can move into Regional Planning Director (West Cheshire)

Experience required: working on civils or infrastructure projects. Strong NEC contracts knowledge. Proficient with Primavera P6. Enjoys Planning as this would still include hands on Planning. A great verbal and written communicator. Great man management skills and very much enjoys training and developing others.

Financial package dependent on skills/ experiences, but in the ball park of £70-80k salary (maybe more), plus car allowance, health insurance and pension (6% employer contribution). An excellent company, and excellent career opportunity.

Job ref.: 12756r

### Assistant Planner (Manchester or Glasgow & hybrid working)

In time this position may be fully remote working.

Essential experience sought: A few years working in planning | Proficient with Primavera P6 | A strong team player, able to work independently & get the job done to a high quality | Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with | A UK passport holder, or been in the UK for 3 continuous years. Desirable (but not essential): Experience working on nuclear or defence/ manufacturing projects | Have held SC security clearance in the past.

Remuneration

Salary flexible, dependent upon experience & competency level (circa £40-60k) plus a very good benefits package. Contract assignment rate negotiable depending on experience.

Job Ref.: #572

### Senior Planner (Greater Manchester & hybrid working)

In time this position may be fully remote working.

Essential experience sought: Several years working in planning | Proficient with Primavera P6 | Experience working on nuclear or defence/ manufacturing projects | Ability to put a programme together from drawings & manage the project lifecycle from start to finish | A strong team player, able to work independently & get the job done to a high quality | Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with | You'll be capable of driving the programme forwards | A UK passport holder, or been in the UK for 3 continuous years.

Desirable (but not essential): Have held SC security clearance in the past.

Remuneration: Salary flexible, dependent upon experience and competency level (circa £60-100k) plus a very good benefits package. Contract assignment rate negotiable depending on experience.

Job Ref.: #571

# JOB OPPORTUNITIES

# SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

### Senior Planner or Lead Planner (West Cheshire - office, sites (North West) and home working)

Experience required: working on civils or infrastructure projects. Strong NEC contracts knowledge. Proficient with Primavera P6. Enjoys Planning. A great verbal and written communicator Financial package dependent on skills/experiences, but in the ball park of £60-75k salary, plus car allowance, health insurance and pension (6% employer contribution).

Job ref: 10965c

### **Senior Planner (Bristol)**

A wonderful job opportunity to join a prominent & growing business. Planning is at the core of what this business do. Due continued growth & work, this business are seeking to add an experienced Senior/ Lead Planner to their team that has the skills & desire to become a Planning Manager in the next 1-2 years.

Experience sought (Essential): Several years working in planning (more ideally) | Infrastructure/ civils projects experience, or happy to move into these types of projects | Proficient with Primavera P6 and/or Powerproject | A can do, collaborative attitude | A strong team player, able to work independently & within a team & get the job done to ahigh quality | Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with | You'll be able to challenge & test the site team via questioning.

Remuneration: Depending on experience, the salary on offer would be up to £75,000, plus a very good benefits package, including £4-5k car allowance, 5% employer pension contribution, health insurance (for family) & more.

Job Ref.: #10965b

### Planner & Senior Planner (North West of Glasgow)

Several job openings for Planners to join this Planning team, at all levels of experience. It is expected that you'll have 2-5 years planning experience at least & have worked on multiple projects within infrastructure & construction. Support, mentorship & training is offer by this company to help you become the best Planner you can become.

Essential Experience sought: Strong Primavera P6 user. At least 2 years' experience | Experience working on multiple projects/programmes at once | You be a details person. You'll be able to, & have experience of, looking into the P6 programme at multiple levels of depth | Security cleared or able to get it (UK passport, no criminal record) | Experience of planning construction or infrastructure projects from £30k to £10s of millions.

You will be able to work from home on Monday & Friday, going to site Tuesday to Thursday. This employer will also consider persons that would prefer part-time working arrangements (for example 2-3 days a week), or flexible working due to other life commitments.

Remuneration: Depending on experience & days worked per week, but a salary up to £65k salary & a very good benefits package.

Job Ref.: #568

# JOB OPPORTUNITIES

# SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

### Planner or Senior Planner (West Cumbria)

A great job opportunity to join a prominent & growing business. Planning & Project Controls, Design & Project Management are at the core of what they do. <u>You must be willing to be based in West Cumbria on site 3 days a week or more</u>. Expenses will be paid.

Experience sought (Essential: 2-3 plus years working in planning | Experience working on large projects, ideally power stations or similar buildings. Or infrastructure, building or manufacturing projects | Proficient with Primavera P6 is essential | You'll have worked for a large or main contractor & been responsible for the delivery of a project plan from 1st principles through to project completion | A strong team player, able to work independently & get the job done to a high quality | Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with | You'll be capable of driving the programme forwards | An outgoing personality, who enjoys their work, but also likes to socialise & be involved in team get togethers & social events | Experience of implementing NEC forms of contract | A UK passport holder, or been in the UK for 3 years. Desirable (but not essential): Project experience: Planning any of the following types of projects: Hotels, High Rise Residential, Utilities, Mechanical & Electrical, Nuclear buildings, sub-stations, power & distribution, modular building or industrial | Have held SC security clearance in the past.

#### **Remuneration**

**Planner:** between £33k and £46k (dependent upon experience and competency level) plus a very good benefits package, that includes car allowance (£4k), health insurance & up to 5% (matched) employer pension contribution, plus a discretionary yearly bonus (up to 10% of salary based on individual and business performance).

**Senior Planner:** between £47k and £65k (dependent upon experience and competency level) plus a very good benefits package, that includes car allowance (£6k), health insurance & up to 5% (matched) employer pension contribution, plus a discretionary yearly bonus (up to 10% of salary based on individual and business performance).

Job Ref.: #551

### Senior Planner (Derby)

A wonderful job opportunity to join a prominent & growing business. Planning is at the core of what this business do. Due continued growth & work, this business are seeking to add an experienced Senior/ Lead Planner to their team that has the skills & desire to become a Planning Manager in the next 1-2 years.

Experience sought (Essential): Several years working in planning (more ideally) | Infrastructure/ civils projects experience, or happy to move into these types of projects | Proficient with Primavera P6 and/or Powerproject | A can do, collaborative attitude | A strong team player, able to work independently & within a team & get the job done to ahigh quality | Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with | You'll be able to challenge & test the site team via questioning.

Remuneration: Depending on experience, the salary on offer would be up to £75,000, plus a very good benefits package, including £4-5k car allowance, 5% employer pension contribution, health insurance (for family) & more.

Job Ref.: #10965d

# JOB OPPORTUNITIES

# SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

### Planner or Senior Planner (London, Bristol or Birmingham. Hybrid working)

This continually growing business are looking to add a few Planners to their team. You'd have several years experience working in planning, on civil/ infrastructure related projects. Proficient with Primavera P6. A can do, collaborative attitude. A strong team player, able to work independently & within a team & get the job done to a high quality. Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with. You'll be able to challenge & test the site team via questioning.

Salary on offer would be up to £70k (possibly more), plus a good benefits package that includes in house and external training, professional memberships (paid), yearly bonus scheme (company performance based), pension (up to 7% matched by the employer), 25 days holidays a year, plus a day off for your birthday. 5 extra days can be purchased if required. Up to 5 days unused holidays can carry over into the next year, or you can sell up to 5 days per annum. Plus critical illness cover.

Job Ref.: #18067

### **Senior Planner (Central Birmingham)**

This continually growing business are looking to add another Senior Planner to their team. You'd have several years experience working in planning, on rail related projects (rail property, rail platforms, footbridges). Proficient with Primavera P6. A can do, collaborative attitude. A strong team player, able to work independently & within a team & get the job done to a high quality. Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with. You'll be able to challenge & test the site team via questioning.

Salary on offer would be up to £65k (possibly more), plus a good benefits package that includes income protection, medical cover (personal), life assurance/ death in service (x4 salary) & company pension (up to 6% employer contribution), subsidised gym membership & more, plus 25 days per annum plus statutory public holidays with flexibility to carry over 5 Days, a profit share scheme. The scheme is discretionary, & payments are not guaranteed (each employee receives an equal proportion of 10% of the annual net profits of the company).

Job Ref.: #525

### **Regional Planning Manager (Bristol)**

You may be a Senior or Lead Planner looking to step up, or a Planning Manager/ Head of Planning looking for more autonomy & control in your job. This opportunity has the prospect of moving into a Director position as some point in the future (if you have the right skill set, desire & determination). A really exceptional career opportunity. This really is a chance of a lifetime. This fast growing, dynamic, & energetic business is seeking a lively, outgoing & charismatic Regional Planning Manager.

It is a key part of this job to manage, support & develop other Planners, so this should be something that you love doing. Ideally you'll need to be & enjoy being a hands on Planner also. Your sector background is not a major concern, however, any infrastructure projects experience (ideally rail, highways or civil engineering projects) would be of benefit. This is a great company, a great team, a great opportunity. Your chance to grow a team, personally develop & have ownership of a growing regional business unit & be instrumental in its continued growth & success. Paying up to £80k (possibly more), plus £5.5K car allowance, 6% pension (employer contribution), family health insurance & more good benefits.

Job Ref.: #508

# JOB OPPORTUNITIES

# SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

### Assistant Planner/Planner (Bristol)

1-5 years Planning experience. Any sector experience, any software (Primavera P6, Asta Powerproject or MS Project). Full training, support & ,mentorship guaranteed. You will need to be of the disposition that you try your hardest, you are keen to learn, always professional, diligent, a great communicator & eager to learn. Remuneration: open, but circa £30-50k (depending on experience), plus car allowance, health insurance, 6% pension contribution, etc. A really wonderful job opportunity for you to join a company what will help you become the best Planner you can be.

#### Job Ref: #10965bb

### Assistant Planner/Planner (Derby)

1-5 years Planning experience. Any sector experience, any software (Primavera P6, Asta Powerproject or MS Project). Full training, support & mentorship guaranteed. You will need to be of the disposition that you try your hardest, you are keen to learn, always professional, diligent, a great communicator & eager to learn. Remuneration: open, but circa £30-50k (depending on experience), plus car allowance, health insurance, 6% pension contribution, etc. A really wonderful job opportunity for you to join a company what will help you become the best Planner you can be.

#### Job Ref: #10965dd

### **Assistant Planner/ Planner (West Cheshire)**

1-5 years Planning experience. Any sector experience, any software (Primavera P6, Asta Powerproject or MS Project). Full training, support & ,mentorship guaranteed. You will need to be of the disposition that you try your hardest, you are keen to learn, always professional, diligent, a great communicator & eager to learn. Remuneration: open, but circa £30-50k (depending on experience), plus car allowance, health insurance, 6% pension contribution, etc. A really wonderful job opportunity for you to join a company what will help you become the best Planner you can be.

### Job Ref: #10965cc

### Planner/ Senior Planner/ Lead Planner (Based from either West Cheshire, Derby or Bristol)

We would look at a Construction/Build Planner keen to work on infrastructure projects & make that switch permanently. You will need to be professional, diligent & enjoy variety of work (site and office based, plus tender planning). Remuneration: open dependant on experience, but up to £75k salary (maybe more) would be about right, plus car allowance, health insurance, 6% pension contribution, etc.

### Job Ref: #10965

### **Entry Level Planner (Based from either West Cheshire, Derby or Bristol)**

Looking to get into Planning. You'll have 2-5 years construction or infrastructure projects experience. Maybe touched on Planning, but not yet held a Planning job title. You need training & support. Remuneration: open dependant on experience, but circa £30-50k would be about right, plus car allowance, health insurance, 6% pension contribution, etc. **Job Ref:** #10965e

# JOB OPPORTUNITIES

# SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

### 4D Expert (Warrington, UK)

It is expected that you'll have a Planning, Design Engineer or Design Manager background.

Experience in 4D software or an interest in 4D work (Synchro, BIM, Naviswork, etc.) The company uses Synchro. This is an office based job, so you will need to live close to either Warrington. You'll be using Asta Powerproject & Synchro as your software tools. There will be training given on 4D software if needed.

Remuneration: depending on experience, the salary on offer would be circa £40-60k, plus a very good benefits package, that would include car/travel allowance, healthcare, pension, 26 days holiday & flexible working from office or home (within reason).

Job Ref.: #417

### **Planner (North West of Glasgow)**

3+ years Planning expertise, either Construction, Infrastructure or Engineering background required. Proficient with Primavera P6 software. A team player, a good communicator. A UK passport holder. Paying up to £50k + benefits package. Great job stability & long-term prospects.

Job Ref.: #361

### Planner (Bristol, South West & some working from home)

A great opportunity for a Planner or Senior Planner. Ideally you'd have infrastructure project experience, such as highways/ roads, water, enabling works, groundworks or earthworks experience. You'll be a UK passport holder. Training, support and development will be given. You will need to be enthusiastic, energetic, have a keenness to be the best you can be. Salary up to £60k, plus benefits package (including car/ travel allowance, health insurance (for the family) & 6% employer pension contribution & unlimited career prospects.

Job Ref.: #330a

### Planner (South of Liverpool, North West & some working from home)

A great opportunity for a Planner or Senior Planner. Ideally you'd have infrastructure project experience, such as highways/ roads, water, enabling works, groundworks or earthworks experience. You'll be a UK passport holder. Training, support and development will be given. You will need to be enthusiastic, energetic, have a keenness to be the best you can be. Salary up to £60k, plus benefits package (including car/ travel allowance, health insurance (for the family) & 6% employer pension contribution & unlimited career prospects.

Job Ref.: #330b

### Planner (Derby, East Midlands & some working from home)

A great opportunity for a Planner or Senior Planner. Ideally you'd have infrastructure project experience, such as highways/ roads, water, enabling works, groundworks or earthworks experience. You'll be a UK passport holder. Training, support and development will be given. You will need to be enthusiastic, energetic, have a keenness to be the best you can be. Salary up to £60k, plus benefits package (including car/ travel allowance, health insurance (for the family) & 6% employer pension contribution & unlimited career prospects.

Job Ref.: #330c

## TESTIMONIALS FROM THE QUARTER

HERE'S A FEW OF THE RECOMMENDATIONS THAT I RECEIVED IN THE LAST QUARTER.
HELPING PEOPLE IS ENOUGH SATISFACTION OF COURSE, BUT TO RECEIVE A RECOMMENDATION
TOPS OFF A PERFECT RECRUITMENT PROCESS. PEOPLE DON'T HAVE TO DO THIS, BUT THEY
CHOOSE TO GO OUT OF THEIR WAY TO DO SO AS THEY ARE VERY HAPPY WITH THE SERVICE.
AS I'VE ALWAYS SAID, "EXCEPTIONAL SERVICE SHOULD LEAD TO EXCEPTIONAL RESULTS".

"Bill really stands out from the crowd. I have just been offered a good position, in a good company, and Bill has played a very important part of that process. He spoke a lot with me to make sure that he knew where we were heading towards and moreover to be sure that I would be happy with the possible job offer.

I feel Bill was a lot more involved with the employer than the majority of the recruiters normally are. To some extent I feel he was able to influence them as well. Additionally he's been very frank and honest all the time with me as it needs to be - thanks a lot Bill."

Carlos, Senior Planner

WWW.CONSTRUCTIONFUTURESUK.COM

CONSTRUCTION FUTURES

SOURCING EXCEPTIONAL PEOPLE

**FUTURES** 

SOURCING EXCEPTIONAL PEOPLE

"Bill is very passionate about his work of sourcing the best candidate. I was honoured to have worked with him some 4 years ago when he successfully got me a senior planner role at a quick pace. I highly recommend working with Bill."

Phillip, Senior Planner

WWW.CONSTRUCTIONFUTURESUK.COM

CONSTRUCTION
FUTURES

SOURCING EXCEPTIONAL PEOPLE

"I have known Bill for many years. I know he has specialised in helping Planners find jobs since 2002 and he has placed me with several of his clients in the past, companies such as railway-orientated companies and main contractors such as Redrow and Buckingham's. I have found Bill to have a personal relationship with his clients and could know the vacancies which are the best fit for me. Bill knows the job market extremely well. I normally will only accept interviews from him. He is extremely hard-working and conscientious. I fully recommend Bill to any Planner and or companies looking to hire a Planner."

Jervais, Senior Planner

WWW.CONSTRUCTIONFUTURESUK.COM

CONSTRUCTION

"Bill was very helpful since the first contact. I contacted him when I was looking into move from project management to construction Planning and he was the right contact to have on my network.

Although at the time there was not open opportunities in my region, we had a very productive call about my experience and what I was looking for.

A couple of months after that, when the right opportunity came up he reach out to me and connected me to the company hiring and assisted during the process."

Leticia, Planner

WWW.CONSTRUCTIONFUTURESUK.COM

CONSTRUCTION FUTURES

SOURCING EXCEPTIONAL PEOPLE

# THE PLANNER RECENT BLOGS

Here's a few of the articles that we have written on our blog over the last three months, we've only summarized here, so to read the article in full visit: https://constructionfuturesuk.com/blog

## HOW QUICKLY WOULD YOU EXPECT TO RECEIVE INTERVIEW FEEDBACK?

I recently ran a poll on LinkedIn, asking my connections "how quickly would you expect to receive interview feedback, post interview?" These are the results.

Read more: https://bit.ly/43Ejlfc

# THE RIDICULOUSNESS OF SOME EMPLOYERS. YOU GET WHAT YOU PAY FOR.

A little rant, it's frustrating that some companies believe that they will secure the best service, and best job-seekers if they knock an agency down on their charges/ fees. "You pay peanuts, you get monkeys".

Read more: https://bit.ly/3MLRoMy

## AN EXCEPTIONAL SERVICE/RESULTS TO COMPANIES HIRING PLANNERS

Another frustrating rant, about the short-sightedness of some companies, and their "computer says no" mindset when it comes to hiring staff.

Read more: https://bit.ly/3MXd9ct

I did not have much spare time to dedicate to article blog posts in the last quarter. The majority of blog posts were to highlight the testimonials I was receiving and updated jobs lists (updated fortnightly) which will always take precedence.



## **GET IN TOUCH**

### Who knows the future?

Historically, I've been registering new jobs daily/weekly, so to be up to date with live requirements and the pipeline of jobs coming through these are the ways you can best keep in touch:

No.1: Make sure you are registered with me and that I have all your best contact details.

Mine are as follows:



203 887 1893 or 07342 334819

No.2: Keep in touch. Regular telephone calls. Weekly or fortnightly.

No.3: If you are a LinkedIn user & we're not already connected, you can connect to me here:



**No.4:** I also strongly recommend that you follow my LinkedIn company page where I post jobs, career advice, salary surveys & more:



I'm generally available from 7:30am to 6 or 7pm Monday to Friday.