

A misty, snow-covered path in a forest of bare trees. The path is the central focus, leading the eye into the distance. The trees are tall and thin, their branches bare and intricate against the fog. The ground is covered in a light layer of snow, with some dry grass and fallen leaves visible. The overall atmosphere is quiet and serene.

THE  
PLANNER

*“WE AIM FOR GREATNESS”*

W I N T E R 2 0 2 2



# THE PLANNER

# THE LAST QUARTER

**Winter is here. I hope you had a nice festive break & I wish you a happy & prosperous 2023. Oct to Dec 2022 saw (from my perspective) a continued increase in demand for Planners & felt overrun at some points. In my opinion demand for Planners has never been higher, so it continues to be a great time to be a Planner. Running up to the Christmas break I for one had never had so many jobs openings for Planners during my 20 years of solely specialising in sourcing Planners for companies, 55 live jobs.**

2023 has continued where 2022 left off. Demand being high for Planners, though mainly permanent staff appointments, rather than contract assignments. I continue to increase my network of employers looking to hire Planners in not only the UK but those based either in Ireland & mainland Europe, those companies that I am helping with hires for Ireland & mainland Europe are predominantly focused on the building or data centres, life science, semiconductor, pharmaceutical or other types of Tech buildings. I'd love to hear from you if you have this type of experience or you'd like to get into Planning this building type.

Back to my quarter from Oct to Dec 2022, in those 3 months I was particularly busy sourcing Construction Planners, rather than infrastructure Planners. I do not think demand is any less for Infrastructure/ Civils Planners, but I just had lots on in Construction & that leads to more of the same work.

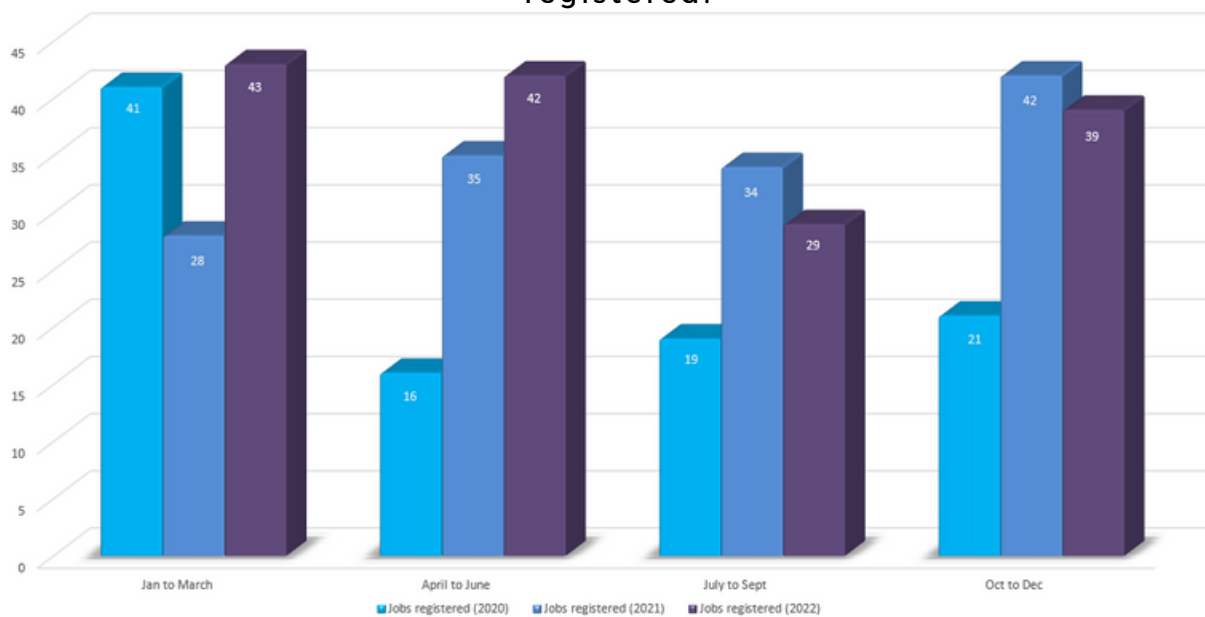
In the 3rd quarter of 2022, I registered 39 new job vacancies, (3 a week), compared to 29 (2.2 a week) new job vacancies the quarter before, however, down from 42 jobs registered from the same period last year (Oct to Dec. 2021). I am not convinced that there is any trend to take from these figures, except I feel demand is strong for Planners & I believe this will continue in 2023.

I continue to work on jobs vacancies located all over the UK, Ireland & mainland Europe & fingers crossed demand will continue to be strong, however, in the crazy world that now we seem to be living in these last 2-3 years, who knows. Oct to Dec historically for me has seen an uplift in the jobs registered compared to the quarter before. Whatever happens, like always I will get my head down & continue to work hard every day, helping as many employers & Planners/ Project Controllers as I can.

continued...

## THE LAST QUARTER

Job registrations for the period Sept to Dec 2022 are up 34% from 29 jobs the previous quarter to 39 jobs, and job registrations are down -7% from the same period a year ago when 42 jobs were registered.



Planning/Project Controls jobs registered by Construction Futures Ltd.

### Current trends:

- More employers are seeking Planners to come back to site & offices. Hybrid working is still available, but not as common as during Covid-19 for obvious reasons;
- Most employers remain open to Planners working from home 1-2 days a week; &
- Most interviews continue to be via video calls, however more employers are returning to face-to-face interviews.

Demand for Planners & Project Controllers is still 90-95% for permanent/ staff, but demand for freelance/ contract assignments is slowly increasing, however, hourly/ daily rates are not increasing in line with inflation. With many employers having Planning job vacancies open for months, maybe 2023 will see employers become more open to once again engaging freelance workers.

# THE LAST QUARTER

The majority of contract assignment jobs continue to be deemed by the employer to be inside IR35, & many companies are not conducting a CEST assessment at all, it's more a case of their policy being that all contracts will be deemed inside IR35 regardless. Very frustrating for me & those Planners seeking freelance work.

The demand for Planners & Project Controllers to be based full-time on projects in mainland Europe continues to grow for me as I continue to expand my client base. Having an EU passport or valid visa for the country is key due to Brexit, but I have had several companies in the last quarter stating they will take UK passport holders, which I did not have the previous quarters before, so I sense an easing, as companies continue to add to their teams, & maybe gaining visas in Europe is getting quicker/ easier.

There is still lots of demand & interest from employers seeking Planners that have a site management, site engineer or civil engineer background prior to moving into Planning, but this is not essential.

I am looking forward to a busy 2023, my 26th year in recruitment, 21st year that I have been solely dedicated to sourcing Planners & Project Controllers for companies.

At the time of writing, I have 40+ high quality jobs (you can see those jobs here: <https://bit.ly/2LM4yZr>, & I try to update the jobs lists I produce every fortnight (as time allows). The jobs that I work to fill are spread geographically in the UK, Ireland & mainland Europe. You can also see many of the jobs summaries that I am working on (at the time of writing) further on in this Newsletter & by following my company page on LinkedIn: <https://bit.ly/2IHbdS3>

I hope you liked my short summary of my take on the job market for Construction & Infrastructure Planners. I continue to work hard every day to maximise the opportunities to help employers & Planners. I'm particularly keen to speak with experienced Planners with Pharmaceutical, Data Centre, Semiconductor, Life Sciences, MEP, Interiors/ Fit-Out, Industrial, Commercial or Residential project experience on the construction build side & highways, MEP, civil engineering, or heavy civil projects experience on the infrastructure side.

All the very best.

Bill

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## Construction Sector Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

### Senior Planner (North East of Dundee, Scotland) - 12-24 month contract assignment

A well-respected business with a strong pipeline of work, strong business relationships with its clients requires an experienced Planner that has experience working on Pharmaceutical construction projects.

Essential experience: Proficient with Primavera P6 | Experience working on Pharmaceutical build/ refurbishment projects, or other complex manufacturing build projects | Experience managing large programmes through the whole project lifecycle, from 1st principles to commissioning | A team player | Good written & verbal communication skills.

Remuneration: Flexible, dependent on experience.

**Job Ref.: #552**

### Planner (Central London)

A great job opportunity to join a growing SME, with their site work predominantly in Central London; they cover projects all over London & the Home Counties. This wonderful business focuses on interiors & fit out work, mainly on residential, hotels & commercial buildings'. You'd be expected to 3-5+ years' experience at least, with experience of managing tender & site programmes on your own from scratch. The client wants someone intelligent, very keen to learn & picks things up really quickly, highly motivated, reliable, & enthusiastic, etc. The company invests heavily in training.

Experience sought (Essential): Understand a construction build project & the interiors & fit out aspects of residential &/or commercial new build & refurbishment projects | Experience of managing & putting tender programmes together, with a successful track record | Experience of site planning, with a good grasp of all the teams' roles & responsibilities | Experience of looking after planning responsibilities on multiple projects (3-4 concurrently) | Experience of complex cut & carve refurbishment & high quality fit out projects | Be a short commute to Central London & be willing to travel around London to project sites as is necessary | A clear & articulate communicator. Well organised | Strong Asta Powerproject software expertise | A team player.

Remuneration: Depending on experience, the salary on offer would be up to £60,000, plus car/ travel allowance (£5,500), healthcare (family) & pension.

**Job Ref.: #546**

### Planning Lead/ Planning Manager (Waterford, Ireland)

A fast growing & well-funded construction business are seeking a Planning lead /Manager to head up their planning department, modernise the procedures, manage the planners & set the KPIs, etc., for the team & also support their requirements for proposals/ preconstruction/ construction phases. This business at present works in electrical engineering, instrumentation, design & commissioning services across Ireland, UK, Europe & the Middle East. The businesses projects' focus is on Pharmaceutical, Data Centre, Utilities, Oil, Gas & Chemicals, Food & Beverage, Transport projects.

Remuneration: Up to Euros 100,000 (possibly more), plus a great benefits package

**Job Ref.: #545**

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Planner (Cork, Ireland)**

A great job opportunity to join a large, well-respected construction business, that focuses on the construction of all manner buildings. Due to increasing workloads & project pipeline this business is looking to bring in a Planner into their business, with a view to them working alongside a Senior Planner on a multitude of varying projects. This role will be based in Cork. This is a great career opportunity, with a company that has strong foundations & is working on good projects all over Ireland, UK & mainland Europe.

**Essential experience:** A strong knowledge of construction projects | Proficient using Powerproject | Successful track record of working with clients, contractors & other stakeholders on live construction projects | Be highly motivated, a self-starter & able to work well in a team on or your own | Live close to the city of work, or to relocate permanently | A clear & articulate communicator.

**Remuneration:** Depending on experience, the salary on offer would be up to Euros 70,000 (maybe more, negotiable), plus benefits package.

**Job Ref.: #544**

## **Lead Planner (East London)**

Several years experience working for a main contractor as a Senior or Lead Planner or Planning Manager. Experience of Planning residential & mixed use buildings is essential. Strong Powerproject & Primavera P6 experience essential. Experience of working on commercial and/ or hospital/ healthcare projects also of interest. Salary up to £100k salary (maybe slightly more), company car/car allowance, health insurance, life insurance (x4), attractive pension (5% employer contribution), a discretionary yearly bonus, 2 paid for volunteering days a year & 26 days annual leave, increasing to 30 days.

**Job Ref.: #540**

## **Senior Project Controller (Amsterdam, Netherlands)**

A great job opportunity to join a large, well-respected main contractor that delivers some of the most technological advanced & innovative construction projects globally. This wonderful business focuses on the construction of data centre, pharmaceutical & life science buildings.

**Person Specification:** Essential: An EU passport holder or holding a valid visa to work in the Netherlands | A strong knowledge of data centre, pharmaceutical, life sciences, labs or semi-conductor construction projects | Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion | Strong earned value experience | Be proficient using Primavera P6 | Be highly motivated, a self-starter & able to work well in a team on or your own | Live close to the city of work, or to relocate permanently. The employer is not seeking a person that wants to rotate back to the UK (or home) on a fortnightly rotation | A clear & articulate communicator.

**Remuneration:** Depending on experience, the salary on offer would be market leading (paid in Euros), car allowance, health insurance, & pension, etc.

**Job Ref.: #539**

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Senior Planner (Central London)**

Several years experience working for a main contractor as a Planner. Experience of Planning residential & mixed use buildings is essential. Strong Primavera P6 & MS Project experience desirable. Experience of working on commercial and/ or hospital/ healthcare projects also of interest. Salary up to £95k salary (maybe slightly more), company car/car allowance, health insurance, life insurance (x4), attractive pension (5% employer contribution), a discretionary yearly bonus, 2 paid for volunteering days a year & 26 days annual leave, increasing to 30 days.

**Job Ref.: #537**

## **Planner (Copenhagen)**

**Essential experience sought:** Engineering or Construction qualification | 2-5 years' experience working in a construction planning environment | Data Centre or Pharma construction build or refurbishment experience preferred (not essential) | Strong knowledge of progress measuring methodologies | Proficient with Primavera 6 (Asta Powerproject & MS Project desirable only) | A professional disposition & good communicator.

Excellent job security, stability & career prospects exist with this well-respected business.

**Remuneration:** Salary & benefits package is flexible & would be based on experience level. Mobilisation flights to Copenhagen will be provided, pension, public transport to place of work will be arranged, 25 holiday days per year, food allowance & travel allowance, home travel (if not already based in Copenhagen) is on a 3-weekly rotation (single status). All is open for discussion/ negotiation.

**Job Ref.: #536**

## **Senior Planner (Central London)**

Experience of working on large residential, commercial &/ or mixed use development projects. Experience working for a main contractor or have a construction management background. Excellent IT skills, including Asta Powerproject (essential). A well-presented, articulate, dynamic & engaging individual. Strong problem-solving skills. Strong communication including writing reports & presenting. Salary up to £80k, plus a very good benefits package.

**Job Ref.: #535**

## **Senior Planner (Dublin, Ireland)**

UK or EU passport acceptable.

Several years' construction planning experience, with experience working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A good knowledge of Mechanical & Electrical construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 90-110,000 (possibly more), plus great benefits package

**Job Ref.: #512**

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Senior Project Controller (Amsterdam, Netherlands)**

A great job opportunity to join a large, well-respected main contractor that delivers some of the most technological advanced & innovative construction projects globally. This wonderful business focuses on the construction of data centre, pharmaceutical & life science buildings.

**Person Specification:** Essential: An EU passport holder or holding a valid visa to work in the Netherlands | A strong knowledge of data centre, pharmaceutical, life sciences, labs or semi-conductor construction projects | Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion | Strong earned value experience | Be proficient using Primavera P6 | Be highly motivated, a self-starter & able to work well in a team on or your own | Live close to the city of work, or to relocate permanently. The employer is not seeking a person that wants to rotate back to the UK (or home) on a fortnightly rotation | A clear & articulate communicator.

**Remuneration:** Depending on experience, the salary on offer would be market leading (paid in Euros), car allowance, health insurance, & pension, etc.

**Job Ref.: #539**

## **Senior Planner (Central London)**

Several years experience working for a main contractor as a Planner. Experience of Planning residential & mixed use buildings is essential. Strong Powerproject experience essential, Primavera P6 & MS Project experience desirable. Experience of working on commercial and/ or hospital/ healthcare projects also of interest. Salary up to £95k salary (maybe slightly more), company car/car allowance, health insurance, life insurance (x4), attractive pension (5% employer contribution), a discretionary yearly bonus, 2 paid for volunteering days a year & 26 days annual leave, increasing to 30 days.

**Job Ref.: #537**

## **Planner (Copenhagen)**

**Essential experience sought:** Engineering or Construction qualification | 2-5 years' experience working in a construction planning environment | Data Centre or Pharma construction build or refurbishment experience preferred (not essential) | Strong knowledge of progress measuring methodologies | Proficient with Primavera 6 (Asta Powerproject & MS Project desirable only) | A professional disposition & good communicator.

Excellent job security, stability & career prospects exist with this well-respected business.

**Remuneration:** Salary & benefits package is flexible & would be based on experience level. Mobilisation flights to Copenhagen will be provided, pension, public transport to place of work will be arranged, 25 holiday days per year, food allowance & travel allowance, home travel (if not already based in Copenhagen) is on a 3-weekly rotation (single status). All is open for discussion/ negotiation.

**Job Ref.: #536**



# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Senior Planner (Central London)**

Experience of working on large residential, commercial &/ or mixed use development projects. Experience working for a main contractor or have a construction management background. Excellent IT skills, including Asta Powerproject (essential). A well-presented, articulate, dynamic & engaging individual. Strong problem-solving skills. Strong communication including writing reports & presenting. Salary up to £80k, plus a very good benefits package.

**Job Ref.: #535**

## **Senior Planner (Amsterdam, Netherlands)**

3 days a week on site, other days from office or home.

You'd have several years' construction planning experience, ideally working on building life sciences, labs, semi-conductor, data centre or pharmaceutical buildings, & have a good knowledge of MEP

**Essential:** Based in Amsterdam (Netherlands) or ready to be based in there | A strong knowledge of the full lifecycle of a hyperscale data centre build project from civils works, to build & project completion | Be proficient using Primavera P6 & MS Project | Good data analytics expertise, delay analysis, progress validation, change management, etc. | Strong experience with CSA, M&E & commissioning | Comfortable challenging main contractors on the project | Be highly motivated, a self-starter & able to work well in a team or your own | Live close to the city of work, or to relocate permanently. The employer is open to a person that wants to rotate back to the UK (or home) on a rotation basis | A clear & articulate communicator | Fluent English speaker

**Desirable:** Experience working client side | An EU passport holder (not essential though), a UK passport will also suffice.

**Remuneration:** salary on offer (dependent on experience) would be around Euros 80-100,000 + good benefits package. All negotiable for the right person.

**Job Ref.: #533**

## **Senior Planner (Central London)**

Several years experience working for a main contractor as a Planner. Experience of Planning hospitals/ healthcare buildings/ facilities is highly desirable. Strong Primavera P6 experience essential, Powerproject & MS Project experience desirable. Experience of working on commercial, mixed-use and high rise residential developments also of interest. Salary up to £95k salary (maybe slightly more), company car/car allowance, health insurance, life insurance (x4), attractive pension (5% employer contribution), a discretionary yearly bonus, 2 paid for volunteering days a year & 26 days annual leave, increasing to 30 days.

**Job Ref.: #531**

## **Senior Tender Planner (Central London &/or work from home)**

Experienced Tender/ Pre-Construction Planner needed for busy main contractor. You'd have around 5 years or more Tender/ Pre-Construction experience. This business focuses on £250k to £20m project values, predominantly residential, historic buildings, education & healthcare, all refurb works. This position will be Tender Planning mainly, but some planning on live projects when required. Asta Powerproject. Salary up to £95K, plus healthcare & pension.

**Job Ref.: #524**

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Senior / Lead Planner (Zurich)**

Experienced Planner sought with experience managing a programme from 1st principles to project close out. Experience of working on new build data centre, pharmaceutical or life science buildings desired. A construction degree or building service degree desirable. Salary open for negotiation depending on experience. Very a good benefits package including car/travel allowance, discretionary yearly bonus & a moving allowance (if you are relocating). Must have a European passport or valid visa. Ideally will be a fluent German Speaker or willing to learn.

**Job Ref.: #522**

## **Planner/ Senior Planner (Dublin, Ireland)**

Several years' construction planning experience, with experience working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A good knowledge of Mechanical & Electrical construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 80,000 (maybe more, negotiable), plus benefits package.

NOTE: The employer's preference is that the Planner is based in country full time, as an alternative a rotation of 3 weeks working in country, 1 week working from home is an option.

**Job Ref.: #516**

## **Senior Planner (Fleet, Hampshire & Reading, Berkshire)**

Large residential/ housing projects experience. You will be managing 2 or more large residential schemes (around 500-1200 units in size), with project values approximately £300 each project. This job has great job security as the company projects' pipeline goes on for 20 years + at present.

Experience required: providing baseline, procurement, target build programme, medium range versions, etc. Involved in regular monitoring programmes. Has experience all types of house building i.e. low, medium & high rise developments work. Proficient in Asta Powerproject.

Remuneration: Up to £90,000 per annum salary, plus a very good benefits package, including a car/ travel allowance £4-6k), health care (family), life insurance, good pension scheme & many more perks.

**Job Ref.: #515**

## **Planner to Head of Planning Dept. Openings (Several opening across mainland Europe)**

Job openings for all levels of Planner, including Planner, Senior Planner, Lead Planner, Planning Manager & Head of Planning)

UK or EU passport acceptable.

Several years' construction project controls experience, with experience working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A good knowledge of Mechanical & Electrical aspects on construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 150,000 (possibly more), plus great benefits package

**Job Ref.: #513**

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# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Senior Project Controller (Dublin)**

UK or EU passport acceptable.

Several years' construction project controls experience, with experience working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings. Proven experience of managing or working on a large construction projects. Proficient using Primavera P6. A good knowledge of Mechanical & Electrical construction projects. Understand a construction build project, from drawings you can put a program plan in place & monitor & manage through to project completion. Depending on experience, up to Euros 90-110,000 (possibly more), plus great benefits package

**Job Ref.: #511**

## **Planner (Visp, Switzerland) (12-18 month contract)**

YOU NEED A VALID SWISS OR EU PASSPORT OR VISA TO BE CONSIDERED.

Experienced Planner sought that has: Construction management phase experience | Large greenfield facility build experience | Expertise with Primavera P6 | Relevant experience building schedule, construction sequencing, optimization | Has experience on large construction projects with significant MEP trade coordination experience, particular experience on piping & building services.

Day rate flexible, depending on experience.

**Job Ref.: #510**

## **Regional Planning Manager (Bristol, UK)**

You may be a Senior or Lead Planner looking to step up, or a Planning Manager/ Head of Planning looking for more autonomy & control in your job. This opportunity has the prospect of moving into a Director position as some point in the future (if you have the right skill set, desire & determination). A really exceptional career opportunity. This really is a chance of a lifetime. This fast growing, dynamic, & energetic business is seeking a lively, outgoing & charismatic Regional Planning Manager.

It is a key part of this job to manage, support & develop other Planners, so this should be something that you love doing. Ideally you'll need to be & enjoy being a hands on Planner also. Your sector background is not a major concern, however, any infrastructure projects experience (ideally rail, highways or civil engineering projects) would be of benefit. This is a great company, a great team, a great opportunity. Your chance to grow a team, personally develop & have ownership of a growing regional business unit & be instrumental in its continued growth & success. Paying up to £80k (possibly more), plus £5.5K car allowance, 6% pension (employer contribution), family health insurance & more good benefits.

**Job Ref.: #508**

## **Tender Planner (Work from home - London office/ projects)**

Experienced Tender/ Pre-Construction Planner needed for busy main contractor. You'd have around 2-3 years or more Tender/ Pre-Construction experience. This business focuses on £250-20m projects, predominantly residential, historic buildings, education & healthcare, all refurb works. Asta Powerproject. Salary up to £70K + pension.

**Job Ref.: #498**

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY CONSTRUCTION/ BUILDING JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Planner/ Senior Planner (Copenhagen, Denmark)**

M&E &/ or EC&I experience desired. Large life science new build project. Ideally Life Science projects experience required, or pharmaceutical, manufacturing, semiconductor or oil & gas construction projects experience sought. This will be a client side Planning role. Proficient with Primavera P6. Full project lifecycle experience. Able to analyse the contractor & sub-contractor programmes, & put weekly progress updates & report together for the client. You MUST have an EU passport or valid Danish visa to be considered.

This can be a contract assignment, contract to permanent, or a staff hire. Salary up to Euros 120,000 (possibly more), plus Euro 1200-1500 per month accommodation/ subsistence allowance & Euros 400-500 per month for travel/ flights.

**Job Ref.: #501**

## **Senior Planner (Copenhagen, Denmark)**

You'd have several years' construction planning experience, ideally working on building data centres, pharmaceutical, life sciences, labs or semi-conductor buildings & have a good knowledge of MEP. You should have a proven experience of managing a large construction build from tender stage, putting the program plan together from 1st principles & managing the plan through to project completion. An EU passport holder or holding a valid visa to work in Denmark. Be proficient using Primavera P6. Depending on experience, the salary on offer would be up to Euros 80,000, 20% mobility allowance (so E15,000), loyalty bonus (10%, paid yearly), shared accommodation & flights home if required. E60 a day subsistence paid up to a maximum of 1260 per month NET.

**Job Ref.: #495**

## **Planner (Surrey & Southern Home Counties)**

Experienced Planner with a variety of construction projects' experience, ideally residential or care home projects. This an office & site Planning role, so you will need to drive, & also get to projects sites around London & the South of England. Essential experience: Must have 3-5 years' experience minimum | Must have Main Contracting experience - ideally Tier 1 | Have a driving license | A team player.

Around £50-60k salary & benefits package that includes yearly bonus (discretionary), car/ car allowance (£5k), health insurance (personal), life cover, pension (3% employer contribution) & Gym use.

**Job Ref.: #494**

## **Planner (North West of Glasgow)**

3+ years Planning expertise, either Construction, Infrastructure or Engineering background required. Proficient with Primavera P6 software. A team player, a good communicator. A UK passport holder. Paying up to £50k + benefits package. Great job stability & long-term prospects.

**Job Ref.: #361**



# THE PLANNER

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SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## Infrastructure Jobs

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

### Planner or Senior Planner (West Cumbria)

**A great job opportunity to join a prominent & growing business. Planning & Project Controls, Design & Project Management are at the core of what they do. You must be willing to be based in West Cumbria on site 3 days a week or more. Expenses will be paid.**

Experience sought (Essential: 2-3 plus years working in planning | Experience working on large projects, ideally power stations or similar buildings. Or infrastructure, building or manufacturing projects | Proficient with Primavera P6 is essential | You'll have worked for a large or main contractor & been responsible for the delivery of a project plan from 1st principles through to project completion | A strong team player, able to work independently & get the job done to a high quality | Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with | You'll be capable of driving the programme forwards | An outgoing personality, who enjoys their work, but also likes to socialise & be involved in team get togethers & social events | Experience of implementing NEC forms of contract | A UK passport holder, or been in the UK for 3 years.

Desirable (but not essential): Project experience: Planning any of the following types of projects: Hotels, High Rise Residential, Utilities, Mechanical & Electrical, Nuclear buildings, sub-stations, power & distribution, modular building or industrial | Have held SC security clearance in the past.

Remuneration: Planner: between £33k and £46k (dependent upon experience and competency level) plus a very good benefits package, that includes car allowance (£4k), health insurance & up to 5% (matched) employer pension contribution, plus a discretionary yearly bonus (up to 10% of salary based on individual and business performance).

Senior Planner: between £47k and £65k (dependent upon experience and competency level) plus a very good benefits package, that includes car allowance (£6k), health insurance & up to 5% (matched) employer pension contribution, plus a discretionary yearly bonus (up to 10% of salary based on individual and business performance).

**Job Ref.: #551**

### Planner or Senior Planner (Sheffield)

This is a great job opportunity to join a prominent & growing business. Due continued growth & work, they are seeking to add an experienced Planner or Senior Planner to their team for a 2 year assignment based in Sheffield.

Experience sought (Essential): 5+ years working in planning (more ideally) | Heavy civils projects experience.

Groundworks, earthworks, enabling works, steel frames, concrete frames, etc. | Proficient with Primavera P6 | A can do, collaborative attitude | A strong team player, able to work independently & within a team & get the job done to a high quality | Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with | You'll be able to challenge & test the site team via questioning | Understand rail operational issues, awareness & planning. Remuneration: Depending on experience, the salary on offer would be around £50-75k, plus a very good benefits package, including £4.5k car allowance, family health insurance & 6% employer pension contribution.

**Job Ref.: #547**

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# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Head of Planning/ Project Controls (Horsham, West Sussex)**

An opportunity to grow a business, grow a division in an established business, grow a team of Planners & in time be a shareholder in the business. The objective of this position is to take responsibility of the Planning function & help grow the Planning division, including recruiting & developing Planners, bringing in & retaining business.

**Experience sought:** 10+ years working in planning. 10+ on civil engineering/ infrastructure projects, ideally highways, rail, airports &/ or water projects | You've worked for 2-3 main consultancies as Lead Planner/ Planning Manager/ Associate | You are proficient with Primavera P6 & MS Project | You'll be able to articulate plans into simple workflows for site teams & help train & develop other Planners | You'll be well connected in the industry & comfortable reaching out to your connections | Be engaged, motivated, & charismatic & have strong determination to be the best you can be for yourself & those you work with | You will enjoy helping & coaching other planners.

**Remuneration:** Depending on experience, the salary on offer would be £80,000 (or more), yearly bonus (based on your division profits), plus car (Tesla) or car allowance (£7000), pension (4% employer contribution) & other benefits are available by negotiation. In time it is envisaged this will be a board level Director position.

**Job Ref.: #530**

## **Planner or Senior Planner (London, Bristol or Birmingham. Hybrid working)**

This continually growing business are looking to add a few Planners to their team. You'd have several years experience working in planning, on civil/ infrastructure related projects. Proficient with Primavera P6. A can do, collaborative attitude. A strong team player, able to work independently & within a team & get the job done to a high quality. Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with. You'll be able to challenge & test the site team via questioning.

Salary on offer would be up to £70k (possibly more), plus a good benefits package that includes in house and external training, professional memberships (paid), yearly bonus scheme (company performance based), pension (up to 7% matched by the employer), 25 days holidays a year, plus a day off for your birthday. 5 extra days can be purchased if required. Up to 5 days unused holidays can carry over into the next year, or you can sell up to 5 days per annum. Plus critical illness cover.

**Job Ref.: #18067**

## **Senior Planner (Central Birmingham)**

This continually growing business are looking to add another Senior Planner to their team. You'd have several years experience working in planning, on rail related projects (rail property, rail platforms, footbridges). Proficient with Primavera P6. A can do, collaborative attitude. A strong team player, able to work independently & within a team & get the job done to a high quality. Be engaged, motivated & have strong determination to be the best you can be for yourself & those you work with. You'll be able to challenge & test the site team via questioning.

Salary on offer would be up to £65k (possibly more), plus a good benefits package that includes income protection, medical cover (personal), life assurance/ death in service (x4 salary) & company pension (up to 6% employer contribution), subsidised gym membership & more, plus 25 days per annum plus statutory public holidays with flexibility to carry over 5 Days, a profit share scheme. The scheme is discretionary, & payments are not guaranteed (each employee receives an equal proportion of 10% of the annual net profits of the company).

**Job Ref.: #525**

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# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

## **Assistant Planner/ Planner (Bristol)**

1-5 years Planning experience. Any sector experience, any software (Primavera P6, Asta Powerproject or MS Project). Full training, support & ,mentorship guaranteed. You will need to be of the disposition that you try your hardest, you are keen to learn, always professional, diligent, a great communicator & eager to learn. Remuneration: open, but circa £30-50k (depending on experience), plus car allowance, health insurance, 6% pension contribution, etc. A really wonderful job opportunity for you to join a company what will help you become the best Planner you can be.

**Job Ref: #10965a**

## **Assistant Planner/ Planner (Derby)**

1-5 years Planning experience. Any sector experience, any software (Primavera P6, Asta Powerproject or MS Project). Full training, support & ,mentorship guaranteed. You will need to be of the disposition that you try your hardest, you are keen to learn, always professional, diligent, a great communicator & eager to learn. Remuneration: open, but circa £30-50k (depending on experience), plus car allowance, health insurance, 6% pension contribution, etc. A really wonderful job opportunity for you to join a company what will help you become the best Planner you can be.

**Job Ref: #10965b**

## **Assistant Planner/ Planner (West Cheshire)**

1-5 years Planning experience. Any sector experience, any software (Primavera P6, Asta Powerproject or MS Project). Full training, support & ,mentorship guaranteed. You will need to be of the disposition that you try your hardest, you are keen to learn, always professional, diligent, a great communicator & eager to learn. Remuneration: open, but circa £30-50k (depending on experience), plus car allowance, health insurance, 6% pension contribution, etc. A really wonderful job opportunity for you to join a company what will help you become the best Planner you can be.

**Job Ref: #10965c**

## **Planner/ Senior Planner/ Lead Planner (Based from either West Cheshire, Derby or Bristol)**

We would look at a Construction/ Build Planner keen to work on infrastructure projects & make that switch permanently. You will need to be professional, diligent & enjoy variety of work (site and office based, plus tender planning). Remuneration: open dependant on experience, but up to £75k salary (maybe more) would be about right, plus car allowance, health insurance, 6% pension contribution, etc.

**Job Ref: #10965d**

## **Entry Level Planner (Based from either West Cheshire, Derby or Bristol)**

Looking to get into Planning. You'll have 2-5 years construction or infrastructure projects experience. Maybe touched on Planning, but not yet held a Planning job title. You need training & support. Remuneration: open dependant on experience, but circa £30-50k would be about right, plus car allowance, health insurance, 6% pension contribution, etc.

**Job Ref: #10965e**

# THE PLANNER

# JOB OPPORTUNITIES

SOME OF THE KEY INFRASTRUCTURE JOBS THAT I AM WORKING ON AT PRESENT. THIS CHANGES BY THE HOUR/ DAY...

#### **4D Expert (Warrington, UK)**

It is expected that you'll have a Planning, Design Engineer or Design Manager background.

Experience in 4D software or an interest in 4D work (Synchro, BIM, Naviswork, etc.) The company uses Synchro. This is an office based job, so you will need to live close to either Warrington. You'll be using Asta Powerproject & Synchro as your software tools. There will be training given on 4D software if needed.

Remuneration: depending on experience, the salary on offer would be circa £40-60k, plus a very good benefits package, that would include car/travel allowance, healthcare, pension, 26 days holiday & flexible working from office or home (within reason).

**Job Ref.: #417**

#### **Planner (North West of Glasgow)**

3+ years Planning expertise, either Construction, Infrastructure or Engineering background required. Proficient with Primavera P6 software. A team player, a good communicator. A UK passport holder. Paying up to £50k + benefits package. Great job stability & long-term prospects.

**Job Ref.: #361**

#### **Planner (Bristol, South West & some working from home)**

A great opportunity for a Planner or Senior Planner. Ideally you'd have infrastructure project experience, such as highways/ roads, water, enabling works, groundworks or earthworks experience. You'll be a UK passport holder.

Training, support and development will be given. You will need to be enthusiastic, energetic, have a keenness to be the best you can be. Salary up to £60k, plus benefits package (including car/ travel allowance, health insurance (for the family) & 6% employer pension contribution & unlimited career prospects.

**Job Ref.: #330a**

#### **Planner (South of Liverpool, North West & some working from home)**

A great opportunity for a Planner or Senior Planner. Ideally you'd have infrastructure project experience, such as highways/ roads, water, enabling works, groundworks or earthworks experience. You'll be a UK passport holder.

Training, support and development will be given. You will need to be enthusiastic, energetic, have a keenness to be the best you can be. Salary up to £60k, plus benefits package (including car/ travel allowance, health insurance (for the family) & 6% employer pension contribution & unlimited career prospects.

**Job Ref.: #330b**

#### **Planner (Derby, East Midlands & some working from home)**

A great opportunity for a Planner or Senior Planner. Ideally you'd have infrastructure project experience, such as highways/ roads, water, enabling works, groundworks or earthworks experience. You'll be a UK passport holder.

Training, support and development will be given. You will need to be enthusiastic, energetic, have a keenness to be the best you can be. Salary up to £60k, plus benefits package (including car/ travel allowance, health insurance (for the family) & 6% employer pension contribution & unlimited career prospects.

**Job Ref.: #330c**

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# THE PLANNER

## TESTIMONIALS FROM THE QUARTER

HERE'S A FEW OF THE RECOMMENDATIONS THAT I RECEIVED IN THE LAST QUARTER. IT ALWAYS GIVES ME A POSITIVE FEELING TO RECEIVE A RECOMMENDATION. HELPING PEOPLE IS ENOUGH SATISFACTION OF COURSE, BUT TO RECEIVE A RECOMMENDATION TOPS OFF A PERFECT RECRUITMENT PROCESS. PEOPLE DON'T HAVE TO DO THIS, BUT THEY CHOOSE TO GO OUT OF THEIR WAY TO DO SO AS THEY ARE VERY HAPPY WITH THE SERVICE. AS I'VE ALWAYS SAID, "EXCEPTIONAL SERVICE SHOULD LEAD TO EXCEPTIONAL RESULTS".

"Bill got in touch with me regarding a job that suited my skills and previous experience. Bill was very informative regarding the role and the company the job was for. Bill maintained a high professional standard throughout our correspondence and supported me by arranging all aspects of the recruitment process with the employer and also providing valuable insight to interview techniques. I believe that Bill looks out for the wellbeing of his clients, employees and employers alike, matching suitable candidates with the specific job role.

My experience with Bill was very positive and I would recommend him to any planner looking for new employment."

**Sean, Planner**

"During my career, I've rarely come across a real professional like Bill Wynn. I have been approached by quite a few recruiters via LinkedIn, but Bill stands out from the crowd by delivering and following up all through the process. From the early stage of the process, Bill focused on what I needed in terms of career opportunities, aspirations, benefits, and capabilities. He then moved to look for the best opportunities matched my profile and requirements.

When things moved on to the interview stage and negotiation, Bill was always on my side. He tried to push the borders to get me the maximum benefits. He also focused on my special requirements when I needed his support to contact the employer. On the other hand, Bill was a very good listener, focused on the details, and analyse behind the seen to mention a few details in the job which I would have never thought about without his support.

Even after I finished my job with him, he always reminded me that he is ready to help whenever I need him

As a result, Bill is the one you talk to if you are seeking opportunities in UK & Ireland. Under high pressure, he delivered exceptional service month in and month out."

**Abdul, Senior Planner**

"I recently worked with Bill Wynn to help me negotiate a higher salary and better position at Construction Futures. Bill provided valuable guidance and advice throughout the process, and was able to help me secure a significant raise and a promotion to a more senior role.

Bill is a skilled negotiator and an expert in the construction industry for planning engineers role. He was able to provide me with valuable insights and strategies that I could use to effectively communicate my value to my employer and to negotiate a better deal.

I am extremely grateful for Bill's help and would highly recommend him to anyone at planning positions, who is looking to improve their job situation. He is a true professional and a valuable resource for anyone looking to advance their career."

**Emad, Senior Planner**

"Bill has recently secured me a great position as a planner with a London based construction company with a full order book of diverse and interesting projects. Bill has a work ethic, attention to detail and focus on his work that sets him apart from his peers."

**David, Senior Planner**

# THE PLANNER

## TESTIMONIALS FROM THE QUARTER

HERE'S A FEW OF THE RECOMMENDATIONS THAT I RECEIVED IN THE LAST QUARTER. IT ALWAYS GIVES ME A POSITIVE FEELING TO RECEIVE A RECOMMENDATION. HELPING PEOPLE IS ENOUGH SATISFACTION OF COURSE, BUT TO RECEIVE A RECOMMENDATION TOPS OFF A PERFECT RECRUITMENT PROCESS. PEOPLE DON'T HAVE TO DO THIS, BUT THEY CHOOSE TO GO OUT OF THEIR WAY TO DO SO AS THEY ARE VERY HAPPY WITH THE SERVICE. AS I'VE ALWAYS SAID, "EXCEPTIONAL SERVICE SHOULD LEAD TO EXCEPTIONAL RESULTS".

"Bill understands the recruitment space very well and always follows up with you throughout the recruitment process. He helped me secured my exciting new role."

**Chuks, Senior Planner**

"Has given me so many chances an has always been there for me. An excellent manager and man😊"

**Phil, Senior Planner**

"If you're looking to work with someone who can help you reach your full potential, Bill is that person. He played an integral role in helping me develop my skills in this industry. He positively influenced my career trajectory and helped me build confidence in this challenging field.

Bill did more than just coach me. He supported me every step of the way and never hesitated to lend a helping hand. A sense of compassion and understanding perfectly complements his business acumen."

**Laurent, Lead Planner**

"I originally applied for a different position with Bill which had already been fulfilled but Bill was able to see potential in my experience and recommend me for another position, very informative and helpful if I had any queries. Helped out a deal with regard to the interview, the role was offered to me but unfortunately, I had to refuse due to changes in personal circumstances. I would definitely approach Bill again when I feel it's right for me to move on from my current position."

**Scott, Planner**

"Experience with Bill has been very positive to my career, not only he proposed me various positions around Europe but also he has accompanied me being always part of the process with a motivating manner I appreciate a lot. I strongly recommend Bill, be confident he will make it happen for you too."

**Henry, Senior Planner**

"Bill Wynn is truly an exceptional outstanding professional recruiter in his field and I would strongly recommend anyone seeking new employment to contact him in the first instance before anyone else."

**Anthony, Senior Planner**

"I know Bill for many years, and he has gone from good to the best. Honestly, in Planning and Project Controls recruitment, Bill is the Guru. Not only he is professional and hard working but his communication skills, his vast network of contacts and his 20 years of experience has always given me the peace of mind that I have no worries when it comes to finding my next role. Bill will not leave you alone until he makes sure you got the job, unfortunately you have no choice, you have to work :)"

**Sina, Senior Planner**

# THE PLANNER

## RECENT BLOGS

Here's a few of the articles that we have written on our blog over the last three months, we've only summarized here, so to read the article in full visit: <https://constructionfuturesuk.com/blog>

### **HOW QUICKLY WOULD YOU EXPECT TO RECEIVE INTERVIEW FEEDBACK?**

I ran a poll on LinkedIn, asking my connections "how quickly would you expect to receive interview feedback, post interview?" These are the results.

**Read more:** <https://bit.ly/3jUbvfi>

### **POOR DECISIONS BY EMPLOYERS. "IF YOU PAY PEANUTS YOU GET MONKEYS"**

Another recruitment rant, this time, focusing on a few unbelievable decisions made by some people I spoke to recently. Some things beggar belief.

**Read more:** <https://bit.ly/3DVOq2N>

### **ARE YOU REALLY LOOKING TO HIRE A PLANNER?**

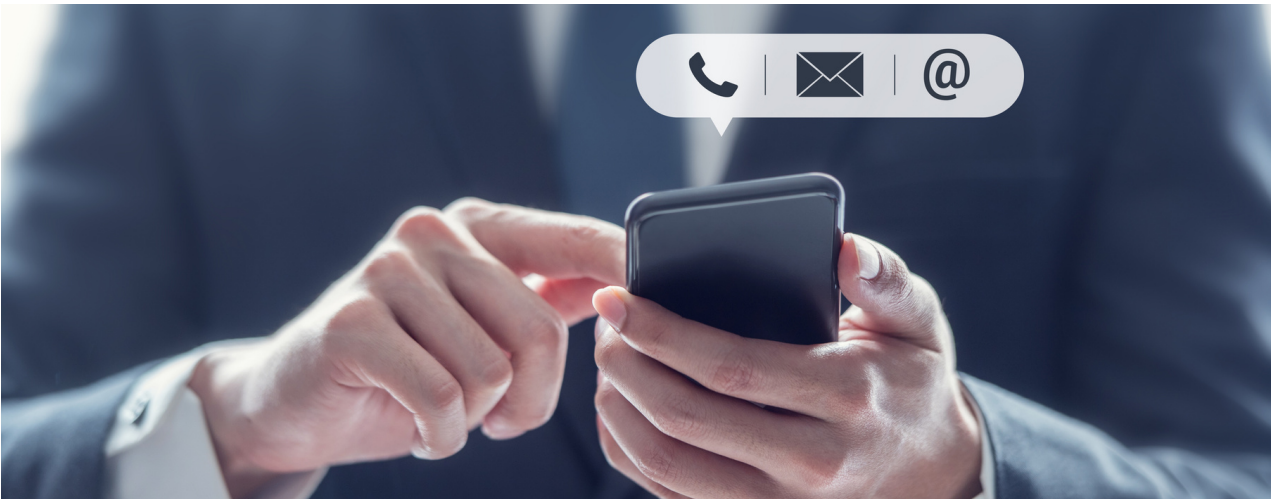
This is a question I unfortunately have to repeatedly ask myself about employers throughout the full lifecycle of the recruitment process.

More employers than you would imagine inform me they are looking to hire an experienced Construction or Infrastructure Planner, yet they can't or don't give me the information I require for me to best perform for them.

**Read more:** <https://bit.ly/40LKg7d>

Not many articles written from Oct. to Dec 2022, as I was so busy recruiting, which is always good thing.

# THE PLANNER




## GET IN TOUCH


### Who knows the future?

Historically, I've been registering new jobs daily/weekly, so to be up to date with live requirements and the pipeline of jobs coming through these are the ways you can best keep in touch:

**No.1:** Make sure you are registered with me and that I have all your best contact details.


Mine are as follows:

 [bill@constructionfuturesuk.com](mailto:bill@constructionfuturesuk.com)

 0203 887 1893 or 07342 334819

**No.2:** Keep in touch. Regular telephone calls. Weekly or fortnightly.

**No.3:** If you are a LinkedIn user & we're not already connected, you can connect to me here:

 [www.linkedin.com/in/willwynn](http://www.linkedin.com/in/willwynn)

**No.4:** I also strongly recommend that you follow my LinkedIn company page where I post jobs, career advice, salary surveys & more:

 [www.linkedin.com/company/construction-futures-limited](http://www.linkedin.com/company/construction-futures-limited)

I'm generally available from 7:30am to 6 or 7pm Monday to Friday.

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