

A misty winter forest scene with a snow-covered path and bare trees. The path is covered in a thin layer of snow, and the trees are bare and dark, creating a serene and slightly somber atmosphere. The text is overlaid on the image in a clean, white, sans-serif font.

THE PLANNER

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W I N T E R 2 0 2 5

THE LAST QUARTER

I'm back with the winter newsletter, writing this in the middle of Jan 2026. Oct to Dec 2025 was busy, but week by week remains challenging, and who knows what 2026 will bring.

So, what's the job market for Planners been like from my perspective in the last 3 months (Oct to Dec. 2025). Remember, I solely source Planners for construction & civils/ infrastructure projects' focused companies. You can always reach me by telephone, email or LinkedIn. I do try to return all calls, emails, messages.

In Oct to Dec. on average (over the last 5 years) I register 32 new job vacancies, in 2025 that was 24, so quite a bit down on the average.

At the time of writing (mid-Jan 2026) the start to the year with job vacancies registered has been steady to slow. 6 jobs registered by 21/1/2026. Note that I average about 2-5 new jobs registered per week. On average I have between 25-45 live job vacancies at any one time.

In the 4th quarter of 2025, I registered 24 new job vacancies, compared to 27 new job vacancies the quarter before, & up from 22

from the same period last year (2024). Maybe UK economic uncertainty, employer NIC changes are at play, or something else.

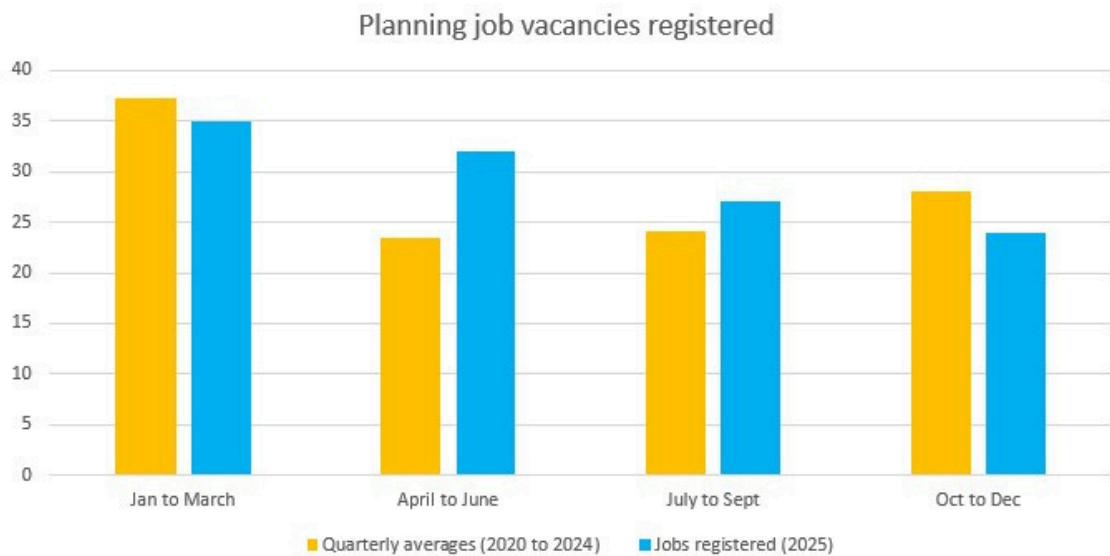
I continue to work on jobs vacancies located all over the UK, Ireland & mainland Europe. I continue to see a lot of demand for experienced Planners for Data Centre & Pharmaceutical construction projects, located on mainland Europe, but expect demand to increase in the UK in the years ahead. The demand for Planners to be based full-time on projects in mainland Europe continues to grow as I continue to expand my client base. Having an EU passport or valid visa for the country is key due to Brexit.

Jobs seeking Planners with civil engineering/ infrastructure projects experience is steady. I am always able to secure great jobs for Planners with a Civil Engineering degree or started their careers as Site Engineers.

Contract jobs continue to be scarce, & most jobs are still predominantly being deemed by the employer to be inside IR35. Many companies are not conducting a CEST assessment at all, it's more a case of their policy being that all contracts will be deemed inside

THE LAST QUARTER

Job registrations for the period Oct to Dec. 2025 (24 jobs) are down 11% from 27 jobs in the previous quarter & job registrations are up 9% from the same period a year ago when 22 jobs were registered.



Planning/Project Controls jobs registered by Construction Futures Ltd.

IR35 regardless. Very frustrating.

At the time of writing, I have 31 high quality jobs (you can see most of those jobs on my regularly updated jobs lists here: <https://shorturl.at/BZjYB>. I try to update the jobs lists I produce every fortnight (as time allows). The jobs that I work to fill are spread geographically in the UK, Ireland & all over Europe. You can also see many of the jobs summaries that I am working on (at the time of writing) further on in this Newsletter & by

following my company page on LinkedIn:
<https://shorturl.at/2uXKk>

What do I expect from 2026? Much of the same. No constant demand. Some companies are doing well, others being cautious, others may really struggle. I have my ears and eyes wide open at all times, so I make the right moves for myself and the Planners and employers I represent.

I hope you liked my short summary of my take

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THE LAST QUARTER

on the job market for Construction & Infrastructure Planners. I continue to work hard every day to maximise the opportunities to help employers & Planners. Right now, I'm particularly keen to speak with experienced Planners with Pharmaceutical, Data Centre or Interiors/ Fit-out experience on the construction build side & Highways, Nuclear, civil engineering, or heavy civil projects experience on the infrastructure side.

All the very best.

Bill Wynn, Director
Construction Futures Limited

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Life is too short to not ask for what you want. Are you getting what you want from your employer?

IF NOT, DO SOMETHING ABOUT IT.

I'm always happy to talk, to help you find your perfect Planning job.

Call Bill: 0203 887 1893 | bill@constructionfuturesuk.com

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JOB OPPORTUNITIES

On average, I secure 2-5 new jobs per week. It is best that you follow my company LinkedIn page: <https://shorturl.at/2uXKk> where we post news, views, jobs, career advice, supply & demand information pertaining to Planners/ Project Controllers, market information, my quarterly newsletter and more.

I update jobs lists when I can, normally at least every two to four weeks (time allowing) and publish to my blog, here is the best link for you to check on regularly:

<https://constructionfuturesuk.com/blog?blogcategory=Jobs>

My jobs lists are broken down into the following categories:

Construction Sector Jobs

These are the job vacancies seeking Planners with building experience. I get a lot of demand for Planners with Data Centre, Pharmaceutical, Life Science, Commercial, Residential &/or Interiors/ Fit-Out projects experience.

Our latest Construction Sector Jobs list is here: <https://shorturl.at/2o053>

I also have a **Data Centre/ Pharma/ Life Science/ Semiconductor jobs specific list:**

<https://shorturl.at/OkYNr>

Infrastructure Jobs

These are the job vacancies seeking Planners with civil engineering or infrastructure projects experience. I get a lot of demand for Planners with highways/ roads, heavy civils &/ or defence projects experience.

All Infrastructure/ Civils jobs: <https://shorturl.at/pFaHC>

Please note job openings change daily as jobs as are filled and new jobs secured. It is always best to call me if you want an update on live jobs.

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TESTIMONIALS FROM THE QUARTER

HERE'S A FEW OF THE RECOMMENDATIONS THAT I RECEIVED IN THE LAST QUARTER. HELPING PEOPLE IS ENOUGH SATISFACTION OF COURSE, BUT TO RECEIVE A RECOMMENDATION TOPS OFF A PERFECT RECRUITMENT PROCESS. PEOPLE DON'T HAVE TO DO THIS, BUT THEY CHOOSE TO GO OUT OF THEIR WAY TO DO SO AS THEY ARE VERY HAPPY WITH THE SERVICE. AS I'VE ALWAYS SAID, "EXCEPTIONAL SERVICE SHOULD LEAD TO EXCEPTIONAL RESULTS".

"Bill is an exceptionally professional and results-driven recruiter with a strong technical understanding of his field. He is highly proactive and always follows up carefully to make sure every detail is managed efficiently, which I really appreciated. Combining professionalism with a friendly, approachable manner, he builds strong relationships and delivers excellent outcomes for candidates and, I believe, for clients as well. Highly recommended as a dedicated and insightful recruitment professional."

Mahnaz (Senior Planner)

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"I would absolutely recommend Bill if you are wanting to seek employment - especially within a Planning capacity. I registered with him at the beginning of the year and he has regularly kept in touch, even whilst I was employed, to see if I was interested in any roles. When I told him that I wanted to leave the role that I was in he went out of his way to ensure I had the best possible exposure to clients and advised and helped me to secure another position. I can't tell you how invaluable this help has been - and I have been working as a contractor and in staff roles for over 40 years in various industries and positions with companies around the world. Bill has been very professional, is very personable and knowledgeable, and I would highly recommend him."

Scott (Senior Planner)

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"I'd like to recommend Bill, who was a massive help to me. He took the time to share advice, and support me through the process of landing my new role and taking the next step in my career."

Shane (Planner)

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GET IN TOUCH


Who knows the future?

Historically, I've been registering new jobs daily/weekly, so to be up to date with live requirements and the pipeline of jobs coming through these are the ways you can best keep in touch:

No.1: Make sure you are registered with me and that I have all your best contact details.


Mine are as follows:

 bill@constructionfuturesuk.com

 0203 887 1893 or 07342 334819

No.2: Keep in touch. Regular telephone calls. Weekly or fortnightly.

No.3: If you are a LinkedIn user & we're not already connected, you can connect to me here:

 www.linkedin.com/in/willwynn

No.4: I also strongly recommend that you follow my LinkedIn company page where I post jobs, career advice, salary surveys & more:

 www.linkedin.com/company/construction-futures-limited

I'm generally available from 8am to 6 or 7pm Monday to Friday.