

# THE LAST QUARTER

Summer is truly here, with heatwaves across Europe & much of the UK. It's a time of year when most of us look forward to family holidays & time off work. The summer & holidays can also be a time to take stock, to think over where you are at with your life. Are you happy, are you going in the direction you want to? Your job plays a large part of your life, your income, your time, your happiness, & wellbeing. I am always available to talk over your career and the demand for your skills & experience.

The job opportunities for Planners continues to be busy, & I am currently particularly busy sourcing Planners for jobs based on mainland Europe, UK & Ireland that have experience of building Data Centres or Pharmaceutical buildings.

In the 2nd quarter of 2022, I have registered 42 new job vacancies, (3.2 a week), compared to 43 new job vacancies the quarter before, & up 35 from the same period last year (2021).

I continue to work on jobs vacancies located all over the UK & Europe & fingers crossed demand will continue to be strong, however, in the crazy world that now we seem to be living in these last 2-3 years, who knows. With fears of recessions mentioned regularly in the news, a new UK Prime Minister to be selected, the war in Ukraine, & inflation running high I would not like to predict anything right now. Like always I will get my head down & continue to work hard every day, helping as many employers and Planners/ Project Controllers.

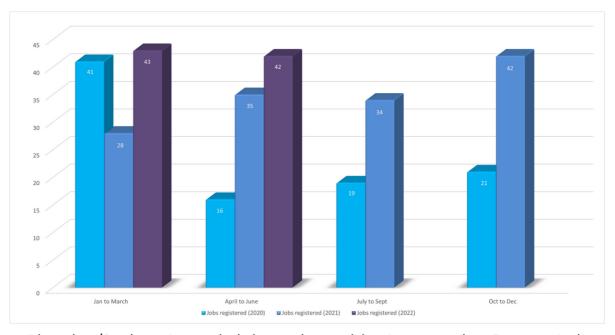
What seems to be a trend, is that whilst nearly all companies are getting back to the office/sites, post the Covid outbreak where most could work from home, many Planners continue to ask how much working from home or hybrid working job vacancies will allow. Most companies are flexible on hybrid working & a hybrid model is in place, however, as a new starter to any company that a Planner joins, it is obvious you'll need to spend more time on site or in the office initially to get to know the team, the company, the people, the systems, do an induction, etc. So, any job seekers just need to bear this in mind.

Interviews are still predominantly being done by video call, with a few more face-to-face office-based interviews in the last quarter.

Demand for Planners & Project Controllers is still 90-95% for permanent/ staff, but demand for freelance/ contract assignments is slowly

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Job registrations for the period April to June 2022 are down 2% from 43 jobs the previous quarter to 42 jobs & job registrations are up 20% from the same period a year ago when 35 jobs were registered.



Planning/Project Controls jobs registered by Construction Futures Ltd.

increasing. Contract jobs are still predominantly being deemed by the employer to be within IR35, but many companies are not conducting a CEST assessment, it's more a case of their policy is that all contracts will be deemed inside IR35 regardless.

The demand for Planners & Project Controllers to be based full-time on projects in mainland Europe continues to grow as I continue to expand my client base. Having an EU passport or valid visa for the country is key due to Brexit, although this is easing I sense. Also, the willingness to live near projects & to speak the local language is highly desirable.

There is still lots of demand & interest from employers seeking Planners that have a site management, site engineer or civil engineer background prior to moving into Planning.

I am looking forward to a continued busy 2022.

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At the time of writing, I have 30+ high quality jobs (you can see those jobs here: bit.ly/2LM4yZr, & I try to update the jobs lists I produce every week/ fortnight (as time allows). The jobs that I work to fill are spread geographically in the UK & all over Europe. You can also see many of the jobs summaries that I am working on (at the time of writing) further on in this Newsletter.

I continue to work hard every day to maximise the opportunities to help employers & Planners. I'm particularly keen to speak with experienced Planners with Pharmaceutical, Data Centre, MEP, Interiors/ Fit-Out, Commercial or Residential project experience on the construction build side & highways, MEP, civil engineering, or heavy civil projects experience on the infrastructure side.

All the very best.

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

#### **Construction Sector Jobs**

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

#### Senior Planner (St. Albans for 6 months then assignment on main land Europe)

Several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. You should have a proven experience of managing a large construction build from tender stage, putting the program plan together from 1st principles & managing the plan through to project completion. Essential experience sought: A strong knowledge of data centre (or similar) construction projects | Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion | Be proficient using Primavera P6 | Be highly motivated, a self-starter & able to work well in a team on or your own | Live close to the city of work, or to relocate permanently | A clear & articulate communicator.

Salary up to £90,000 per annum (possibly more, depending on experience), plus benefits package that includes car/car allowance (£6.5k), health insurance (personal), life insurance (x4), pension (up to 5% employer contributions), 25 days leave plus bank holidays.

Note: When on assignment in Europe accommodation, travel & expenses will be provided.

Job Ref.: #454

#### Planner (West Reading, Berkshire, UK)

This company mainly works on education, commercial & residential projects. Project values up to up to £100m. You'll need to have a strong background in pre-construction planning (tender planning) & be able to work on live programs. Working location: Office based in West Reading, with a mix of office & home working for those that want a hybrid working situation.

Job role: Production of programmes for multiple projects including Design, Procurement, Construction, Installation & Commissioning activities for each project from tender through to completion. To review the progress of programmes on a regular cycle & management reporting as directed.

Key Skills & Qualifications: Competent user of Asta Powerproject, as well as good general IT skills, including the appreciation of Microsoft Office & Project & ability to transfer MS files into Asta Powerproject | Excellent interpersonal & communication skills | Strong Stakeholder management skill | Ability to multitask & work under pressure | Great attention to detail | Work as part of a team & independently without supervision | Driven to succeed & self-motivated with pro-active approach | Appreciation of 4D planning software & the requirements of a BIM project. Synchro experience (desirable) | Experience of 3D modelling software & model manipulation (desirable).

Salary up to £60k (possibly more), plus a very good benefits package, which includes car/ travel allowance (£5-7k depending on grade), health insurance (personal), pension (6 to 9% employer contribution) & yearly bonus (discretionary).

Job Ref.: #453

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

#### Senior Planner (Stockholm, Sweden)

You'd have several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings & have a good knowledge of MEP. You should have a proven experience of managing a large construction build from tender stage, putting the program plan together from 1st principles & managing the plan through to project completion. An EU passport holder or holding a valid visa to work in Sweden. Be proficient using Primavera P6 & MS Project. Salary on offer would be market leading (paid in Euros), car allowance, health insurance, & pension, etc. Accommodation & subsistence will also be provided if you are moving to the area.

Job Ref: #434

#### Lead Planner (Sandviken, Sweden)

UK or EU passport acceptable. Several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings, but this is not essential. The client wants a self-starter, a reliable pair of hands. You should have a proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A strong knowledge of Mechanical & Electrical construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 100,000 (possibly more), plus accommodation (single occupancy), travel expenses, Euros 8320 NET per annum subsistence allowance (if you are not already living in Amsterdam). Fortnightly flights home (if required), 11 days working, 3 days off. **Job Ref.: #479** 

#### Lead Planner (Amsterdam, Netherlands)

UK or EU passport acceptable. Several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings, but this is not essential. The client wants a self-starter, a reliable pair of hands. You should have a proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A strong knowledge of Mechanical & Electrical construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 100,000 (possibly more), plus accommodation (single occupancy), travel expenses, Euros 8320 NET per annum subsistence allowance (if you are not already living in Amsterdam). Fortnightly flights home (if required). Job Ref.: #475

#### Lead Planner (Frankfurt, Germany)

UK or EU passport acceptable. Several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings, but this is not essential. The client wants a self-starter, a reliable pair of hands. You should have a proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A strong knowledge of Mechanical & Electrical construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 100,000 (possibly more), plus accommodation (single occupancy), travel expenses, Euros 8320 NET per annum subsistence allowance (if you are not already living in Frankfurt). Fortnightly flights home (if required). Job Ref.: #474

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

#### **M&E Planner (West London)**

Circa 3-5 years plus construction planning experience, ideally working on M&E packages of work. Data centres build experience would be a nice to have. You'll have a proven experience of managing a large construction build from tender stage, putting the program plan together from 1st principles & managing the plan through to project completion. Primavera P6 & Asta Powerproject experience. Salary up to £65,000 (possibly negotiable depending on experience), plus a good benefits package. **Job Ref.: #470** 

#### Lead Planner (Dublin, Ireland)

10 years construction experience sought. 3-5 years plus construction planning experience, ideally working on constructing data centres buildings. You'll have a proven experience of managing a large construction build from tender stage, putting the program plan together from 1st principles & managing the plan through to project completion. Primavera P6. Currently living in Dublin or willing to live there. Salary up to Euros 95,000 (possibly negotiable depending on experience), up to 40% of salary as an annual bonus, health insurance (family), life insurance (x3 salary) & pension (3% employer contribution) & 25 days holiday. **Job Ref.: #469** 

#### Planner (Derby/ Home Working)

Growing business looking to increase its Planning team. Working on projects in the East Midlands & Yorkshire areas. Office, site based & home working. You'll have 3+ years construction/ build Planning experience at least. Proficient with Asta Powerproject. Project experience sought: Public Realm (MoJ/ Police/ Government Buildings), Healthcare/ Hospitals, Retirement & Care Homes, Industrial, Commercial/ Offices, Retail, Education, Private Housing and/ or Leisure. Paying up to £65k salary + a good benefits package. Job Ref.: #467

#### **Tender Planner (Leicester, UK)**

You'll understand a construction build project & the interiors & fit out aspects of residential &/or hotels new build & refurbishment projects. Experience of managing & putting tender programmes together, with a successful track record. Experience of site planning, with a good grasp of all the teams' roles & responsibilities.

Be a based close to Leicester & willing to travel to London as required. Strong Asta Powerproject software expertise. Salary up to £60,000, plus pension & 24 days holiday (plus bank holidays). **Job Ref.: #465** 

#### Lead Tender/ Head of Pre-Construction Planning (Central London, UK) - Data Centres

A really super job opportunity.

An experienced Pre-Construction / Tender Planner that has worked on & won large scale projects (in the region of £100-250m). It is envisaged that you will have worked for one of the large UK main contractors, & you'll have excellent knowledge of the construction of Data Centres. You will have a successful track record of tender wins & enjoy the bid process, working as a team & managing other planners. Experienced operator of Asta Powerproject and/or Primavera P6. Experience with SketchUp is desirable. Salary up to £120,000, company car/car allowance (£7500), health insurance (personal), yearly bonus (discretionary) - circa £5,000, all travel paid (including to & from work), attractive pension (up to 6% matched) & 25 days holiday (increasing to up to 30 days over time), plus many more benefits. **Job Ref.: #463** 

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#### **Planner (South Manchester)**

It would be very advantageous to have experience of planning the construction of retail, industrial, warehouses, commercial or hotel projects. Proficient with Asta Powerproject. Salary up to £40k (possibly more), plus good benefits package that includes two yearly bonuses (discretionary), 21 days holiday (+ birthday off), pension & lots of discount on retailers, hotels & spas. **Job Ref.: #461** 

#### **Senior Planner (Central London)**

Several years' construction planning experience, ideally working on constructing or refurbishing pharmaceutical buildings. You should have a proven experience of managing a large construction build from tender stage, putting the program plan together from 1st principles & managing the plan through to project completion. Essential experience sought: A strong knowledge of pharmaceutical (or similar) construction projects (such as life sciences, laboratories, semiconductor or oil & gas projects) | Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion | Be proficient using Primavera P6 | Be highly motivated, a self-starter & able to work well in a team on or your own | Live close to the city of work, or to relocate permanently | A clear & articulate communicator. Salary up to £85,000 per annum (possibly more, depending on experience), plus benefits package (car/ travel allowance - circa £5k, 25 day holiday, health insurance, 5% employer pension contribution, plus more benefits). **Job Ref.: #460** 

#### **M&E Planner/ Senior Planner (Dublin)**

Several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. You should have a proven experience of managing a large construction build from tender stage, putting the program plan together from 1st principles & managing the plan through to project completion.

Essential experience sought: A strong knowledge of complex construction projects | Strong MEP experience | Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion | Be proficient using Primavera P6 | Be highly motivated, a self-starter & able to work well in a team on or your own | Live close to the city of work, or to relocate permanently | A clear & articulate communicator.

Salary up to E80,000, car allowance (E10,000), health insurance, & pension (5% employer contribution) & 21 days holiday.

#### Planner/Senior Planner (West London)

Residential & commercial projects with values from £5m up to £100m. A great opportunity to join a well-respected & premier UK construction business that has a strong reputation, a strong order book, & a variety of large, medium & small scale projects. The role is very much an office position, with site visits as needed. Essential Criteria: Significant experience of mutli-storey & high rise residential & commercial projects | Ability to manage multiple project programmes running in parallel | Experience working on projects from cradle to grave. Tender & Site Planning experience| Excellent communication skills; ability to quickly & clearly articulate key issues & to listen & capture concerns of others | Strong Asta Power Project expertise | Detailed knowledge of the key features of common forms of UK contracts | A strong team player.

Salary up to £70k salary (dependant on seniority & experience), company car/car allowance (circa £5-6k), health insurance (personal), life insurance (x4), attractive pension (5% employer contribution) & more. **Job Ref.: #449** 

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#### **Planner or Senior Planner (Central London)**

Working within strategic post completion team – specifically on Building /Fire Safety related works | Will involve all aspects of the construction process from Pre-construction- Design – Procurement- Construction | Good construction knowledge required- ideally mixed between Residential- Healthcare- education | Good knowledge & experience of producing detailed logistics & phasing plans -using appropriate software such as AutoCAD- sketch-up, etc. | Must be enthusiastic & motivated | Asta Powerproject | Excellent opportunity to join dynamic team with opportunities to develop & grow with the business. Salary up to £85k salary dependant on seniority & experience, company car/car allowance, health insurance, life insurance (x4), attractive pension (5% employer contribution), a discretionary yearly bonus, 2 paid for volunteering days a year & 26 days annual leave, increasing to 30 days. **Job Ref.: #448** 

#### Planner (Viborg, Denmark)

You'd have 3+ years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings & have a good knowledge of MEP. The client wants a self-starter, a reliable pair of hands. You should have a proven experience of managing/ working on large construction build projects.

You MUST be an EU passport holder or holding a valid visa to work in Denmark.

Key skills sought: A strong knowledge of data centre (or similar) construction projects | Understand a construction build project from inception to project completion | Be proficient using Primavera P6 & MS Project | Be highly motivated, a self-starter & able to work well in a team on or your own| Live close to the city of work, or to relocate permanently. The employer is not seeking a person that wants to rotate back to the UK (or home) on a fortnightly rotation| A clear & articulate communicator | Fluent English speaker

Depending on experience, the salary on offer would be around Euros 70/75,000, plus shared accommodation, shared car, health insurance & Euros 69 per day NET subsistence (E25,185 PA). **Job Ref.: #446** 

#### Lead Tender/ Pre-Construction Planner (Central London)

A really super job opportunity.

An experienced Pre-Construction / Tender Planner that has worked on & won large scale projects (in the region of £100-250m). It is envisaged that you will have worked for one of the large UK main contractors, & you'll have excellent knowledge of the London construction sector & good connections. You will have a successful track record of tender wins & enjoy the bid process, working as a team & managing other planners. Experienced operator of Asta Powerproject. Experience with SketchUp is desirable. Salary up to £120,000, company car/car allowance (£7500), health insurance (personal), yearly bonus (discretionary) - circa £5,000, all travel paid (including to & from work), attractive pension (up to 6% matched) & 25 days holiday (increasing to up to 30 days over time), plus many more benefits. **Job Ref: #443** 

#### **Assistant Planner (Frankfurt)**

2-3 years construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings (although not essential). You should have a proven experience of working a large construction build projects, or want to work on such projects. Proficient using Primavera P6. Fluent German language skills or strong ability, and keen to continue learning. Salary on offer would be up to Euros 70,000, car/ travel allowance, plus other benefits package. Relocation allowance possible. **Job Ref.: #435** 

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

#### Planner (London, Birmingham, Warrington or West Cumbria, UK)

2-3 plus years working in planning. Experience working on large projects, ideally power stations or similar buildings. Or infrastructure, building or manufacturing projects. Proficient with Primavera P6. You'll have worked for a large or main contractor & been responsible for the delivery of a project plan from 1st principles through to project completion. A strong team player, able to work independently & get the job done to a high quality. Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with. You'll be capable of driving the programme forwards. An outgoing personality, who enjoys their work, but also likes to socialise & be involved in team get togethers & social events. A good understanding of NEC forms of contract. A UK passport holder, or been in the UK for 3 years. Project experience: Planning any of the following types of projects: Hotels, High Rise Residential, Utilities, Mechanical & Electrical, Nuclear buildings, sub-stations, power & distribution, modular building or industrial. Hold SC security clearance (desirable only). Remuneration: salary up to £65k, plus a very good benefits package, that includes car allowance (£6k), health insurance (for family) & up to 5% (matched) employer pension contribution, plus a discretionary yearly bonus (circa 10% of salary). Job Ref.: #428

#### **4D Expert (Warrington)**

A Planner/ Design Engineer/ BIM Manager/ Design Manager background.

Experienced construction or civil engineering professional with a passion in 4D software or an interest in 4D work. You'll either be an experienced Planner/ Design Engineer/ BIM Manager/ Design Manager with circa 2-3+ years' experience, or have works on 4D & looking to continue developing your skills & experience. This is an office based job so you will need to live close to either Warrington. You'll be using Asta Powerproject & Synchro as your software tools. There will be training given on 4D software if needed. Remuneration: Depending on experience, the salary on offer would be circa £40-60k, plus a very good benefits package, that would include car/travel allowance, healthcare, pension, 26 days holiday & flexible working from office or home (within reason). **Job Ref.: #417** 

#### Lead Planner (Dublin, Ireland)

Several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings, but this is not essential. The client wants a self-starter, a reliable pair of hands. You should have a proven experience of managing or working on a large construction projects. Proficient using Primavera P6. Be living in Dublin or willing to relocate there (with a valid EU passport or visa). A strong knowledge of Mechanical & Electrical construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 95,000, plus car allowance, travel expenses, plus other benefits package. **Job Ref.: #401** 

#### Planner (North West of Glasgow)

3+ years Planning expertise, either Construction, Infrastructure or Engineering background required. Proficient with Primavera P6 software. A team player, a good communicator. A UK passport holder. Paying up to £50k + benefits package. Great job stability & long-term prospects. **Job Ref.: #361** 

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#### Senior Planner/ Lead Planner/ Planning Manager (Zurich, Switzerland)

Experienced Planner sought with experience managing a programme from 1st principles to project close out. Experience of working on new build data centre, pharmaceutical or life science buildings desired. A construction degree or building service degree desirable. Salary open for negotiation depending on experience. Very a good benefits package including car/travel allowance, discretionary yearly bonus & a moving allowance (if you are relocating). Must have a European passport or valid visa. Must be fluent German Speaker.

Job Ref.: #348

#### **Assistant Planner or Planner (Derby or Bristol)**

A great opportunity for an Assistant Planner or Planner with a few years experience, keen to learn and develop under the mentorship of other Planners. Ideally you'd have infrastructure project experience, such as highways/ roads, water, enabling works, groundworks or earthworks experience, but construction/buildings experience also fine, but you need to be willing to get involved in any type of Planning work, be it construction or infrastructures projects focused. You'll be a UK passport holder. Training, support & development will be given. You will need to be enthusiastic, energetic, have a keenness to be the best you can be. Salary up to £50k, plus benefits package (including car/ travel allowance, health insurance (for the family) & 6% employer pension contribution & unlimited career prospects. **Job Ref.: #330** 

The jobs I am working on are changing daily, so it's best to call or we mail me if you are interested in any of the above jobs, or if you are seeking something different. If you can recommend someone to me that I go onto help secure I can certainly make it worth your while. Please quote the job reference number for me on any communication (for example #432).

## JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

#### Infrastructure Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

#### Planner (Doncaster)

Rail power & Electrification/ OHL line projects. Experience working on multiple projects from £100k to £5m. Rail multidisciplinary experienced desirable. Proficient with Primavera P6.Tender to project completion. Hybrid working, 3 days in the office/ site, 2 days from home. Salary around £40-60k, plus a very good benefits package which includes (company car; pension: up to 5% employer contributions; Health Insurance (personal); yearly bonus (discretionary) & 25 days holidays. **Job Ref.: #473** 

#### Planner (West Cumbria)

2-3 plus years working in planning. Experience working on large projects, ideally power stations or similar buildings or infrastructure, building or manufacturing projects. Proficient with Primavera P6. You'll have worked for a large or main contractor & been responsible for the delivery of a project plan from 1st principles through to project completion. A strong team player, able to work independently & get the job done to a high quality. Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with. You'll be capable of driving the programme forwards. An outgoing personality, who enjoys their work, but also likes to socialise & be involved in team get togethers & social events. A good understanding of NEC forms of contract. A UK passport holder, or been in the UK for 3 years. Project experience: Planning any of the following types of projects: Hotels, High Rise Residential, Utilities, Mechanical & Electrical, Nuclear buildings, sub-stations, power & distribution, modular building or industrial. Hold SC security clearance (desirable only).

Remuneration: salary up to £65k, plus a very good benefits package, that includes car allowance (£6k), health insurance (for family) & up to 5% (matched) employer pension contribution, plus a discretionary yearly bonus (circa 10% of salary). **Job Ref.: #447** 

#### Senior Planner (Aylesford or Northampton, & work from home)

A Planner that has a background in high voltage (HV) substations. HV or High Voltage, substations, power transmission & Distribution & Power Networks are key experiences sought. Primavera P6 & NEC forms of contract. Office, site visits & working from home. A busy & growing international company. Paying up to £70k salary plus health insurance & pension. Job Ref.: #444

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#### **4D Expert (Warrington)**

A Planner/ Design Engineer/ BIM Manager/ Design Manager background.

Experienced construction or civil engineering professional with a passion in 4D software or an interest in 4D work. You'll either be an experienced Planner/ Design Engineer/ BIM Manager/ Design Manager with circa 2-3+ years' experience, or have works on 4D & looking to continue developing your skills & experience. This is an office based job so you will need to live close to either Warrington. You'll be using Asta Powerproject & Synchro as your software tools. There will be training given on 4D software if needed. Remuneration: Depending on experience, the salary on offer would be circa £40-60k, plus a very good benefits package, that would include car/travel allowance, healthcare, pension, 26 days holiday & flexible working from office or home (within reason). **Job Ref.: #417** 

#### Planner (North West of Glasgow)

Lead and manage a team of schedulers, providing an advanced level of project scheduling support, direction and coaching to project schedulers. Ideally educated to HND or equivalent in a relevant project management or engineering discipline, or hold an appropriate APM qualification. Coached/mentored/directed a team of project schedulers. Proficient user of Microsoft Office applications, including strong Excel skills, Microsoft Project, Primavera v.19 and Primavera Risk. Salary up to £50,000 depending on experience, plus a good benefits package. **Job Ref.: #394** 

#### Planner (North West of Glasgow)

3+ years Planning expertise, either Construction, Infrastructure or Engineering background required. Proficient with Primavera P6 software. A team player, a good communicator. A UK passport holder. Paying up to £50k + benefits package. Great job stability & long-term prospects. **Job Ref.: #361** 

#### Regional Planning Manager (Bristol, South West & some working from home)

You may be a Senior or Lead Planner looking to step up, or a Planning Manager/Head of Planning looking for more autonomy and control in your job. This opportunity has the prospect of moving into a Director position as some point in the future. A really exceptional career opportunity. This really is a chance of a lifetime. This fast growing, dynamic, and energetic business is seeking a lively, outgoing and charismatic Regional Planning Manager.

It is a key part of this job to manage, support & develop other Planners, so this should be something that you love doing. Ideally you'll need to be & enjoy being a hands on Planner also. Your sector background is not a major concern, however, any infrastructure projects experience (ideally rail, highways or civil engineering projects) would be of benefit. This is a great company, a great team, a great opportunity. Your chance to grow a team, personally develop and have ownership of a growing regional business unit & be instrumental in its continued growth and success. Paying up to £80k (possibly more), plus £5.5K car allowance, 6% pension (employer contribution), family health insurance & more good benefits.

Job Ref.: #336

## JOB OPPORTUNITIES

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#### **Assistant Planner or Planner (Derby or Bristol)**

A great opportunity for an Assistant Planner or Planner with a few years experience, keen to learn and develop under the mentorship of other Planners. Ideally you'd have infrastructure project experience, such as highways/ roads, water, enabling works, groundworks or earthworks experience, but construction/ buildings experience also fine, but you need to be willing to get involved in any type of Planning work, be it construction or infrastructures projects focused. You'll be a UK passport holder. Training, support & development will be given. You will need to be enthusiastic, energetic, have a keenness to be the best you can be. Salary up to £50k, plus benefits package (including car/ travel allowance, health insurance (for the family) & 6% employer pension contribution & unlimited career prospects. **Job Ref.: #330** 

#### Planner/ Senior Planner/ Lead Planner (Based from either West Cheshire, Derby or Bristol)

We would look at a Construction/Build Planner keen to work on infrastructure projects & make that switch permanently. You will need to be professional, diligent & enjoy variety of work (site and office based, plus tender planning). Remuneration: open dependant on experience, but up to £75k salary (maybe more) would be about right, plus car allowance, health insurance, 6% pension contribution, etc.

Job Ref: #10965b

#### Planner in training (Based from either West Cheshire, Derby or Bristol)

Looking to get into Planning. You'll have 2-5 years construction or infrastructure projects experience. Maybe touched on Planning, but not yet held a Planning job title. You need training & support. Remuneration: open dependant on experience, but circa £30-50k would be about right, plus car allowance, health insurance, 6% pension contribution, etc. **Job Ref:** #10965c

#### Lead Project Controller (Based from either Chester, Derby or Bristol)

Experience sought: Around 10+ years project controls experience | Infrastructure projects experience | Experience managing & leading the Project Controls function | Strong coding & MS excel expertise | A person that has high energy, hunger to excel & succeed & has a desire to "get things done" to a high standard | A hands on project controls professional | Proficient with Primavera P6 | Must have experience building project controls systems & managed Power BI | You'll have been responsible for the delivery of project programmes from 1st principles through to project completion | You'll be customer facing & able to put tenders together | A strong team player, able to work independently & get the job done to a high quality | Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with | Strong NEC forms of contract knowledge. Remuneration: As this is a new position in the business the company are open on financial package. This will depend on where you are at experience wise & what you can bring to the company. You can expect a good salary, plus car/travel allowance, family health insurance & 6% employer pension contribution.

Job Ref: #411

## JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

#### Lead Planner (Sector Lead Rail) (UK National role, ideally based in West Midlands or North West)

Around 10+ years rail sector planning experience, working for main contractors. A variety of rail projects experience (including civils, signalling, electrification, track work, property, stations, platforms, M&E, etc.). A hands on Planner, that enjoys Planning and is not seeking to be off the tools. A person that has high energy, hunger to excel & succeed & has a desire to "get things done" to a high standard. Proficient with Primavera P6. You'll have been responsible for the delivery of project programmes from 1st principles through to project completion. You'll be customer facing & able to put tenders together. A strong team player, able to work independently & get the job done to a high quality. Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with. Strong NEC forms of contract knowledge. As this is a new position in the business the company are open on financial package. This will depend on where you are at experience wise & what you can bring to the company. You can expect a good salary, plus car/travel allowance, family health insurance & 6% employer pension contribution. In time it is thought there will be other incentives based on growth & success of the rail division & a Directorship.

Job Ref: #402

The jobs I am working on are changing daily, so it's best to call or we mail me if you are interested in any of the above jobs, or if you are seeking something different. If you can recommend someone to me that I go onto help secure I can certainly make it worth your while. Please quote the job reference number for me on any communication (for example #432).

## TESTIMONIALS FROM THE QUARTER

HERE'S A FEW OF THE RECOMMENDATIONS THAT I RECEIVED IN THE LAST QUARTER.
HELPING PEOPLE IS ENOUGH SATISFACTION OF COURSE, BUT TO RECEIVE A RECOMMENDATION
TOPS OFF A PERFECT RECRUITMENT PROCESS. PEOPLE DON'T HAVE TO DO THIS, BUT THEY
CHOOSE TO GO OUT OF THEIR WAY TO DO SO AS THEY ARE VERY HAPPY WITH THE SERVICE.
AS I'VE ALWAYS SAID, "EXCEPTIONAL SERVICE SHOULD LEAD TO EXCEPTIONAL RESULTS".

"I highly recommend that if your serious about finding a Planning job that fits your needs, to have a honest conversation with Bill. Bill is plugged into the industry & will know if your expectations are realistic, whether it is salary, work life balance or career progression. Bill will not just put you forward in the hope that you will get an offer, he will make sure that the opportunity is right on both sides. The first interview he put me forward for I got the job & he will be the first person I contact if I am looking for a new role in the future."

Esrom, Senior Planner

WWW.CONSTRUCTIONFUTURESUK.COM

CONSTRUCTION FUTURESUK.COM

"Bill is an experienced & outstanding recruiter who goes beyond his role during the recruitment process. My journey with Bill started a month ago when I was searching for a Job in the UK on LinkedIn. I got connected to Bill on LinkedIn. He explained to me the current UK Bill has helped me through the recruitment process & puts aside plenty of time when other recruiters probably would not. Bill understands the candidate's requirements very well & helps you to find the right company. I found him to be smart, result-oriented, effective & an exceptional technical recruiter. I undoubtedly recommend Bill to all potential planners who are looking for the right opportunity in the UK. Thanks again, Bill." Swapna, Lead Planner WWW.CONSTRUCTIONFUTURESUK.COM CONSTRUCTION **FUTURES** SOURCING EXCEPTIONAL PEOPLE

"Bill contacted me to recommend me for a job that he thought would be a good fit for me. He was able to identify what I needed and set up an interview very quickly with his contact. I had a new job of fer very quickly and I am happy in my new role, terms and conditions. I would recommend Bill to anyone looking for a new challenge or opportunity and will contact Bill to find my next challenge when the time comes."

Philip, Lead Planner

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SOURCING EXCEPTIONAL PEOPLE

SOURCING EXCEPTIONAL PEOPLE

## THE PLANNER RECENT BLOGS

Here's a few of the articles that we have written on our blog over the last three months, we've only summarized here, so to read the article in full visit: https://constructionfuturesuk.com/blog

## EMPLOYERS: ARE YOU UNDERPAYING YOUR PLANNING STAFF?

This is a constantly changing target, with many variables changing the average pay, perks/ benefits packages offered, and most recently hybrid working or "how much time can the employee work from home". It's always suggested that you get an opinion from an experienced recruiter, if you want to have the very best offering to attract the best talent.

Read more: https://bit.ly/3z5bcTJ

#### IDIOT RECRUITERS AND IDIOTIC RECRUITMENT COMPANIES

Another rant. It's always astounded me the idiotic nature of some recruiters and recruitment companies. Some people and some companies have so little self-respect for themselves and the services that they provide and sometimes the actual people that they serve.

Read more: https://bit.ly/3uLRtG6

#### PLANNERS. WHAT SHOULD YOU BE BEING PAID?

The salaries quoted here will obviously depend and vary on geographical location, type of projects and responsibility level and can vary as much as 20 to 30% depending on location, company type, project/ build type and other factors.

Read more: https://bit.ly/3IDo3jg

## HAS THE WORKPLACE CHANGED FOREVER? WORKING REMOTELY...

What a difference a year or two can make. I am constantly asked now by most job seekers if the job vacancy that I am sourcing people for is hybrid working (working from the office/ site and from home). Prior to Covid-19, maybe 1 in 200 people would ask such a question.

Read more: https://bit.ly/3aDncm4

#### EMPLOYER ADVICE. A RECRUITMENT TOP TIP.

Good recruiters want to fill your job vacancy quickly and efficiently with someone that will stay for a long time... Why? Having a good staff member that reminds you why you used "X company" is the best marketing we have. Our goals are aligned and you hired us because we are experts in this area.

Read more: https://bit.ly/3o35AmM

## THE PLANNER RECENT BLOGS

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#### A LACK OF RESPECT AND COMMON COURTESY.

Recruiters spend many hours, days, weeks, sometimes months working for their customers, be they jobseekers or employers. The recruitment industry is pretty messed up in the way that recruiters do all of the work with no payment upfront. But just like professional football players and how they are paid (salary, appearance fee, assist bonus, clean sheet bonus, goal bonus, and so on), it's very hard to change a system once in place, unless the industry as a whole changes.

Read more: https://bit.ly/3uJSheQ



## **GET IN TOUCH**

#### Who knows the future?

Historically, I've been registering new jobs daily/weekly, so to be up to date with live requirements and the pipeline of jobs coming through these are the ways you can best keep in touch:

No.1: Make sure you are registered with me and that I have all your best contact details.

Mine are as follows:



203 887 1893 or 07342 334819

No.2: Keep in touch. Regular telephone calls. Weekly or fortnightly.

No.3: If you are a LinkedIn user & we're not already connected, you can connect to me here:



No.4: I also strongly recommend that you follow my LinkedIn company page where I post jobs, career advice, salary surveys & more:



I'm generally available from 7:30am to 6 or 7pm Monday to Friday.