



THE PLANNER

*“IF YOU FAIL TO PLAN, YOU
ARE PLANNING TO FAIL!”*

S U M M E R 2 0 2 1

THE LAST QUARTER

Summer is here, but as always the weather in the UK is inconsistent. Happily the demand for Planners is not inconsistent. Demand for Planners is strong & I have been working on jobs all over the UK and Europe. I believe that demand will continue to be strong for the rest of 2021, fingers crossed.

It is great to see that many companies are very busy, some are the busiest that they have ever been. Most companies continue to allow their employees to have flexible working, working from home & only having to go to the site or the office as is necessary. Interviews are currently still 95% of the time being done by video call, I've only had a few people called for an office based face-to-face interview in the last quarter.

I'm also getting employers being more flexible when hiring, often stating that 2-3 days a week can be home based, as long as productivity is as good. That is something good to come from the last 12 months. Employers & employees ability to work from home & hopefully get a better work life balance. Long may this continue.

Demand for Planners & Project Controllers.

Interestingly for the European based jobs that I work on, due to Brexit, employers are now seeking persons that have an EU passport or already live in country, so that they have a valid visa. Having people from the UK fly over fortnightly is becoming less desirable & only time will see if it stays this way.

There is also increasing interest in Planners that have 4D software expertise, mainly Synchro or Navisworks. I have written an article on this which you can read here: <https://bit.ly/3xlo0lv>

I also always have employers seeking Planners that have a site management, site engineer or civil engineer background prior to moving into Planning.

Demand for freelance or contracted workers is still lower than I have ever known. I believe that employers have used IR35 to concentrate on hiring permanent hires only & many employers will not complete a CEST assessment for freelance workers, meaning that those freelance workers fall inside IR35, will then have lower NET take home pay, so many have decided to take staff jobs, for how long they will do that who knows.

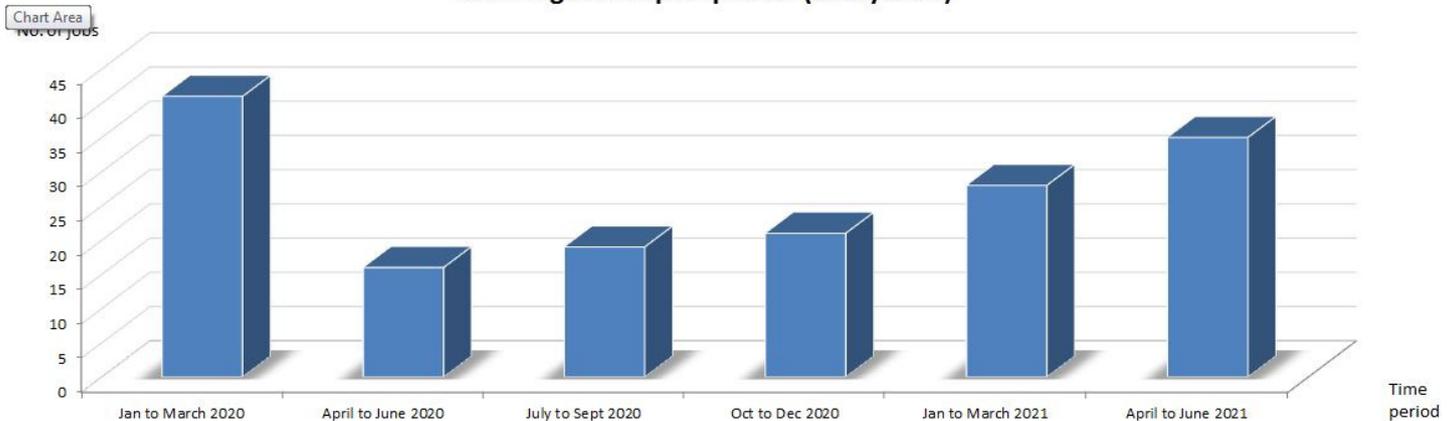
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THE PLANNER

THE LAST QUARTER

Job registrations for the period April to June 2021 are up 25% from 28 jobs the previous quarter to 35 jobs; plus, you can see from the graph below that job registrations are up 119% from the same period a year ago when only 16 jobs were registered.

Jobs registered per quarter (2020/2021)



Planning/Project Controls jobs registered by Construction Futures Ltd.

All in all I am positive on 2021. Human nature is to push forwards, we will all want to get our lives back to pre-2020 levels or better, companies will continue to want to improve, win more projects, & hire more people. So the futures is bright. Let's hope the UK & the World are now stay on top of Covid-19 & can suppress any further lockdowns & get back to a new normal, open the airports & get everyone back to work.

At the time of writing I have 23 high quality jobs (you can see those jobs here:

bit.ly/2LM4yZr), they are spread geographically all over Europe.

I continue to work hard every day to maximise the opportunities to help employers & Planners. I'm particularly keen to speak with experienced highways, civil engineering, utility diversions &/ or enabling works or heavy civil projects experience on the infrastructure side, & Planners/ Project Controllers with Pharmaceutical, Data Centre, Industrial, Commercial or Residential project experience on the construction build side.

My thoughts are with you.

THE PLANNER

JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Construction Sector Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

Senior Planner (East or West Midlands area)

Experienced Construction Planner. Proficient with Asta Powerproject. Used to working on fast paced, quick turnaround projects (start to finish in 3-6 months), such as retail, warehouse, distribution centres or industrial units, etc. Project values £5-50m. 6 month contract, good extension possibilities, outside of IR35, or a staff hire, with financial package of around a £85-90k package, made up in the following way: up to £75k salary, plus two yearly bonuses (one is personal based & 4% of salary, the other is company performance based), car allowance (£6000), health insurance (family cover) & pension.

Job ref.: #309

Senior Planner (Stuttgart)

If you speak fluent German this would be a big plus, but not essential. You'll currently be a Senior/ Lead Construction Planner. Able to manage a programme from 1st principles to project completion. Large construction projects' experience essential, ideally data centres, pharmaceutical, life science or Advanced Technology Facilities. MEP expertise would be a great advantage. An experienced user of Primavera P6. Great career prospects within this global and growing business. This company works on cutting edge construction projects all over Europe. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension and social security cover based on the local law. Must be a European passport holder or hold a valid visa.

Job ref.: #315

Lead Tender Planner (North London/ Essex)

Experienced Tender/ Pre-Construction Planner, that has experience tendering for social housing, private housing and medium to high rise residential projects. Proficient with Asta Powerproject. Paying up to £95k (possibly more), plus £5K car allowance, pension, health insurance & yearly bonus.

Job ref.: #317

Senior Planner (North London)

Experienced Construction Planner, with several years experience, working for main contractors or developers on large-scale residential projects. Proficient with Asta Powerproject, Synchro desirable. Paying up to £90k salary dependent on seniority & experience, company car/car allowance circa £7k, health insurance, life insurance, attractive pension & yearly bonus.

Job ref.: #319

Entry Level Planner or Assistant Planner (Near Bristol)

A great opportunity for an Entry Level Planner or Assistant Planner. You could be looking to get into planning, or already working as a Planner. Could have civils, infrastructure or build experience, but you must hold an interest in these types of projects. Training will be given. The hire is more about finding the right people (enthusiasm, energy, desire to learn and improve, etc.), who will be mentored and developed to being the best planners possible. Salary circa £15-30k, plus benefits package & unlimited career prospects.

Job ref.: #323

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JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Entry Level Planner or Assistant Planner (Near Chester)

A great opportunity for an Entry Level Planner or Assistant Planner. You could be looking to get into planning, or already working as a Planner. Could have civils, infrastructure or build experience, but you must hold an interest in these types of projects. Training will be given. The hire is more about finding the right people (enthusiasm, energy, desire to learn and improve, etc.), who will be mentored and developed to being the best planners possible. Salary circa £15-30k, plus benefits package & unlimited career prospects.

Job ref.: #324

Senior Planner (Working from Home, occasional site visits - London)

Experienced Senior or Lead Planner. Experience of delivering new build Data Centre construction projects. Proficient with Primavera P6. You must be able to manage a programme from 1st principles through to project completion. You'll be used to working in a fast paced environment, on ever changing projects. You'll need to be adaptable, strong communicator and have a "can do attitude". Paying up to £95k salary (dependent on experience), life insurance (x3), Pension (5% employee and 3% employer), private medical insurance, discretionary bonus (up to 40% per annum, based on personal and company performance), and 25 days holiday which would increase by 1 at each anniversary up to 30.

Job ref.: #325

Planner/Senior Planner (Central London)

Construction Interiors experience. Ideally experience with either residential or hotels. Asta Powerproject. Paying up to £85k + travel allowance (£5-6k), all company travel expenses (site visits), 25 days holiday, pension & discretionary bonuses based on projects' profitability.

Job ref.: #326

Planner/Project Controls Engineer (Newcastle)

Construction projects. Experience using Microsoft Project & producing resource histograms. You'd be required to be in Newcastle for 3 days per week, with the remaining 2 days at home/ or office. Up to £50k salary + car allowance, pension & healthcare.

Job ref.: #328

Planner (Central London)

Experience working on large-scale construction residential project, either for a large main contractor or housing developer. Asta Powerproject. Paying up to £60k + benefits package.

Job ref.: #331

Senior Planner (South West & Central London)

Experienced Construction Planner, with several years experience, working for main contractors or developers on large-scale residential projects. Proficient with Asta Powerproject. Paying up to £80k salary, car/ travel allowance (£5.5k), Yearly discretionary bonus (7% of salary), plus pension (employer 5% contribution), life cover (x3) after 6 months service, healthcare (personal) & more.

Job ref.: #335

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JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Planner/ Senior Planner (Central London)

Construction planner, 5+ years Planning experience. Commercial buildings experience. Main contract background. Asta Powerproject, Synchro & Navisworks. Paying up to £80k, 10% yearly bonus (discretionary) + benefits package.

Job ref.: #337

Planner or Senior Planner (Central Sweden)

Construction Planner. MEP experience. Data Centre, Pharma or Life Science Project experience. P6. Excellent financial package, including accommodation, car/ car allowance & E800 per month. Must be a European passport holder or hold a valid visa.

Job ref.: #338

Project Controls Manager (Any of these locations: NW London, W London, Cambridgeshire, Bedfordshire, Hertfordshire)

Experience working as a Project Controls Manager. You'd be required to be on site 2-3 days per week, with the remaining 2 days at home/ or working from the office. Experience of managing a single or multiple large-scale complex programmes, and managing other Project Controllers or Planners. Proficient with Primavera P6. Experience working client side, either for the end client or via a consultancy. Experience working on pharmaceutical, data centre, life science, hospitals/ healthcare or high tech manufacturing projects. Strong communication and presentation ability. Professionally presented. Salary up to £85k (possibly more), plus car/ travel allowance, pension & healthcare.

Job ref.: #339

Senior Planner (Any of these locations: NW London, W London, Cambridgeshire, Bedfordshire, Hertfordshire)

Experience working as a Senior or Lead Planner. You'd be required to be on site 2-3 days per week, with the remaining 2 days at home/ or working from the office. Experience of managing a single or multiple large-scale complex programmes. Proficient with Primavera P6. Experience working client side, either for the end client or via a consultancy. Experience working on pharmaceutical, data centre, life science, hospitals/ healthcare or high tech manufacturing projects. Strong communication and presentation ability. Professionally presented. Salary up to £75k (possibly more), plus car/ travel allowance, pension & healthcare.

Job ref.: #340

Planner (Any of these locations: NW London, W London, Cambridgeshire, Bedfordshire, Hertfordshire)

Experience working as a Planner for 3-4+ years. You'd be required to be on site 2-3 days per week, with the remaining 2 days at home/ or working from the office. Proficient with Primavera P6. Experience working client side, either for the end client or via a consultancy. Experience working on pharmaceutical, data centre, life science, hospitals/ healthcare or high tech manufacturing projects. Strong communication and presentation ability. Professionally presented. Salary up to £50k (possibly more), plus car/ travel allowance, pension & healthcare.

Job ref.: #341

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JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Project Controls Manager (Belgium)

Experience working as a Project Controls Manager. You'd be required to be on site 2-3 days per week, with the remaining 2 days at home/ or working from the office. Experience of managing a single or multiple large-scale complex programmes, and managing other Project Controllers or Planners. Proficient with Primavera P6. Experience working client side, either for the end client or via a consultancy. Experience working on pharmaceutical projects is essential. Strong communication and presentation ability. You will need to speak French and/ or Dutch & English. Professionally presented. Salary up to E100k (possibly more), plus car/ travel allowance, pension & healthcare A 12-24 contract assignment could also be considered.

Must be a European passport holder or hold a valid visa.

Job ref.: #342

Project Controls Lead (Belgium)

Experience working as a Senior or Lead Project Controller. You'd be required to be on site 2-3 days per week, with the remaining 2 days at home/ or working from the office. Experience of managing a single or multiple large-scale complex programmes. Proficient with Primavera P6. Experience working client side, either for the end client or via a consultancy. Experience working on pharmaceutical projects is essential. Strong communication and presentation ability. You will need to speak French and/ or Dutch & English. Professionally presented. Salary up to E90k (possibly more), plus car/ travel allowance, pension & healthcare A 12-24 contract assignment could also be considered. Must be a European passport holder or hold a valid visa.

Job ref.: #343

Planning Manager/ Lead Planner (Zurich, Switzerland)

Note: the employer is not looking to pay for flights & accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. Experienced Project Controls Manager able to manage large construction projects, ideally data centres, pharmaceutical or life science projects. Able to manage and develop other Planners. An experienced user of Primavera P6. Great career prospects within this global & growing business. This company works on cutting edge construction projects all over Europe, mainly data centre & life science new builds. Financial package very much open, based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension & social security cover based on the local law. Must be a European passport holder or hold a valid visa.

Job ref.: #8701a

M&E Planner/ Senior Planner (Berkshire & Working from home)

Experience of M&E projects, building services, HVAC, etc. Experience of working on MoD defence sites a bid positive, & you'll need to understand defence projects' sequences'. Primavera P6 (essential), Asta Powerproject (desirable). Experience of Testing & Commissioning. You'll hold SC Security Clearance (desirable) or be able to obtain (being a British passport holder (essential)). Paying up to £65,000 salary plus good benefits package.

Job ref.: #16798a

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JOB OPPORTUNITIES

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M&E Planner/ Senior Planner (South Birmingham & Working from home)

Experience of M&E projects, building services, HVAC, etc. Experience of working on MoD Defence sites a bid positive, & you'll need to understand defence projects' sequences'. Primavera P6 (essential), Asta Powerproject (desirable). Experience of Testing & Commissioning. You'll hold SC Security Clearance (desirable) or be able to obtain (being a British passport holder (essential)). Paying up to £65,000 salary plus good benefits package.

Job ref.: #16798b

M&E Planner/ Senior Planner (Liverpool & Working from home)

Experience of Planning for offsite manufacturing, M&E parts such as pipework, ductwork, modules. Several years Planning experience. Primavera P6 (essential), Asta Powerproject (desirable). Paying up to £45,000 salary (possibly up to £60,000) plus good benefits package.

Job ref.: #16797

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JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Infrastructure Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

Senior/ Lead Planner (North West Manchester)

A great opportunity for an experienced Planner, that has a strong technical understanding of civil engineering projects to join a growing regional civil engineering business. This business predominantly works on water and highways projects, with project values from £100k to £5m. The employer is seeking a Planner that has experience working on & managing multiple low value projects at once & will have work for an SME. You'll be experienced at tender planning and site planning, using MS Project. You'll be the lead Planner & in time may have other Planners reporting to you. Paying up to £70K salary plus a very good benefits package (£5-6k car allowance, 5-10% yearly bonus, health and life insurance & 6% employer pension contribution).

Job ref.: #296

Planner (Essex)

Experienced Planner, with at least 2+ years Planning experience, or a Site Engineer/ Site Manager looking to get into Planning. Ideally a Civil/ Site Engineer background. Proficient with P6 or willing to learn. Experience working on highways/ roads projects & able to work on tenders and site planning. Paying up to £60k salary (maybe slightly more), company car/car allowance circa £4.5-5k, health insurance, life insurance & pension.

Job ref.: #322

Entry Level Planner or Assistant Planner (Near Bristol)

A great opportunity for an Entry Level Planner or Assistant Planner. You could be looking to get into planning, or already working as a Planner. Could have civils, infrastructure or build experience, but you must hold an interest in these types of projects. Training will be given. The hire is more about finding the right people (enthusiasm, energy, desire to learn and improve, etc.), who will be mentored and developed to being the best planners possible. Salary circa £15-30k, plus benefits package & unlimited career prospects.

Job ref.: #323

Entry Level Planner or Assistant Planner (Near Chester)

A great opportunity for an Entry Level Planner or Assistant Planner. You could be looking to get into planning, or already working as a Planner. Could have civils, infrastructure or build experience, but you must hold an interest in these types of projects. Training will be given. The hire is more about finding the right people (enthusiasm, energy, desire to learn and improve, etc.), who will be mentored and developed to being the best planners possible. Salary circa £15-30k, plus benefits package & unlimited career prospects.

Job ref.: #324

THE PLANNER

JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Planner/ Senior Planner (Milton Keynes)

An experienced civils planner, that has a Civil Engineering degree and started their career as a Site Engineer or in site position. Ideally highways/roads, bridges, structures, enabling works project experience. Primavera P6. Paying up to £75k + benefits package.

Job ref.: #329

Planner/ Senior Planner (North West, South West or East Midlands, some working from home)

A great opportunity for a Planner or Senior Planner. Ideally you'd have infrastructure project experience, such as highways/ roads, water, enabling works, groundworks or earthworks experience. You'll be a UK passport holder. Training, support and development will be given. You will need to be enthusiastic, energetic, have a keenness to be the best you can be. Salary up to £75k, plus benefits package (including car/ travel allowance, health insurance (for the family) & 6% employer pension contribution & unlimited career prospects.

Job ref.: #330

Planner/ Senior Planner (Working from home with site work in Kent, East & West Sussex)

5+ years working in planning (more ideally). 2+ years of on-site civil engineering experience. Significant experience as a Lead Planner on complex engineering schemes (either marine, rivers, canals, piling, earthworks or M&E (infrastructure) works). Proficient with MS Project & Primavera P6. Strong commercial awareness of NEC contracts. Depending on experience, the salary on offer would be up to £70k, plus a good benefits package (car/ travel allowance, health insurance, life insurance & pension).

Job ref.: #332

Regional Planning Manager (Bristol)

You may be a Senior or Lead Planner looking to step up, or a Planning Manager/ Head of Planning looking for more autonomy and control in your job. This opportunity has the prospect of moving into a Director position as some point in the future. A really exceptional career opportunity. This really is a chance of a lifetime. This fast growing, dynamic, and energetic business is seeking a lively, outgoing and charismatic Regional Planning Manager. You may be a Senior or Lead Planner looking to step up, or already a Planning Manager or Head of Planning, looking for more autonomy & career growth. In time this should become a Regional Director role. You will need to be & enjoy being a hands on Planner, love managing & developing others & be a good communicator (written and verbal). Your sector background is not a major concern, however any infrastructure projects experience (ideally rail, highways or civil engineering projects) would be of benefit. This is a great company, a great team, a great opportunity. Your chance to grow a team, personally develop and have ownership of a growing regional business unit & be instrumental in its continued growth and success. Paying up to £75k (possibly more), plus £4.5K car allowance, 6% pension (employer contribution), family health insurance & more good benefits.

Job ref.: #336

THE PLANNER

JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Assistant Planner/ Planner (Working from home with site work in Kent, East & West Sussex)

1+ years working in planning (more ideally). 2+ years of on-site civil engineering experience. Experience working on complex engineering schemes (either marine, rivers, canals, piling, earthworks or M&E (infrastructure) works). Proficient with MS Project (Primavera P6 would be a bonus). Commercial awareness of NEC contracts. Depending on experience, the salary on offer would be up to £60k, plus a good benefits package (car/ travel allowance, health insurance, life insurance & pension).

Job ref.: #333

THE PLANNER

TESTIMONIALS FROM THE QUARTER

"I am a construction professional and was looking for a job in UK for the first time. This was a completely new thing for me. In this struggle I came across Bill Wynn who specialised in helping Planners secure work. I found Bill a very professional and cooperative person. His positive attitude towards me and the employer was impeccable and very appreciated. Bill helped me to secure a great job with a great employer. I highly recommend Bill Wynn if you are searching for a job in Planning or Project Controls".
Bilal, Assistant Planner

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FUTURES**

SOURCING EXCEPTIONAL PEOPLE

"Bill's approach at Construction Futures was thoroughly professional and responsive throughout. His in-depth knowledge and understanding of planning and it's criticality within the construction and Infrastructure sector gives him the edge on all his competitors within the recruitment industry.

Bill's attention to detail and quality of communication throughout the interview and selection phase was outstanding.

If you are a Planner or Project Controls professional looking for your next role, Bill is your man."

Simon, Planning Manager

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SOURCING EXCEPTIONAL PEOPLE

"Thanks Bill for the great work, very attentive, calm and thorough right the way through. I would highly recommend you in the future."

Joss, Lead Planner

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**CONSTRUCTION
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SOURCING EXCEPTIONAL PEOPLE

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RECENT BLOGS

Here's a few of the articles that we have written on our blog over the last three months, we've only summarized here, so to read the article in full visit: <https://constructionfuturesuk.com/blog>

DEMAND FOR PLANNERS WITH 4D SOFTWARE EXPERTISE IS INCREASING

Until the last few years I was never asked for a Planner to have any other software experience, other than the software used to put the programme schedule together, the most commonly used Planning software being Asta Powerproject, Primavera P6 or MS Project. In the past 2-3 years I've been asked for other software such as Tilos, Bluebeam, Synchro, Navisworks, Revit and SketchUp. Synchro, Navisworks, Revit and SketchUp are all 3D or 4D design software.

Read more: <https://bit.ly/3wrpXvO>

HOW WE COMMUNICATE AND INTERACT WILL CHANGE FOREVER

I've recently written about the move for more of us working from home (WFH) and wanting to stay doing so in the future. More employers are open to this and I believe that this will continue to increase. It works for all parties as long as the employee is still as productive WFH.

Read more: <https://bit.ly/3xp2TPi>

FORGET THE COMPANY OFFICE. REMOTE WORKING IS HERE TO STAY

The good thing (in my opinion) to come from Covid-19 lockdowns has been that most of us have had to start working from home either in a full or part-time capacity. This of course has posed some logistical problems if you did not already have a home office or quiet place to work. In my opinion WFH will become more prevalent, with companies allowing more flexibility and job seekers (which I have already started to notice) asking if WFH is an option, or how many days a week could they WFH.

Read more: <https://bit.ly/3qPvECe>

A GUIDE TO THE VIDEO INTERVIEW

For obvious reasons 2020 saw an explosion of job interviews carried out by video, usually via Zoom, Microsoft Teams or Skype. I am sure this trend will continue to be a popular method for interviewing candidates in the future, even once Covid-19 has faded away (hopefully gone for good). At the time of writing approximately 95% of interviews are still being carried out remotely, via video.

Read more: <https://bit.ly/3xmurFa>

DEMAND FOR PLANNERS - CIVIL ENGINEERING/SITE MANAGEMENT EXPERIENCE

Of all the industries to come through the coronavirus pandemic largely unscathed, the construction certainly sector looks to be healthier than many. Projects may have been temporarily moth-balled, but were quickly restarted as social distancing measures were easier to implement and manage on larger projects than in smaller scale domestic construction jobs.

Read more: <https://bit.ly/36dUx1f>

THE PLANNER



GET IN TOUCH

Who knows the future?

Historically, I've been registering new jobs daily/weekly, so to be up to date with live requirements and the pipeline of jobs coming through these are the ways you can best keep in touch:

No.1: Make sure you are registered with me and that I have all your best contact details.

Mine are as follows:

 bill@constructionfuturesuk.com

 0203 887 1893 or 07342 334819

No.2: Keep in touch. Regular telephone calls. Weekly or fortnightly.

No.3: If you are a LinkedIn user & we're not already connected, you can connect to me here:

 www.linkedin.com/in/willwynn

No.4: I also strongly recommend that you follow my LinkedIn company page where I post jobs, career advice, salary surveys & more:

 www.linkedin.com/company/construction-futures-limited

I'm generally available from 7:30am to 6 or 7pm Monday to Friday.