



Enhance My Benefits

Benefits Made Simple.

Empowering Employers | Engaging Employees

Attract Better Employees. Retain Great Employees. Protect What Matters Most.

For Employers with 10-500 Employees

Modern Benefits Solutions Powered by Employee Navigator, Amaze Health, Principal®, and The Standard®

Helping Employers Compete for Talent Without Breaking the Budget



- Happy Employees. Healthy Families. Stronger Businesses.
- Better Benefits. Stronger Teams. Better Results.
- Protection for Your People and Their Families.

WHY EMPLOYERS CHOOSE EMB

- RECRUIT TOP TALENT**  
78% of employees say benefits are a major factor when choosing an employer.
- IMPROVE RETENTION**  
Replacing an employee can cost 30%-200% of their annual salary depending on the position.
- PROTECT WHAT MATTERS**  
Financial protection and healthcare access for employees and their families.
- SAVE TIME & REDUCE STRESS**  
We handle the details so you can focus on running your business.
- CONTROL COSTS**  
Smart plan design and analytics help maximize value and manage expenses.

POWERED BY LEADING PARTNERS

- employee NAVIGATOR**  
Modern HR technology that simplifies benefits and saves you time.
- amaze health**  
Primary care for your employees and their families—when and where they need it.
- Principal®**  
Trusted insurance solutions that protect your employees and their families.
- TheStandard®**  
Workplace benefits and solutions that are right for you and your employees.

Information is for illustrative purposes only and is not a guarantee of benefits, rates, eligibility, underwriting approval, or future plan performance. Benefits vary by employer plan design and carrier approval.

SMART BENEFITS. SIMPLE EXPERIENCE.

We combine best-in-class technology, innovative healthcare, and financial protection plans to deliver a complete solution for your business and your people.



All-in-One Benefits Administration

- Online enrollment & employee self-service
- New hire onboarding
- ACA compliance & reporting
- Mobile app for employees
- Time-saving HR tools



Primary Care That Comes to You

- 24/7 access to care in-person or virtual
- Same or next-day appointments
- Unlimited visits
- Low or no copays
- Care for the whole family



Income and Financial Protection Benefits

- Life Insurance
- Disability (STD/LTD)
- Accident Insurance
- Hospital Indemnity
- Critical Illness
- Dental Insurance
- Vision Insurance

VOLUNTARY BENEFITS | EMPLOYER-PAID OPTIONS | FLEXIBLE PLANS

THE DIFFERENCE IS CLEAR.

THE RESULTS ARE REAL.

- 78%** of employees say benefits are a major factor when choosing an employer.\*
- 50%** reduction in turnover is possible when employees feel valued and supported.\*
- \$4,700** is the average cost to replace an employee.\*

INVEST IN BENEFITS. SEE THE ROI.

FREE BENEFITS REVIEW

- Benefits Benchmark Analysis
- Employee Retention Assessment
- Employee Navigator Review
- No Cost • No Obligation
- 866-733-0423
- Karen@EnhanceMyBenefits.com
- EnhanceMyBenefits.com

WHY EMPLOYERS INVEST IN BETTER BENEFITS

- ATTRACT TOP TALENT**  
Competitive benefits help you stand out in today's tight labor market.
- IMPROVE RETENTION**  
Employees who feel valued are more likely to stay and grow with your company.
- INCREASE PRODUCTIVITY**  
Healthy, financially secure employees are more engaged and productive.

Better benefits. Stronger teams. Better business outcomes.

THE BUSINESS IMPACT OF BETTER BENEFITS

- LOWER TURNOVER**  
Strong benefits experiences drive employees to stay.  
SAVINGS EXAMPLE: 25 employees leaving x \$4,700 = \$117,500 saved
- HIGHER PRODUCTIVITY**  
Healthy employees are 31% more productive.  
SAVINGS EXAMPLE: Increased productivity can add thousands to your bottom line
- BETTER HEALTH OUTCOMES**  
Better care access reduces ER visits and improves overall health.  
SAVINGS EXAMPLE: Lower claims costs and less absenteeism

STRONG BENEFITS. STRONGER BOTTOM LINE.

WHY EMPLOYEES LEAVE vs. WHY EMPLOYEES STAY

- TOP REASONS EMPLOYEES LEAVE
- Don't feel valued
  - Lack of growth opportunities
  - Low pay / insufficient benefits
  - Poor management
  - No work-life balance
  - Don't feel supported
  - Better offer from another company

- TOP REASONS EMPLOYEES STAY
- Feel valued and appreciated
  - Opportunities to grow
  - Competitive pay & great benefits
  - Strong leadership
  - Work-life balance
  - Support for their well-being
  - A positive company culture



Enhance My Benefits is here to help you build a benefits experience that employees love and your business deserves.

LET'S ENHANCE YOUR BENEFITS. TOGETHER.

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