

THE PLANNER

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SUPPLY & DEMAND

WHAT'S THE LAST THREE MONTHS BEEN LIKE...

It's been much the same over the last 3 months, but demand for Planners/ Project Controllers is still high, but it's certainly quiet for those seeking contract work.

So what's going on?

Well since the Autumn issue of The Planner, Brexit is still not done, & a General Election has been called.

IR35 legislation is still planned for April 2020, so I believe all three of these factors have affected some people opinion on hiring or consolidating over the last 3 months. "Steady as she goes", "let's wait a while & see how this pans out" has been the opinion of some that I have spoken to.

Demand is still high for staff planners, rather than contractors, & I think it's got even more noticeable with a lack of demand for contractors, with approx. 5-10% of employers happy to engage a contractor, where 3 months ago I would have said 10%, and 3 years ago more like 15-25% or thereabouts.

So what's hot and what's not?

Well in my opinion not much has changed in the last 3 months, employers are seeking Planners/ Project Controllers that understand what's being built. Having a relevant qualification in Construction

Management, Civil or Structural Engineering is great. Next, if you've been a Site Engineer/ Manager this is seen as very positive by employers. Employers seek people that understand how a project is put together & can talk the same language as the site team. Employers are not looking for software jockeys, those good with software, but just don't understand how a program needs to be put together from the site teams perspective & their understanding.

There 's lots of wonderful construction & infrastructure projects going on globally. I have become more involved in helping companies source Planners & Project Controllers for projects UK, European & worldwide. Many UK & Irish companies are now involved in building data centres, & I expect growth in this area to continue for those companies in years ahead.

The current UK government understand the importance of the construction industry to the UK economy, as all parties in their election manifestos are talking up the investment they will make to UK Infrastructure, so we look forward to 2020 with positivity & enthusiasm on the prospects for us all that work in this wonderful industry.

JOB OPPORTUNITIES

SOME OF THE KEY JOBS THAT I AM WORKING ON AT PRESENT.
THIS CHANGES BY THE HOUR/ DAY...

Construction Sector Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an up to date on live jobs .

Senior Planner (East London). Asta Powerproject. Seeking an experienced and capable Senior Planner, that has a proven background working on high value high rise residential projects in London, ideally for a main contractor. Ideally seeking a planner with a Site Engineer or Site Manager background. You'll be able to do all aspects of Planning, from new tenders through to site planning & project completion. Paying up to £85,000k + very good benefits package. **Job Ref.: #126**

Tender Planner/ Planner (Bristol & European travel). Asta Powerproject. Tender and site planning experience. Will have worked on tender programmes, predominantly around complicated projects and large scale buildings. Experience of construction projects across a broad range of sectors (bias towards distribution centres, retail, supermarkets, car showrooms and interiors). It is paramount that you will have worked within fast paced construction projects. Paying up to £65,000, + good benefits package. **Job Ref.: #146**

Senior Planner (Mainland Europe). Primavera P6. You'd have several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Paying up to £75,000, + benefits, accommodation, car, living allowance, and return flights to the UK every fortnight included. **Job Ref.: #148**

Senior Planner (East & Central London). Asta. Seeking an experienced and capable Senior Planner, that has a proven background working on high value high rise residential projects in London, ideally for a main contractor. Ideally seeking a planner with a Site Engineer or Site Manager background. You'll be able to do all aspects of Planning, from new tenders through to site planning & project completion. Paying up to £85,000k + very good benefits package. **Job Ref.: #154**

EC&I Planner (Southern Ireland). P6. Seeking an experienced EC&I planner that has experience of planning on data centre, pharmaceutical, life science, or semi-conductor environments projects. Paying up to Euros 50,000, + good benefits package. **Job Ref.: #156**

To be up to date with my job vacancies I strongly suggest that you ensure that I have your correct contact details, especially email, as sent email alerts for most new jobs. I also post a few updates onto my LinkedIn page daily. I suggest you follow my LinkedIn page here: <https://bit.ly/2IHbds3>

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SOME OF THE KEY JOBS THAT I AM WORKING ON AT PRESENT.
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EC&I Planner (Saudi Arabia). P6. Seeking an experienced EC&I planner that has experience of planning on data centre, pharmaceutical, life science, or semi-conductor environments projects. Ideally seeking a Planner already based in Saudi Arabia or the Middle East. Paying up to Euros 75,000 (tax free), + good benefits package. **Job Ref.: #157**

Planner (Central London). Asta. Seeking an experienced Planner that ideally has experience of planning on leisure, stadiums or entertainment venues. Paying up to £65,000, + good benefits package. **Job Ref.: #158**

Senior Planner/ Claims Consultant (Munich, Germany). P6. We are seeking an experienced Senior Planner that has a varied career history, working on a multitude of different project types (construction and infrastructure). You will be able to work independently and manage multiple project plans from start to finish, including delay analysis and extension of time. Any Claims experience will be desirable. Euros 70000 to 100000 salary dependant on seniority and experience. In addition to this you will receive 30 days holiday, Euros 800 a month as a mobility allowance, which you can use for travel, lease a car, as you see fit, and small company pension (as state pension very good). **Job ref.: #159**

MEP Planner (Hampshire). Asta. Seeking an experienced Planner. Build experience of life science or pharma buildings desirable, but not essential. Paying up to £80k + very good benefits package. **Job Ref.: #160**

MEP Senior Planner (London). Asta. You'll be working within a Planning team for a large well-known and respected contractor & be responsible for all MEP planning work, from Tender through to project completion on a large high rise residential projects. Paying up to £70,000, + good benefits package. **Job Ref.: #165**

Pre-Construction Planner (North Manchester). You'll be working within a Planning team for a large well-known and respected contractor & be responsible tender planning, mainly leisure, commercial, education projects circa value £5-40m. Paying up to £55,000 (£60-65k package, + excellent benefits package. **Job Ref.: #166**

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Pre-Construction / Tender Planner (Berkshire). Asta. You'll be working within a Planning team for a large well-known and respected contractor & be responsible tender planning, mainly schools, hotels, commercial and retail projects circa value up to £100m. Paying up to £80,000 (£80-90k package, + excellent benefits package. **Job Ref.: #167**

MEP Planner (Dublin). P6. You'll be working within a Planning team for a large well-known and respected contractor & be responsible site planning, mainly Data Centres, Pharma, Semi Conductor and Life Sciences. Paying up to 70,000 Euros, + very good benefits package. **Job Ref.: #168**

Planner (Dublin). Asta. Experienced Planner, or an experienced Site Engineer/ Manager or Project Manager looking to get into Planning. Working on city centre commercial, residential and mixed use developments. Paying up to 75,000 Euros, + very good benefits package. **Job Ref.: #169**

Planner (Munich). P6, MS Project & Tilos. Experienced Planner, that speaks German. Working on both construction and civil engineering projects. They do a lot of work on industrial and pharmaceutical plants. Paying up to 75,000 Euros, + very good benefits package. **Job Ref.: #170**

Assistant Planner (South Hampshire). Asta. Experienced Planner with circa 2+ years experience sought. Project work includes: Leisure, Marine, Historic Buildings, Public Buildings, Commercial/ Offices, Industrial, residential and Education. Good company, good prospects. Paying up to £40k, + very good benefits package. **Job Ref.: # 13674**

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Planner (Bristol). MS Project. Seeking an experienced construction planner that has experience of planning on a variety of public realm construction projects, prisons, Ministry of Justice, Police facilities, etc. Paying up to £65,000, + benefits. **Job Ref.: #144**

Planner (Cardiff). Asta Powerproject, MS Project. Experience of developing planning and proposals process across a range of sectors, from retail and leisure through to corporate environments. A solid understanding of the full project lifecycle, including architectural construction detail, planning and rescheduling techniques, M&E infrastructure and procurement. Paying up to £50,000, + benefits. **Job Ref.: #145**

Tender Planner/ Planner (Bristol & European travel). Asta Powerproject. Tender and site planning experience. Will have worked on tender programmes, predominantly around complicated projects and large scale buildings. Experience of construction projects across a broad range of sectors (bias towards distribution centres, retail, supermarkets, car showrooms and interiors). It is paramount that you will have worked within fast paced construction projects. Paying up to £65,000, + benefits. **Job Ref.: #146**

Senior Planner (Newcastle). Asta Powerproject. Several years' experience in Planning, ideally within healthcare/ hospitals projects. Proficient with Asta Powerproject from 1st principles. **4 month contract assignment. Job Ref.: #147**

Senior Planner (Germany). Primavera P6. You'd have several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Paying up to £90,000, + benefits, accommodation, car, living allowance, and return flights to the UK every fortnight included. **Job Ref.: #148**

Senior Planner (Sweden). Primavera P6. You'd have several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Paying up to £90,000, + benefits, accommodation, car, living allowance, and return flights to the UK every fortnight included. **Job Ref.: #149**

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Planner (Kent & London). Asta. Site planning experience sought, ideally working on commercial, residential, mixed use and/ or student accommodation projects. Paying up to £65,000, + benefits, **Job Ref.: #150**

MEP Senior Planner (London). Asta. You'll be working within a Planning team for a large well-known and respected main contractor & be responsible for all MEP planning work on a large high rise residential and mixed use development. Paying up to £90,000, + benefits, **Job Ref.: #151**

Planner (London). Asta. Site planning experience sought, ideally working on commercial, residential, mixed use and/ or student accommodation projects. Paying up to £60,000, + benefits. **Job Ref.: #152**

MEP Planner (Cambridge). Asta. P6 desirable. Circa 3-5 years+ previous experience in Planning, with at least 2 of those years to be in Planning/ Project controls for Mechanical & Electrical Projects. Experience of commercial builds and interiors/ fit out projects sought. **Job Ref.: #153**

Senior Planner (East & Central London). Asta. Seeking an experienced and capable Senior Planner, that has a proven background working on high value high rise residential projects in London, ideally for a main contractor. Ideally seeking a planner with a Site Engineer or Site Manager background. You'll be able to do all aspects of Planning, from new tenders through to site planning & project completion. Paying up to £85,000k + very good benefits package. **Job Ref.: #154**

EC&I Planner (UK, Europe & Worldwide locations). P6. Seeking an experienced EC&I planner that has experience of planning on data centre, pharmaceutical, life science, or semi-conductor environments projects. Paying up to Euros 80,000, + benefits,. **Job Ref.: #12140**

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Infrastructure Sector Jobs

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Planner (Birmingham, Cannock or Derby). P6. Project experience sought: highways/ roads, enabling works, utilities diversions, etc. Paying up to £60k + benefits. Possibly would engage a contractor. **Job ref.: #93**

Senior Planner (Liverpool). P6. Must come from a civil engineering background. Have a relevant degree, and most likely have worked for several years as a site engineer or site manager before moving into planning. Paying up to £70k, + car allowance + benefits. **Job ref.: #124**

Senior Planner (Derby/M6 Corridor). P6. Must have highways experience, smart motorways, utilities diversions, etc. Will have worked for a main contractor, and be able to manage a program from 1st principles to project completion. Paying up to £60k, + car allowance + benefits. **Job ref.: #129**

Planner (Central Nottinghamshire). Asta Powerproject. Project experience sought: highways/ roads & a mix of civil engineering projects. Paying up to £60k, + car allowance + benefits. **Job ref.: #130**

Senior Planner (Hertfordshire, South London or Bristol). P6 & Asta. Seeking a Senior Planner with experience of heavy civil engineering projects. You'll have managed large projects, and the enabling works from 1st principles to project completion. Paying up to £100k, + car allowance + benefits. A contract consultant may be considered. **Job ref.: #139**

Senior Planner/ Claims Consultant (Munich, Germany). P6. We are seeking an experienced Senior Planner that has a varied career history, working on a multitude of different project types (construction and infrastructure). You will be able to work independently and manage multiple project plans from start to finish, including delay analysis and extension of time. Any Claims experience will be desirable. Euros 70000 to 100000 salary dependant on seniority and experience. In addition to this you will receive 30 days holiday, Euros 800 a month as a mobility allowance, which you can use for travel, lease a car, as you see fit, and small company pension (as state pension very good). **Job ref.: #159**

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Senior Planner (South Cambridgeshire). You'll be an experienced Planner with at least 5 years planning experience. Project experience sought: highways/ roads. Paying up to £70k, + car allowance + benefits. **Job ref.: #161**

Planner (Bristol). P6. Project experience sought: highways/ roads or a mix of civil engineering projects. Paying up to £60k, + car allowance + benefits. **Job ref.: #163**

Planner (Cheshire). P6. Project experience sought: highways/ roads or a mix of civil engineering projects. Paying up to £60k, + car allowance + benefits. **Job ref.: #164**

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CAREER ADVICE

HERE'S SOME GUIDANCE AND TOP TIPS THAT COULD HELP YOU...

A New Year. Is it time for a new job? A new adventure?

A new year is fast approaching. Ask yourself:

Am I happy at work?

Do I love my job, my company, my colleagues?

Am I on the right career trajectory?

Am I paid fairly?

Do I have the right work life balance?

If the answer is yes to all these questions then great for you and I'd suggest you say put. If on the other hand you've answered no to one or more of these questions then I suggest you need to think about either talking over with your current employer to see if you can get yourself where you want to be, or you look for a new job, and December is a great time to start, so you can start a new year all fresh. For most of us when midnight comes on Year's Eve it marks a fresh start for most of us, and signals the time for change that we'll make in the year ahead. This invariably can mean many things, but, for some of us this means a change in workplace, career or industry. If you are looking to boost your career prospects in the New Year, the preparation for a job or career change usually starts long before the festive season is underway.

Start now

The process for securing your next job can be lengthy. It's important to consider the full process involved in finding a new job. Here are some of the things you can do now, to land a New Year's job faster when the time comes:

- Updating your CV.
- Register with a recruitment expert in your profession.
- Sourcing the right job can take hours, days, weeks or months, so be patient and keep regular communication with your recruiter.

- The interview process may be more than one interview, and could include a second and third interview and/or an assessment centre.
- Your notice period.

Each of these stages can take at least a couple of days, weeks or months, depending on your diary, the recruiters availability and the employers diary.

The clock is ticking

Some hiring managers aim to get their teams set up in time for a new start in January, so I always push employers to be busy in December securing the talent they need for that year ahead. Some don't listen, as do as they do, but as I always say "you can take the horse to water, but you cannot make it drink".

For clients, the headcount will have been signed off, and strategy and plans for next year in place by this time. Having said this, some organisations still choose to wait until January to begin their recruitment – so there can be a wave of new roles as the New Year starts. This is beneficial for most job seekers, as we have also noticed a spike in candidates searching for employment around the same time. Make sure you're prepared if the right opportunity catches your attention.

If you're aiming to start the New Year with a career change, get in touch with me ASAP so that I can help you to kick-start your job search in the right way. You can take a look at a selection of many of the Planning jobs we are working on here. You can see many of the 100s of Testimonials I have highlighting the quality and results I achieve for the Planners and companies I help here or on my LinkedIn profile:

<https://www.linkedin.com/in/willwynn/>

You can get more career advice from our blog here: <https://bit.ly/2Je4n7s>

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PROUD MOMENTS

HERE'S SOME OF THE MANY TESTIMONIALS THAT I HAVE RECEIVED FROM PEOPLE THAT I HELPED SECURE NEW JOBS THIS AUTUMN...

"I would like to thank Bill for the professional service he provided me in finding me a new role. The service he provided was first class, I was kept in the loop throughout the process. The process was refreshing and enjoyable. Bill was available to me at all times. I am looking forward to starting my new job with a great company on an exciting project!"

John, Planner

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"A huge thank you to Bill Wynn of Construction Futures Limited who is one of the best recruiters in the industry, helping me secure a very excellent opportunity with a prestigious company."

Bill is very extensive and thorough when looking for suitable candidates for suitable roles and this was shown when he approached me with opportunities, he'd think I'd be well suited to, also explaining in depth as to why I am suitable for the role rectifying my key experiences and skills. From this alone, I understood that Bill has the expertise and experience in matching the right candidates for the right roles.

He is very diligent, knowledgeable and personable. He will do the utmost to keep you up to date with any opportunities that match your skills. His knowledge in this industry is extensive and his advice is invaluable and will provide you with as much information as you need. In addition to this, Bill is always available to answer any questions you may have regarding the role, even going above and beyond to get information that you cannot get on the internet.

Shortly after my interview, I spoke with him and he informed me of the potential next steps as well as always keeping me in the loop. He is very dedicated and proactive and will always seek to guide you where he can, making it a smooth process. Needless to say, he negotiated a very good offer on my behalf.

I highly recommend Bill and for anyone looking for an opportunity in planning, I would go straight to him first." Huy, Planner

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"Friendly, honest and concise are just 3 words to describe Bill and his efforts when he helped me to find a new role."

Bill works efficiently and quickly to provide you with options that may suit you when looking for a new role and waste no time in getting you an interview, whilst at the same time doing his upmost to provide you with the correct guidance tailored to your chosen employer.

Bill kept me regularly updated and is also a force when it comes to motivation and advice, I thank him and would strongly recommend Bill and his recruitment services to anyone and everyone in the construction industry!"

Akin, Senior Planner

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"I had the most extraordinary recruitment experience ever. Bill Wynn is very quick, he really knows what the best job is to fit a candidate's skills to and, if you're completely sure that you want a move to a great company, do not hesitate – he'll grab you 'the opportunity' straight away. So, if you're a planner looking for a new career, speak with him first and you'll not be disappointed."

100% Professional, 100% Success, 100% Recommended"

Ana, Planner

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"Bill is a Superhero when it comes to recruitment and doesn't stop until he's achieved a great result for all the people involved. He keeps you involved and updated throughout the recruitment process, keeping in touch regularly, with regular updates, feedback, advice. Even once a contract has been secured he keeps in touch to check on well-being and how one is adapting with the job environment. All in all he's ever ready to go out of his way in lending a helping hand and making you feel at ease and happy. A big thumbs up from me and highly recommended as your first choice recruiter."

Mej, Planner

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"Bill is a great guy as well as a great recruiter! If you need a planner Construction Futures is the place to go, with excellent knowledge of the industry and the different levels of planners within."

Charles, Lead Planner, Winthrop Engineering

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You can see many more recommendations from people on our blog here: <https://bit.ly/2AXynAu>

& our website here for employers (<https://constructionfuturesuk.com/employers>), & here for job seekers (<https://constructionfuturesuk.com/job-seekers>).

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CONTACT DETAILS

HERE ARE ALL THE WAYS YOU CAN STAY IN TOUCH...

Keeping in touch now & throughout your career with people in the know, people that are experts in what they do, cannot be underestimated. Good communication is key in all aspects of our lives. This is one of the key reasons for this magazine, to keep in touch.

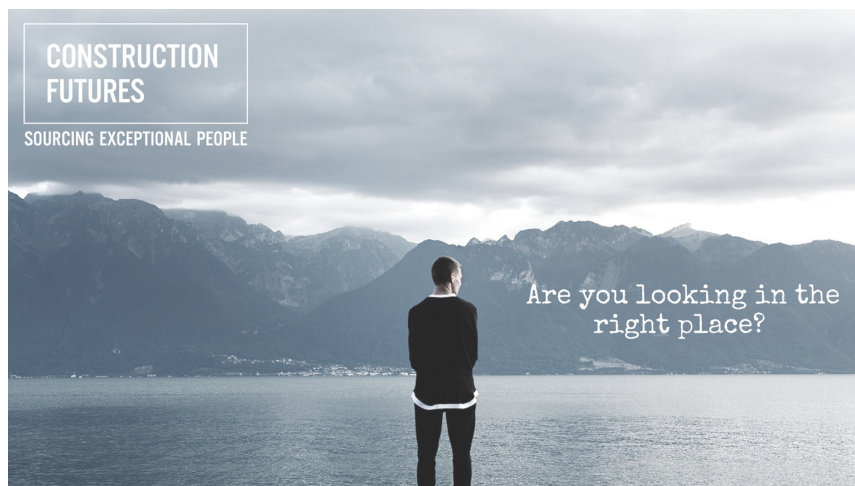
By phone: 0203 887 1893 | 07342 334819 (generally available from 7.30am to 6-7pm Monday to Friday).

By email: bill@constructionfuturesuk.com

By LinkedIn (Company): <https://bit.ly/2IHbdS3>

By LinkedIn (personal): <https://www.linkedin.com/in/willwynn/>

I strongly suggest that if you are a LinkedIn user, that you follow my company where I post regular updates, news, hot jobs as they happen, career advice, employer advice, salary survey information and more.



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