

A misty, snow-covered path in a forest of bare trees. The path is the central focus, leading the eye into the distance. The trees are thin and without leaves, their branches creating a delicate, web-like pattern against the fog. The ground is covered in a thin layer of snow, with some brown grass and fallen leaves visible. The overall mood is quiet and contemplative.

THE
PLANNER

**WE AIM FOR
GREATNESS**

W I N T E R 2 0 2 0

THE PLANNER

THE LAST QUARTER

Since my last quarterly review when we'd just come out of lockdown in the UK, we got to Christmas, then the inevitable happened and we've gone back into lockdown. I'm sure it must have been on the mind of Gov.UK that it was right to put in place a lockdown before Christmas, but maybe Boris and MPs feared the public backlash and their memories when it comes to a next vote, so they decided against it. Anyway that's enough about Covid-19 and the politics, what did the last 3 months look like from my perspective?

Luckily for Planners who work on the computer much of the time, working from home they can be just as productive or more than they can be when working in the office. In the UK the larger companies have still been pretty flat in their hiring patterns in my opinion, but there are companies doing very well and hiring. There are still buoyant sub-sectors within construction and infrastructure that are busier than I've ever known them, and let's hope the sectors continue to recover and go from strength to strength.

It's challenging out there for sure, but hopefully demand for Planners will continue to improve. Vaccines for Covid-19 are being rolled out and my mother-in-law and wife (key worker) have already had their first dose. This week the government stated they hoped to have all over 18s vaccinated by Autumn 2021, which is good to know.

I believe the rest of 2021 will remain challenging, demand for contract workers especially hard.

Covid-19, Lockdown, an on/ off recession and IR35 have made demand almost non-existent.

Demand for Planners remains predominantly for permanent staff, and I do not see this changing any time soon.

You can see pictorially the change in demand, by the jobs I have registered over the last 12 months.

Jobs registered are going up steadily, but still at 50% less than pre-Covid-19 levels. It will be interesting to compare the next quarter to last years Jan to March.

At the time of writing I have 15 high quality jobs (you can see those jobs here: bit.ly/2LM4yZr), they are spread geographically all over Europe. I continue to work hard, working a full day, every day to maximise the opportunities to help employers and Planners. I'm particularly keen to speak with experienced highways, civil engineering, utility diversions and/ or enabling works or heavy civil projects experience on the infrastructure side, and Planners/ Project Controllers with Pharmaceutical, Data Centre, Industrial, Commercial or Residential project experience on the construction build side.

My thoughts are with you.
#staysafe #remainpositive

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THE PLANNER

JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Construction Sector Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

Planner (Dublin, Ireland)

Planner with experience of planning on either Life Science, Data Centres, Pharmaceutical or Semi-Conductor buildings. If you do not have this experience, but you are a MEP (Building Services) Planner or have 3-5 years Construction Planning experience with P6 then still apply. You'll have 5+ years main contractor experience. You will be proficient with Primavera P6. Paying up to €75k salary, car allowance and a great benefits package including €8k subsistence.

Job Ref.: #224

Planner (Central London)

We are seeking an experienced Planner that has experience of planning on high rise residential, commercial and mixed use developments. Circa 5 years Construction Planning experience with Asta Powerproject. You'll have 5+ years main contractor or housing developer experience. Paying up to £55k salary, plus good benefits package.

Job Ref.: #225

Lead Planner/ Planning Manager (Amsterdam)

Experienced construction planner. Able to manage a programme from 1st principles to project completion. Experienced user of Primavera P6 and/ or Asta Powerproject. Great career prospects. You'll have experience of managing multiple projects simultaneously, plus managing and developing other planners. This company works on cutting edge construction projects all over Europe. You must be prepared to relocate to Amsterdam or work on fortnightly rotation. Paying up to €100,000, plus car allowance, travel expenses, accommodation, subsistence and other benefits package.

Job Ref.: #257

Senior Planner (Bristol)

Must be an experienced Planner, that has worked on power station new builds and can programme from 1st principles to project completion, using Primavera P6. Must be an excellent communicator and team player. Paying circa £60-65k (maybe more) + benefits package.

Job Ref.: #268

Senior Planner (Zurich)

Note; Employer is not looking to pay for flights and accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. If you speak fluent German, French or Italian this would be a big plus, but not essential. Experienced construction planner. Able to manage a programme from 1st principles to project completion. Experienced user of Primavera P6. Great career prospects within this global and growing business. This company works on cutting edge construction projects all over Europe. Financial package based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension and social security cover based on the local law.

Job Ref.: #276

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Construction Sector Jobs

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Senior Planner (Frankfurt, Germany)

Note: the employer is not looking to pay for flights and accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. If you speak fluent German this would be a big plus, but not essential.

Experienced construction planner. Able to manage a programme from 1st principles to project completion. Experienced user of Primavera P6. Great career prospects within this global and growing business. This company works on cutting edge construction projects all over Europe. Financial package based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension and social security cover based on the local law.

Job Ref.: #277

Senior Planner (Copenhagen)

Note: the employer is not looking to pay for flights and accommodation, so you will need to relocate to the location if not already living there. The company does offer a financial contribution or a 3 month housing allowance/rented apartment to help the move to the country. If you speak fluent Danish this would be a big plus, but not essential.

Experienced construction planner. Able to manage a programme from 1st principles to project completion. Experienced user of Primavera P6. Great career prospects within this global and growing business. This company works on cutting edge construction projects all over Europe. Financial package based on experience, but will include market leading salary, plus car allowance, discretionary annual bonus, health insurance, pension and social security cover based on the local law.

Job Ref.: #278

Senior Planner (Cumbria)

Experienced Construction Planner sought. Experience with M&E, fit-out, large reinforced concrete buildings, industrial buildings, large sheds, etc. Ideally you'll have main contractor background. Proficient with Primavera P6. Strong leadership & communication skills. Paying circa £60-75k (negotiable, maybe more), + benefits package. Accommodation could be provided if required. Freelancer may be considered, circa £300-400 per day.

Job Ref.: #279

Tender Planner/ Senior Planner (Dublin)

Experienced construction planner. Able to manage a programme from 1st principles to project completion. Experienced user of Asta Powerproject ideally, but Primavera P6 also okay. This will be to be working on Tender Planning, mainly on commercial, residential and health projects, circa E20-100m in value. Great career prospects. Working in Dublin centre and working from home. This company works on cutting edge construction projects all over Europe. You must be living or willing to be based in Dublin for this company. Paying up to circa €80,000 + a very good benefits package that included yearly bonus, 25 days holiday and good pension.

Job Ref.: #280

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JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

Infrastructure Jobs

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Senior Planner/ Planning Manager (Derby & Midlands)

What a great opportunity this is. This fast growing, dynamic, and energetic business is seeking a lively, outgoing and charismatic Planning Manager. You will need to still be & enjoy being a hands on Planner, love managing & developing others. Your sector background will be within infrastructure projects (ideally rail, highways or civil engineering projects). This is a great company, a great team, a great opportunity. Paying up to £75k, plus £4.5K car allowance & a good benefits package.

Job Ref.: #74

Planner/ Senior Planner (Bristol & South West)

Experienced highways & infrastructure projects Planner sought. Ideally you'll have main contractor experience. You will be a hands on planner & enjoy this aspect of the job. You'll be an outgoing, extrovert, that loves learning and helping others. A great company, a great career opportunity. Must have strong NEC3 forms of contract knowledge. Proficient with Primavera P6. Paying circa £40-70k (negotiable), + benefits package.

Job Ref.: #10965

Planner (Hertfordshire)

You'll be an experienced civils sector Planner with several years planning experience working on a variety of infrastructure & civil engineering projects. Linear civils projects experience (either highways, enabling works, laying pipelines or other civils projects). Proficient with Primavera P6, MS Project & Tilos. Paying £50-70k, plus a very good benefits package that includes 10% employer pension contribution.

Job Ref.: #254

Head of Planning & Project Controls (Central Manchester)

Experienced Planning Manager or Project Controls Manager sought to lead and manage a Planning & Project Controls Department. The projects the company works on are predominantly rail and civil engineering projects, from small projects £100k to large-scale £500m. You'll have strong Primavera P6 experience. You'll be able to manage a program from 1st principles to project completion. You'll have delivered large-scale multi-disciplined rail projects (£200m+), and managed and developed multiple planners. Must be a collaborative worker, a team player. Great career prospects. A busy and growing company. Paying circa £100k (negotiable), plus a very good benefits package (including £5k car allowance).

Job Ref.: #266

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JOB OPPORTUNITIES

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Infrastructure Jobs

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Scheduler/ Planner (West of Glasgow)

An experienced Planning professional, proficient with P6. Manufacturing, engineering or defence background desired. UK nationals only to apply. Paying up to £37k salary, plus good benefits package.

Job Ref.: #270

Senior Scheduler/ Planner (West of Glasgow)

An experienced Planning professional, proficient with P6. Manufacturing, engineering or defence background sought. Managing and developing others required. UK nationals only to apply. Paying up to £47k salary, plus good benefits package.

Job Ref.: #271

Risk Controller (West of Glasgow)

Several years experience working within a risk position. You'll provide risk management support by the development, implementation and maintenance of the Risk Management Plan and co-ordinating the completion of the Risk Register for projects through their lifecycle. Manufacturing, engineering or defence background desired. Paying up to £37k salary, plus good benefits package.

Job Ref.: #272

More Infrastructure Planning jobs can be viewed [here](#)

THE PLANNER

RECENT BLOGS

POOR COMMUNICATION, POOR RECRUITMENT PROCESS, DAMAGING YOUR BRAND

Argghhhhhhh. It's so frustrating when doing my job when people want and ask for help, but then act in the opposite way to achieve the result they say they seek, or worse a hiring Manager wants support recruiting, but due to internal rules they cannot use me or a company not on a list.

I spoke to a Director of a main contractor recently; they have had 3 Planners leave in the last few months and are looking for three at the time of speaking to them. I informed him I have worked on 7 jobs for the company, placed all 7, then I was referred to internal recruitment team, then I have had not communication, no returned calls, and no email responses.

[Read more](#)

SPENDING REVIEW 2020. CONSTRUCTION & INFRASTRUCTURE SECTOR NEWS

Positive news announced today by Rishi Sunak in his spending review (2020) for the UK Construction & Infrastructure sectors. What do you think about the announcements?

[Read more](#)

A few testimonials received during the quarter



"Bill is a top professional who doesn't only deliver on his promises, but goes above and beyond to ensure the perfect job does not go to waste. I would highly encourage anyone looking for a new planning position to get in contact with Bill as he has shown time and time again that he gets the best results."

Kyle, Planner

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CONSTRUCTION FUTURES
SOURCING EXCEPTIONAL PEOPLE



"Bill saw in me what the so called big names in recruiting for Building & Civil outfits could not see for many years. He then recommended me, prepared the scene well, justified why it should be me and not any other, explained the options well to me and even made plans to mitigate the risks! I've just signed up for the job, just now! Well done Bill!"

Bill is excellent in reading CVs, has a way of knowing the writer from their writings, an exceptional skill for a recruiter and a great benefit to employers looking for the right material they require. From the moment the process started and I had his first phone call through the interview to the signing of the employment contract agreement there wasn't any dull moment and he was very involved in making sure I had all the information and extras I needed to pass all the stages. Great job!

I therefore, highly recommend Bill Wynn to all employers looking for high precision recruiter to get their *perfect staff* and to job seekers looking for the right recruiter they can trust for *reliable advice* and true outcome. Many thanks Bill."

Isaac, Planning Manager

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CONSTRUCTION FUTURES
SOURCING EXCEPTIONAL PEOPLE



"I couldn't recommend Bill highly enough. From the outset he laid out the way that he worked, the probable timescales and what he would would do for me. Bill isn't just interested in filling a vacancy to get a commission. He went out of his way to find the right opportunity, and I am wholly delighted in the way that he delivered and the result. I am now very much looking forward to starting the next chapter in my career in a few weeks time. Many thanks Bill, Mike"

Mike, Regional Planning Manager

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CONSTRUCTION FUTURES
SOURCING EXCEPTIONAL PEOPLE

THE PLANNER

STAY POSITIVE. CREATE THE NEW YOU.

Anyone that knows me, or reads my LinkedIn profile will know or soon discover that I am a “can do” positive person. I am focused and dedicated to achieving goals. I’m driven as a person to be a better person each and every day. I never have enough time to do everything that I want to do, so I break my “to do list” into the following categories:

MUST DO

WILL DO

WANT TO DO

My MUST DO list is what I have on my desk every day, it has to be done.

My WILL DO list I have on my office wall and I try to do these things, but invariably they roll over daily, weekly or monthly.

My WANT TO DO list, invariably never gets done as I’ve always got too much to do on my MUST DO and WILL DO lists.

I’m sure you have something similar.

How I cope mentally with knowing I’m making progress on all lists is that I complete my MUST LIST and then choose 1 or 2 things to do on my WILL DO and WANT TO DO list weekly, fortnightly or monthly, so that I make progress. I did something on my WANT TO DO list this week I’d been wanting to do for a year, it felt good to make a start on it. Anyway, I was thinking just now, that as more people are off work than at any time I’m aware of in my lifetime, I’d like to offer some advice. Some people are unfortunately out of work due to redundancy, early termination of contracts, or just been let go, others are on furlough, or working reduced hours. Whatever the reason you’re not spending as much time in the office or at work, you can utilise this time or some of this time to improve your well-being and career prospects when you have more time off than you had planned.

1. Exercise more. Health body, health mind.
2. Reconnect with friends, family, ex-colleagues that you’ve lost contact with, or not given enough attention.
3. Do more of what you love.
4. Upskill. What can you do? Learn another skill. What is of value to the employers in your sector or profession?
5. Improve your online profiles. Do you look like a great asset? Ask a friend or professional person for their opinion?
6. Improve your CV online (on LinkedIn), on job boards (if you use them), and get your new CV to a recruiter that you trust and that has a good name and recommendations in your profession/ industry.

Short and sweet. I hope this helps you.

All the very best.

THE PLANNER

GET IN TOUCH

Who knows the future?

Historically, I've been registering new jobs daily/ weekly, so to be up to date with live requirements & the pipeline of jobs coming through these are the ways you can best keep in touch:

No.1: Make sure you are registered with me & that I have all your best contact methods. Mine are bill@constructionfuturesuk.com & telephone number (0203 887 1893 or 07342 334819).

No.2: Keep in touch. Regular telephone calls. Weekly/ fortnightly.

No.3: If you are a LinkedIn user & we're not already connected, you can connect to me here:
<https://www.linkedin.com/in/willwynn/>

No.4: I also strongly recommend that you follow my LinkedIn company page where I post jobs, career advice, salary surveys & more: <https://bit.ly/2IHbdS3>

I'm generally available from 7:30am to 6-7pm Monday to Friday.